

Assistant Professor in Literacy

The Department Literacy Studies in the Seidel School of Education at Salisbury University welcomes applications for the position of **Assistant Professor of Literacy**. This is a 12-month, tenure track position. Summer teaching is required.

The successful applicant will join a collaborative department that offers a master's program for reading specialists and an education doctorate in literacy. Department faculty demonstrate a strong commitment to graduate education, share a sociocultural perspective about literacy, and value equity, social justice, diversity, and inclusion.

Primary Job Duties: Responsibilities include teaching master's and doctoral level courses, mentoring doctoral students and chairing dissertations, serving on committees, conducting and disseminating research, and university, professional and/or community service. Strong interpersonal skills necessary for working collaboratively with students, faculty, staff and external constituents.

Minimum Qualifications: Earned doctoral degree in literacy. If ABD, doctoral degree must be completed before hire date. Demonstrated research agenda in literacy with evidence appropriate for level. Three years of successful literacy teaching experience in prek-12 or adult education programs.

Preferred Qualifications: Reading specialist or literacy coach professional experience. Experience teaching or mentoring graduate students. Experience with mixed methods, quantitative research, or practitioner research. Literacy clinical supervision experience. Experience with program assessment and/or accreditation.

Applications received by **October 1, 2021** will be given first consideration. The position will remain open until filled. Salary is competitive and commensurate with qualifications and experience. Appointment will be contingent upon verification of eligibility to work in the U.S. and is expected to **begin July 1, 2022**. Please visit our website <http://www.salisbury.edu/HR/careers/> to apply online. See the FAQs of the Online Employment Application System for more information and instructions.

*To be considered an applicant, you **must** apply online and submit the following: 1) A letter of interest outlining qualifications for the position; 2) curriculum vitae; 3) unofficial transcripts; 4) the names and contact information of at least three (3) professional references. If you have any questions about the position, please contact the Search Committee Co-Chair Dr. Koomi Kim kjkim@salisbury.edu.*

This position is based in Salisbury, MD. Salisbury University, a member of the University System of Maryland, is a regionally accredited four-year comprehensive institution

offering 62 distinct graduate and undergraduate programs. Founded in 1925 as a Maryland State Normal School, Salisbury University features a beautiful campus close to ocean beaches and the Chesapeake Bay and 2-3 hours from the metropolitan areas of Washington, Baltimore, Philadelphia, and Norfolk. SU is consistently ranked among the nation's top colleges and 'best values' by U.S. News and World Report, The Princeton Review, and other publications. SU has 416 full-time faculty members serving a student population of approximately 8700.

Diversity and inclusion are core values of Salisbury University. We strive to create a truly diverse and inclusive environment where the richness of ideas, backgrounds, and perspectives of our community is harnessed to create value for our University community to include students, faculty, and staff, today and in the future. To this end, the University recruits exceptional and diverse faculty, staff, and students from across Maryland, the United States, and around the world, supporting all members of the University community as they work together to achieve institutional goals and vision. To learn more about the University's commitment to fostering a diverse and inclusive campus, please visit <http://www.salisbury.edu/equity/>.

Salisbury University has a strong institutional commitment to diversity and equal employment opportunities to all qualified people. The University prohibits discrimination on the basis of sex, gender, marital status, pregnancy, race, color, ethnicity, national origin, age, disability, genetic information, religion, sexual orientation, gender identity or expression, veteran status or other legally protected characteristics. Direct all inquiries regarding the nondiscrimination policy to: Humberto Aristizabal, Associate Vice President, Institutional Equity, Title IX Coordinator, 100 Holloway Hall; Tel. (410) 548-3508.