



Fishers Island Club | Fishers Island, New York

Director of Finance

About the Club

Established in 1926, Fishers Island Club is a seasonal, private, member-owned country club located just three miles off the Connecticut shore in Long Island Sound. The island is renowned for its pristine beaches, historic homes, and vibrant summer community, comprising approximately 600 residences.

Club amenities include an 18-hole championship golf course designed by Seth Raynor, ranked #10 on *Golf Digest's America's 100 Greatest Golf Courses for 2025*, five Har-Tru tennis courts, and a Beach Club with indoor and outdoor dining, a snack bar, and beachfront access. The 44,000 sq. ft. clubhouse offers formal and casual dining, while the 32,000 sq. ft. Beach Club serves as the hub for family activities. Additional amenities include a croquet court, 200-foot boat dock, golf and tennis shops, robust junior programs, and staff housing for 109 employees.

Fishers Island offers a close-knit, seasonal community with a community center (gym and bowling alley), movie theatre, grocery store, restaurants, ice cream shop, and boutiques, along with abundant recreational opportunities such as fishing, hiking, and a 3-mile path. Access is available via a daily ferry service from New London, Connecticut, a private airstrip, and docks for vessels up to 100 feet in length. The island is served by a New York State public school and a highly regarded K–12 Magnet School.

Recent capital improvements include two new employee housing units (with a third planned for 2026) and a completed golf course irrigation project, all funded through operational and capital reserves.

Club at a Glance

- Founded: 1926
- Location: Fishers Island, NY
- Membership: 639 total (606 Full Privileged; 44 on waitlist)
- Average Age of Members: 56
- Governance: 16 Board Members
- Season: Early May – late October (F&B and tennis open Memorial Day – Labor Day)
- Employees: 109 in season; 19 year-round

Facilities

- 44,000 sq. ft. Clubhouse
- 18-hole Golf Course (Seth Raynor; Par 72; 6,600 yards; 16,000 annual rounds)
- 32,000 sq. ft. Beach Club
- Five Har-Tru Tennis Courts
- Croquet Court
- 200 ft. Boat Dock
- Golf Shop (club-owned) and Tennis Shop (pro-owned)
- Junior golf and tennis programs
- Staff housing for 109



Gross Revenue & Key Metrics

- Total Gross Revenues: \$14,492,000
- Annual Dues Revenue: \$6,070,000
- Food Revenue: \$1,670,000
- Beverage Revenue: \$719,500
- Carts & Green Fees: \$1,520,000
- Members: 639
- Waitlist: 44

About the Position

The Director of Finance (DOF) is a senior leader on the management team, reporting directly to the General Manager and working closely with the Finance Committee. The COF oversees all accounting and financial operations of the Club and serves as a strategic partner on budget development, cost-benefit analysis, forecasting, and internal controls. This position safeguards the Club's financial health, ensures compliance, and provides accurate and timely financial insights to leadership, the Board, and members.

What You'll Do

- Lead all financial operations, including accounting, auditing, budgeting, and reporting.
- Manage accounting functions: payroll, A/P, A/R, billing, fixed assets, and inventory.
- Prepare and analyze monthly/annual financials, forecasts, and variance reporting.
- Partner with the General Manager, department heads, and Finance Committee on budgets and financial planning.
- Strengthen internal controls, implement best practices, and lead audit preparation.
- Oversee member billing, statements, assessments, and collections.
- Manage capital project financing and construction-related budgets.
- Oversee HR finance functions: payroll compliance, benefits administration, ACA reporting, and handbook updates.
- Liaise with insurance providers for renewals, coverage, and claims.
- Supervise IT oversight (NorthStar, Qlik, POS, HR, inventory systems).
- Lead, mentor, and develop the accounting staff.
- Represent the Club with auditors, banks, insurance brokers, and associations.

What You'll Bring

- Senior financial management experience, ideally in private clubs, hospitality, or member-based organizations.
- Strong knowledge of GAAP, budgeting, forecasting, and internal controls.
- Track record of preparing and presenting financial statements and board reports.
- Familiarity with HR functions, payroll compliance, and benefits administration.



- Experience with capital project financing and construction budgeting.
- Proficiency in financial systems, IT oversight, and data security.
- Collaborative leadership style, strong communication skills, and professional integrity.

About the Ideal Candidate

The ideal candidate is a financial strategist who is also a hands-on operator. Organized, analytical, and proactive, they excel in a seasonal environment and can balance precision in reporting with forward-looking advice. They build trust with the Board, General Manager, and members, and they lead the finance team with professionalism, mentoring, and accountability. Above all, they ensure the Club's financial strength and readiness for the future.

Apply for This Position

Interested candidates should complete the online candidate profile form and submit a compelling cover letter and resume for consideration to DENEHY Club Thinking Partners at <http://denehyctp.com/apply-for-a-position/>. If you have any questions or would like to recommend a candidate, please contact Mark Sell at mark@denehyctp.com.