



Diamond Star Ranch | Eagle, Colorado **General Manager**

About Diamond Star Ranch and the Community

Set on 10,500 acres of historic ranchlands in the Brush Creek Valley—just minutes from the Town of Eagle, Eagle County Airport, and 20 minutes from Vail—Diamond Star Ranch is one of Colorado's most distinctive private ranch communities.

Founded in the 1890s as a working cattle and horse ranch, the property has carefully preserved its western roots while evolving into a modern residential community. Historic remnants—including an original homestead cabin, schoolhouse, and an old stagecoach route that once ran west from Denver—remain on the property alongside modern amenities, offering residents a truly unique lifestyle experience. More than 60 historic structures still stand as constant reminders of the ranch's past.

To ensure Diamond Star's western heritage is protected forever, ownership is committed to conservation. Phase one secured 1,400 acres, and today, the Eagle Valley Land Trust holds easements on two parcels totaling 1,630 acres. In 2023, an additional 180 acres of ranchlands were placed under conservation easement, adding to the 1,450 acres already protected.

Ranch Highlights

Owners enjoy full use of Diamond Star's unparalleled amenities:

- 44 homesites (17 sold, 13 homes built)
- State-of-the-art equestrian center & horse boarding
- Guest lodge with 7 private suites
- Outdoor pool, sledding hill with warming hut, & snowmobiling trails
- Excellent big game hunting on private land in sought-after GMU 44
- Fishing access on the nearby Eagle River
- 22 miles of maintained roads, fire mitigation program & 24-hour gated entry
- Historic cabins and rustic remnants of the ranch's early days
- Ranch facilities are staffed seven days a week, with on-call support for snow removal and emergencies

The Ranch at a Glance

- Acreage: 10,500
- Gross Revenue: \$2.79M
- Salaries: \$1.2M
- Other Expenses: \$1.5M
- Employees: 11 full-time, four seasonal



- Facilities: Guest lodge, equestrian center, snowmobile building, barns, offices, pool, sporting clay area, historic cabins

About the Position

The General Manager (GM) serves as the chief executive of Diamond Star Ranch, reporting directly to the President of the Management Committee and working within the direction and policies established by the Committee. The GM oversees all day-to-day operations of the Ranch, including facilities, amenities, resident services, staffing, finance, land management, and capital projects.

The GM will establish and manage the preparation of the annual operating and capital budgets, subject to review and approval by the Committee President. Beyond ongoing operations, the GM will oversee long-term capital projects, construction permitting, and agency relations, requiring strong project management skills and proactive communication with homeowners, staff, contractors, and government officials.

What You'll Do

- Lead all day-to-day operations of the Ranch, including facilities, amenities, staff, land management, and resident services.
- Oversee the preparation and management of annual operating and capital budgets; provide timely, transparent reporting.
- Direct and monitor capital projects, including permitting, construction, and agency relations.
- Establish and uphold service standards, ensuring exceptional resident and guest experiences.
- Recruit, motivate, and mentor a high-performing team across seasonal and year-round staff.
- Foster strong relationships with homeowners, contractors, community leaders, and government officials through proactive communication.
- Preserve the Ranch's western heritage while advancing its long-term vision and sustainability.

What You'll Bring

- A proven track record of leadership in complex, multi-faceted operations (ranch, resort, or private club).
- Expertise in capital project planning, construction permitting, and financial stewardship.
- Strong financial and business acumen, with demonstrated success in budget development and oversight.
- The ability to thrive in a mountain environment, adapting to both high and low seasons.
- A hands-on, service-oriented leadership style that motivates staff and builds homeowner confidence.



- Strong communication, organizational, and problem-solving skills to engage effectively with homeowners, staff, contractors, and community leaders.
- A passion for preserving tradition while innovating for the future and advancing the Ranch's long-term vision.
- Bachelor's degree preferred; professional certifications such as CCM, CCE, PCAM, CMCA, or LCAM are a plus.
- Compensation: Diamond Star Ranch offers a competitive compensation package, commensurate with experience and the region, including housing on the Ranch as part of the plan.

Apply for This Position

Interested candidates should complete the online candidate profile form and submit a compelling cover letter and resume for consideration to DENEHY Club Thinking Partners at <http://denehyctp.com/apply-for-a-position/>. If you have any questions or want to recommend a candidate, please contact Patrick Finlen at patrick@denehyctp.com.