

**Visiting Lecturer
Educational Leadership
School of Education
North Dakota State University**

The School of Education at North Dakota State University is seeking inquiries, nominations, and applications for a visiting lecturer of Educational Leadership to join the School of Education faculty, beginning August 16, 2026, or as otherwise negotiated. The position includes a possible renewable contract. This colleague will contribute to one or more of the following graduate-level program areas:

- Community education
- Adult learning
- K-12 educational leadership
- Higher education
- Institutional effectiveness
- Organizational learning

RESPONSIBILITIES

- Teach four (4) graduate-level courses per semester in one or more of the six program areas listed above.
- Participate in professional service activities.
- Work effectively with colleagues across disciplines and/or community organizations.
- Contribute to fostering a collaborative community across the School of Education.

MINIMUM QUALIFICATIONS

- An earned doctorate in education or a field closely related to one or more of the six program areas listed above, from a regionally accredited institution, by the time of initial appointment.
- Demonstrated commitment to diversity, equity, access, and inclusiveness.
- Effective oral and written communication skills.
- Effective interpersonal skills.

PREFERRED QUALIFICATIONS

- Professional experience relevant to one or more of the six program areas listed above.
- Experience with research and evaluation design, methods, and analytical procedures applied to educational and social research (*e.g., quantitative, qualitative, mixed-methods, action/participatory methods*).
- An active program of scholarly inquiry (*evidence might include publications, engagement in professional and scholarly organizations, community-based participatory programs, a record of obtaining funding through contracts or competitive grants, or other modes of scholarship*).
- Evidence of providing high-quality instruction and mentoring at the graduate level.
- Commitment to cultivating relationships with colleagues on campus, within the local community, and across the state/region.
- Ability to diversity program area faculty in a way that prioritizes, values, and celebrates diversity in all forms and ensures a sense of belonging, respect, and inclusion that supports the success of each member of the community.

APPLICATION PROCEDURES

Review of applications will begin June 2, 2026 and will continue until the positions are filled. Salary is negotiable based on qualifications and experience. Submit a letter of interest that addresses the responsibilities and qualifications listed above, a complete vita, copies of all graduate transcripts, a one-page diversity statement that describes how Diversity, Equity, and Inclusion is woven into the applicant's teaching, research, and service, and the names and contact information of three professional references via the NDSU Human Resources website: <https://www.ndsu.edu/employment/>

For more information, contact Co-Charis Dr. Laura Parson (laura.parson@ndsu.edu) and Dr. Cailen O'Shea (cailen.oshea@ndsu.edu)

The search will be conducted in compliance with North Dakota's open records law. NDSU is an Equal Opportunity/Affirmative Action Employer. Women and traditionally underrepresented groups are strongly encouraged to apply.

ABOUT NDSU AND THE SCHOOL OF EDUCATION

Established in 1890 as a student-focused, land-grant university, [North Dakota State University](#) offers a reputation for research excellence and a vigorous emphasis on graduate-level education. NDSU is a Carnegie-designated Research 1 (highest research spending and doctoral production), with several programs ranked in the Top 100 by the National Science Foundation. It boasts an enrollment of nearly 12,000 students. The CAEP-accredited School of Education offers Master's, Doctor of Education (Ed.D.), and Doctor of Philosophy (Ph.D.) degrees and is an active member of the Carnegie Project on the Education Doctorate ([CPED](#)). Located on the state's eastern border in [Fargo](#), North Dakota's largest city, the university strives to be a leader in information systems, technology transfer, economic development, and lifelong learning and encompasses a broad spectrum of curricular offerings, scholarly activity, and service. Learn more at [NDSU School of Education](#).

LAND ACKNOWLEDGEMENT

We collectively acknowledge that we gather at NDSU, a land grant institution, on the traditional lands of the Oceti Sakowin (Dakota, Lakota, Nakota) and Anishinaabe Peoples in addition to many diverse Indigenous Peoples still connected to these lands. We honor with gratitude Mother Earth and the Indigenous Peoples who have walked with her throughout generations. We will continue to learn how to live in unity with Mother Earth and build strong, mutually beneficial, trusting relationships with Indigenous Peoples of our region.

Our commitment to caring for our employees isn't just words—it's proven. In NDSU's most recent Gallup Engagement Survey, our strengths centered on care and development. "*My supervisor, or someone at work, cares about me as a person*" and "*I have the opportunities to learn and grow*", were noted as top drivers. This reflects the culture you'll experience here.

NDSU OFFERS OUTSTANDING BENEFITS!

Join a workplace that invests in your well-being, your future, and your success.

Full-time employees are eligible for the following benefits:

Health & Wellness

- **100% employer-paid health insurance premiums** for *single and family* coverage
- Choice of **PPO/Basic** or **High Deductible Health Plan with HSA**
- Coverage begins **the first of the month after your hire date**
- **Wellness incentives** for healthy lifestyle participation

Exceptional Retirement Plan

- **Employer retirement contributions ranging from 7.5% up to an impressive 12.26%**, depending on position
(One of the strongest retirement packages in the region!) - **Your future is a priority, and it shows.**

Time Away & Support

- Generous **annual leave, sick leave, and 10 paid holidays**
- Employee Assistance Program for confidential support
- **Supportive work-life balance**

Education Benefits That Grow With You

- **Tuition waivers** for employees (up to three classes per calendar year)
- **50% tuition waiver** for spouse/partner and dependents

Additional Optional Benefits

- Supplemental Life, Dental, Vision, Long-Term Care
- Flexible Spending Accounts (Health & Dependent Care)
- Supplemental Retirement Plans

Explore Full Benefit Details:

[Benefits](#) | [Human Resources](#) | [NDSU](#)

About Us:

North Dakota State University is distinctive as a student focused, land-grant, research university. We educate leaders who solve national and global challenges by providing affordable access to an excellent education that combines teaching and research in a rich learning environment.

NDSU is in the highest Carnegie Classification of Institutions of Higher Education, R1, granted to the top research institutions in the country.

NDSU has offices across the state of North Dakota, and the main campus is in Fargo, on the Minnesota border. Along with Moorhead, Minnesota, Fargo forms one of the largest metropolitan centers between Minneapolis and Seattle. The community is consistently ranked as one of the best places to live.

NDSU is committed to fostering a community where differences are recognized as strengths. Rooted in our land-grant mission, we work together to meet the needs of North Dakota and its communities through education, research and outreach.

Equal Opportunity Statement:

NDSU does not discriminate in its programs and activities on the basis of age, color, gender expression/identity, genetic information, marital status, national origin, participation in lawful off-campus activity, physical or mental disability, pregnancy, public assistance status, race, religion, sex, sexual orientation, spousal relationship to current employee, or veteran status, as applicable. Direct inquiries to: Vice Provost, Title IX/ADA Coordinator, Old Main 201, NDSU Main Campus, Fargo, ND, 58108, 701-231-7708, ndsuetoaa@ndsuet.edu.

No Smoking Notice:

As an employer, the State of North Dakota prohibits smoking in all places of state employment in accordance with N.D.C.C. § 23-12-10.

Veteran's Preference Notice:

This position is subject to North Dakota Veteran's Preference requirements.

Reasonable Accommodation Information:

North Dakota State University is committed to providing access and reasonable accommodation in its services, programs, activities, education, and employment for individuals with disabilities. To request disability accommodation in the application process, please contact Human Resources at 701-231-8961 or ndsuet.hr@ndsuet.edu.