

**Type:** Full-Time

**Salary:** Salary: Commensurate with experience

**Posted:** 10/31/2025

**Category:** [Educational Administration and Leadership](#)

**Title:** Educational Leadership Faculty/Assistant Professor Tenure-Track

**Application Review Date:** December 8, 2025

**Campus Location:** Radford City - Main Campus

**Work Authorization:** Applicants must be authorized to work for any employer in the U.S. We are unable to sponsor employment visas at this time.

## Job Description

**POSITION:** The School of Teacher Education and Leadership at Radford University invites applications for a tenure-track position with primary responsibilities to the M.S. in Educational Leadership program and additional responsibilities in the Ed.D. in education program. The M.S. in Educational Leadership program serves students seeking a Virginia Administration and Supervision credential in a year-round, fully online environment and the Ed.D. program serves students seeking advanced leadership positions, including superintendency. The School of Teacher Education and Leadership seeks applicants with expertise in PK-12 school leadership and administration.

Radford University seeks to cultivate a culture where all voices are welcomed, valued, respected, and integrated into the fabric of our community. The School of Teacher Education and Leadership, housed in the College of Education and Human Development is a community of scholars dedicated to the preparation of collaborative, inclusive, highly skilled educators and leaders. The school recognizes that the effectiveness and creativity of a group is strengthened by contributions from a broad range of perspectives. As such, we particularly welcome candidates that have demonstrated leadership toward building an equitable and inclusive scholarly environment.

The School of Teacher Education and Leadership serves the communities of the Commonwealth by preparing graduates who are responsive to the educational needs of a multicultural population and who can work effectively with students, families, faculty, and staff from a wide range of ethnic, cultural, and socioeconomic backgrounds. The successful candidate will be committed to this goal and to teaching students how to engage in practices that affirm and support individuals and communities of all backgrounds.

**Responsibilities:** The successful candidates will have an active program of research; be responsible for teaching online courses in the program; supervise and serve on Ed.D. dissertation committees; and provide service to the Department, College, University, and professional organizations or other external agencies, including through the procurement of external funds and grant management. They will also be responsible for participating in student recruitment activities, student advising, community outreach, and supporting accreditation efforts.

**APPOINTMENT CONDITIONS:** The position is a tenure-track, 12-month faculty appointment in the School of Teacher Education and Leadership with the expectation of summer teaching and advising. Local residency is required. The University offers a competitive benefits package that includes excellent healthcare for employees and their families, generous retirement benefits, a wide variety of professional development opportunities, a wealth of health and wellness programs and resources, and much more. We encourage applications from individuals of diverse backgrounds.

## Required Qualifications

Required Qualifications:

- An earned doctorate in educational leadership or related field from an accredited institution of higher learning is required. Candidates who have completed all doctoral work but have not yet defended their dissertation at the time of the application will be considered, although candidates must have their degree conferred by the contract start date.

- Candidates must have substantial experience in PK-12 teaching and school leadership/administration.
- Candidates must value the integration of applied and theoretical research knowledge, the use of field-based experiences, and collaborative work with diverse stakeholders to effect positive change in the lives of individuals and the communities in which they live.

**Preferred Qualifications:**

Desirable Qualifications:

- A record of research and scholarship focusing on school/district-based reforms in marginalized communities, school leadership, leadership preparation, or school improvement.
- Familiarity with frameworks for continuous improvement.
- Experience with online teaching and a familiarity with distance learning trends and best practices.
- PK-12 teaching and/or administrative experience at multiple levels

**Special Instructions to Applicants**

Interested candidates should include:

- Cover letter describing your interest in and qualifications for this position
- Curriculum vitae
- Unofficial graduate transcripts
- Statement of research interests and agenda
- Teaching statement that describes how you prepare students to connect research, policy, and practical leadership skills in the field of education
- List of three references

**Employment Conditions:** Radford University is a comprehensive public university of over 7,800 students that has received national recognition for many of its undergraduate and graduate academic programs, as well as its sustainability initiatives. Radford University serves the Commonwealth of Virginia and the nation through a wide range of academic, cultural, human service and research programs. Well known for its strong faculty/student bonds, innovative use of technology in the learning environment and vibrant student life on a beautiful 211-acre American classical campus, Radford University offers students many opportunities to get involved and succeed in and out of the classroom. The University offers 75 bachelor's degree programs in 47 disciplines and six certificates at the undergraduate level; 27 master's programs in 23 disciplines and five doctoral programs at the graduate level; and 21 post-baccalaureate certificates and one post-master's certificate. A Division I member of the NCAA and Big South Conference, Radford University competes in 16 men's and women's varsity athletics. With over 200 clubs and organizations, Radford University offers many opportunities for student engagement, leadership development and community service. In addition to robust academic offerings and engaging student experiences on the main campus located in **Radford**, Virginia, Radford University also offers a clinical-based educational experience for more than 1,000 students living and learning in Roanoke, Virginia as part of Radford University Carilion, a public-private partnership focused on the cutting-edge delivery of health sciences programming, outreach and service.

**Is this position Grant Funded:** No

**Is this position restricted:** No

**Is this position eligible for telework:** No

**Hours Per Week:**

**Months per Year:** 12

**Statement of Economic Interest Required:** No

**FLSA Status:** Exempt

**Work Classification:** Teaching & Research Faculty

**Normal Work Schedule:**

**Employee Classification:** Assistant Professor, 12 Month

**Department:** Teacher Educ & Leader, School of

**Salary:** Commensurate with experience

**Department Contact Name:** Amanda Bozack

**Department Contact Phone:** 5408315736

**Department Contact Email:** [abozack@radford.edu](mailto:abozack@radford.edu)

**Equal Opportunity Statement:**

Radford University does not discriminate with regard to race, color, sex, sexual orientation, disability, age, veteran status, national origin, religion, or political affiliation in the administration of its educational programs, activities, admission or employment practices.

**Clery Statement**

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, Radford University publishes an Annual Security and Fire Safety Report. The report includes the university's policies, procedures, and programs concerning safety and security, as well as three years' of crime statistics for our campus. As a prospective employee, you are entitled to a copy of this report. The report and statistical data can be found online at [Radford.edu/police](http://Radford.edu/police). You may also request a paper copy of the report from the Radford University Police Department located at 810 East Main Street PO Box 6883, **Radford, VA, 24142**.

**Reasonable Accommodation Statement**

If you are an individual with a disability and desire accommodation in the application process please contact the hiring department.

**Criminal Background Check Statement**

Radford University is committed to ensuring a safe and secure environment for all employees, students, volunteers, and stakeholders. As part of our hiring and screening process, we conduct criminal background checks in compliance with Virginia Code § 19.2-389 and other applicable state and federal laws. Successful candidates will be required to have a criminal background check.

Radford University does not discriminate with regard to race, color, sex, sexual orientation, disability, age, veteran status, national origin, religion, or political affiliation in the administration of its educational programs, activities, admission or employment practices.

---

**Educational Leadership Faculty/Assistant Professor Tenure-Track**

---