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FINANCE DIRECTOR PROFILE: LONDON GOLF CLUB KENT, UK

THE FINANCE DIRECTOR OPPORTUNITY AT LONDON GOLF CLUB

The Finance Director is a key member of the senior leadership team, reporting directly to the CEO as both the Club's financial steward and a trusted strategic partner. This role blends day-to-day financial responsibilities, including planning, budgeting, reporting, compliance, and cash flow management, with forward-looking insights to shape the Club's 3- to 5-year vision. The Finance Director oversees financial operations with strong internal controls while guiding project planning, capital initiatives, and strategic investments that drive long-term growth. Equally important, the Finance Director translates complex financial matters into clear, actionable guidance for the leadership team and serves as a warm, approachable presence for Members and colleagues, making a meaningful impact on the Club's success and community.

ABOUT LONDON GOLF CLUB

London Golf Club in Ash, Kent, established in 1994, is one of the UK's premier golf destinations, renowned for its two Jack Nicklaus-designed 18-hole courses, The Heritage and The International, set amid 700 acres of beautiful countryside. The club has hosted prestigious tournaments, including the European Open and the Cazoo Classic, and is part of the European Tour Destinations network, welcoming golfers from across the UK and beyond. Beyond golf, it offers exceptional hospitality with a striking clubhouse, social and corporate events, and a vibrant member community. Looking ahead, The London Project promises to transform the club into a year-round resort, with plans for a 240-bedroom luxury hotel and spa, enhanced sports and leisure facilities, a state-of-the-art golf academy, and the restoration of the historic South Ash Manor, ensuring London Golf Club remains a centre for world-class golf, leisure, and community.

LONDON GOLF CLUB BY THE NUMBERS

- Annual Turnover: Approximately £8M
- Annual F&B & Event Revenue: Approximately £1.8M
- Annual Subs Revenue: Approximately £2.5M
- Annual Green Fee Revenue: Approximately £2M
- Annual Retail & Rental Revenue: Approximately £1.1M
- Joining Fees: £5,000
- Annual subs: Approximately £6,000
- Number of Members: Approximately 1,700
- Annual Rounds of Golf (36 holes): Approximately 50,000
- Club Software: Implicit and ESP & Sage (Payroll)
- Direct Reports: 2
- No. of Staff: Approximately 145, including seasonal

LONDON GOLF CLUB WEBSITE: www.londongolf.co.uk

FINANCE DIRECTOR POSITION OVERVIEW

The Finance Director reports to the Chief Executive and oversees both the Club's strategic and day-to-day financial operations.

KEY RESPONSIBILITIES

- Prepare and present accurate, timely financial reports, including monthly, biannual, and annual statements, and translate complex information into clear guidance for the leadership team.

- Develop reports, benchmarked data, and insights aligned with Club requirements and industry best practices.
- Lead the development and monitoring of the annual operating and capital budgets, reporting progress against targets and advising on variances.
- Provide regular financial updates, including wage forecasts, to department heads to support effective budget management.
- Act as key contact and authorised signatory for Club bank accounts, member accounting matters, vendor payments, and auditors.
- Manage the Club's cash flow to ensure liquidity and operational efficiency, and oversee the Fixed Asset Register, including depreciation and capital replacement planning in collaboration with operations.
- Establish and maintain robust internal controls and ensure compliance with all statutory and financial regulations.
- Coordinate annual audits and address findings with auditors and senior management.
- Lead, mentor, and develop the finance team, promoting a culture of accountability, collaboration, and continuous improvement.
- Work closely with department heads to provide financial guidance for day-to-day operations and long-term projects, maintaining hands-on involvement where required.
- Build strong, personable relationships with Members, acting as a visible point of contact for financial matters and supporting the Club's community and culture.
- Oversee the implementation and maintenance of financial systems and software, ensuring accuracy, security, and process improvement.
- Participate in Club events and engage actively with Members, ensuring finance is approachable, transparent, and supportive of their experience.

CANDIDATE QUALIFICATIONS AND EXPERIENCE

- Experience in balancing long-term financial and strategic planning with day-to-day operational management, including major projects and capital initiatives.
- Proven senior finance leadership, ideally as a Finance Director or equivalent.
- Strong financial acumen, able to translate complex information into clear, actionable guidance.
- High integrity, professionalism, and commitment to the Club's values.
- Skilled in financial systems and Microsoft Office.
- Excellent communicator, able to collaborate across teams and build strong relationships with Members and colleagues.
- Approachable and visible, willing to engage with Members and participate in Club events.
- Team-oriented leader, fostering a positive culture and supporting staff development.
- Experienced in guiding projects and initiatives that deliver long-term growth while ensuring operational excellence.

EDUCATION AND CERTIFICATION

- Fully qualified accountant (ACA, ACCA, CIMA, or equivalent) with membership of a recognised UK professional accounting body
- A bachelor's degree in accounting, Finance, or Business Management (with emphasis on Finance) is ideal, but not essential.

SALARY AND BENEFITS

A highly competitive salary and attractive benefits package.

INSTRUCTIONS ON HOW TO APPLY

Please upload your CV and cover letter in that order using the link below. You should have your documents fully prepared to be attached when prompted for them during the online application process. Please be sure your image is not present on your CV or cover letter; that should be used on your LinkedIn Profile.

Prepare a thoughtful cover letter addressed to **Stephen Follett, CEO of London Golf Club**, and clearly articulate your alignment with this role, why you want to be considered for this position at this stage of your career, and why LGC and the Kent area will be beneficial to you, your family, your career, and the Club if selected.

You must apply for this role as soon as possible, but no later than Monday 9th February 2026. Candidate selections will occur in early February, with the first interviews expected a short time later.

IMPORTANT: Save your CV and letter in the following manner:

“Last Name, First Name - CV” &

“Last Name, First Name - Cover Letter – LGC - FD”

(These documents should be in Word or PDF format)

Note: Once you complete the application process for this search, you are not able to go back in and add additional documents.

[Click here](#) to upload your CV and cover letter.

If you have any questions, please email Patty Sprankle: patty@kkandw.com or Michael Herd:

michael.herd@kkandw.com

Lead Search Executive:

Michael Herd

Head of International Search & Consulting, KOPPLIN KUEBLER & WALLACE

O: (833) KKW-HIRE, ext. 710 – United States

M: +44 (0) 7903 035312 – United Kingdom

michael.herd@kkandw.com