

Ridglea Country Club
General Manager/COO

Location: Fort Worth, TX

Entity Type: Member Owned

Tax Status: C-Corp



Club Established: 1954

Total Memberships: 1,625 (1,120 Golf; 505 Non-Golf)

Total Annual Gross Revenues: \$23M

Annual Food & Beverage Revenues: \$5.5M

% of F&B Revenues Generated from Private Events: 27%

Number of Holes: 36 (North & South Courses)

Par & Golf Course Designer: The North Course, a par-71 layout, was originally designed in 1928 by John Bredemus prior to the club's establishment in 1954. The North Course was renovated in 1954 by Ralph Plummer and then redesigned in 1987 by Jay Morrish. It is designed for walkability and regular member play. Its 18 holes show off the rolling terrain around the main clubhouse. The South Course was designed by Ralph Plummer in 1967. It is a par-72 layout and serves as the Club's primary championship course and is primarily used as a men's venue.

Annual Rounds (North): 29,529

Annual Rounds (South): 24,563

Staffing & Operations:

- Number of Year-Round FT Employees: 250
- Number of Seasonal Employee FTE's: 150
- POS System: Jonas

THE OPPORTUNITY

Ridglea Country Club is a prominent private club located in Fort Worth, Texas. For nearly a century, Ridglea has served as a social and recreational hub for generations of families—offering a welcoming atmosphere, strong traditions, and a commitment to exceptional service.

Set across two campuses, Ridglea offers 36 holes of golf, a full racquet sports complex, fitness and aquatics facilities, and diverse dining venues. The North and South Clubhouses each provide distinct experiences, contributing to a vibrant and active membership culture. With most members residing nearby, Ridglea plays a central role in their daily lives—whether for a quick round of golf, a family dinner, or a swim meet on a summer afternoon.

Ridglea Country Club's dual-course design allows for broad programming and flexibility. The South Course, which is reserved for men-only play, serves as the Club's championship venue and

is set to undergo a multi-million-dollar renovation beginning this November, with a planned reopening next year. In the meantime, the North Course continues to support everyday access and play for the broader membership. This dual-course structure is a defining feature of Ridglea's appeal. Additionally, the Club's racquet and fitness centers, along with robust youth programming and the Kid's Klub, further support the needs of multigenerational families.

Ridglea's social calendar is anchored in tradition but constantly evolving to reflect member interests. From longstanding holiday events to casual mixers, the Club fosters connection through shared experiences. A strong sense of community, combined with high-quality amenities and approachable service, makes Ridglea a destination where members feel both at home and proud to belong.

At its core, Ridglea is shaped by its people—members who value relationships, and staff who take pride in delivering hospitality. With a blend of tradition and modern offerings, Ridglea Country Club continues to be a cornerstone of Fort Worth's club community.

THE POSITION

Ridglea Country Club seeks a dynamic, operationally adept General Manager/Chief Operating Officer (GM/COO) to serve as a visible leader, trusted partner to the Board, and a champion of internal alignment and accountability across the Club.

This is a pivotal moment in Ridglea's history. The Club enjoys strong fundamentals—full membership, financial health, and an engaged Board—yet seeks greater consistency in service delivery, clearer internal and external communication, and strategic follow-through on major capital initiatives, including the upcoming South Course renovation.

The ideal candidate will bring proven experience in private club leadership, coupled with a confident, transparent communication style. A hands-on presence across both campuses will be essential to building trust, fostering a collaborative culture, and ensuring operational excellence.

Ridglea's next GM/COO must be energized by the opportunity to lead high-performing teams, inspire a culture of accountability and integrity, and enhance the everyday member experience while advancing the Club's long-term vision.

THE CANDIDATE

The ideal General Manager/Chief Operating Officer for Ridglea Country Club is a dynamic, visible leader with a proven track record of overseeing complex, multi-campus private club or hospitality operations. This individual thrives in a member-facing role—naturally building rapport across generations and setting the tone for a culture of service excellence.

With deep operational expertise spanning golf, food and beverage, racquet sports, aquatics, and family programming, the successful candidate brings both strategic insight and a hands-on

approach to execution. They are a strong team builder who develops high-performing department heads, fosters accountability, and cultivates a respectful, engaged workplace culture.

This leader will drive operational consistency, elevate service standards, and embed a service-first mindset throughout the organization—particularly within the food and beverage program, where quality, hospitality, and attentiveness are priorities. A confident communicator and governance-savvy professional, the GM/COO will work in close partnership with the Board and committees, ensuring transparency, alignment, and clarity of roles.

They will also lead the successful execution of the upcoming South Course renovation, maintain strong member engagement during times of change, and help advance the Club's long-term strategic vision. Most importantly, this individual will understand and champion Ridglea's multigenerational, family-oriented identity—balancing tradition with thoughtful modernization to preserve and enhance the Club's relevance for years to come.

THE SALARY

This position pays a competitive salary and standard benefits package. The salary is negotiable based on the candidate's qualifications and experience.

THE HIRING PROCESS

If you would like to propose a candidate for consideration, please contact tCC partner, Kirk Reese or Director of Recruitment, [Alison Savona](#). **Interested candidates may apply by submitting their cover letter, addressed to "Ridglea Country Club Search Committee," and resume** via our [website](#) or by submitting your information directly to tCC Recruiting Coordinator: [Kathleen Donovan](#). **The deadline to apply is August 27.** Should you have any questions regarding submitting your information, please contact Kathleen.

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