

HEAD RACQUETS SPORTS PROFESSIONAL PROFILE: WYCLIFFE GOLF & COUNTRY CLUB WELLINGTON, FL

HEAD RACQUETS SPORTS PROFESSIONAL OPPORTUNITY AT WYCLIFFE GOLF & COUNTRY CLUB

Wycliffe Golf & Country Club, a welcoming private club in Wellington, Florida, is seeking a dynamic and service-oriented Head Racquet Sports Professional to support and enhance its tennis and pickleball programs. This highly visible, hands-on role is ideal for a true leader who excels on the court and enjoys teaching, coaching, and engaging an active membership.

The Head Racquet Sports Professional will play a key role in player development, leagues, teams, and social and competitive events, while fostering a positive, inclusive, and energetic racquets culture. The ideal candidate combines strong technical expertise with an approachable leadership style, delivering engaging member experiences and contributing to the continued growth and pride of Wycliffe's racquets program.

ABOUT WYCLIFFE GOLF & COUNTRY CLUB

Wycliffe Golf & Country Club is a premier private, member-owned community in Wellington, Florida, known for its strong racquets culture, active lifestyle, and highly engaged membership. Racquet sports serve as a cornerstone of club life, supported by an expansive and well-maintained complex featuring 14 Har-Tru clay tennis courts and eight dedicated pickleball courts. The program benefits from experienced professional leadership and a deep commitment to instruction, competition, and social play, with year-round programming that includes leagues, clinics, team play, and more than 30 annual racquets events.

Beyond racquets, Wycliffe offers a comprehensive club experience, including two recently renovated 18-hole championship golf courses, resort-style aquatics, and a thriving bocce program that enjoys broad member participation. The club's 11,500-square-foot Thryve Spa & Fitness Center supports a holistic approach to wellness with modern equipment and personalized services. Multiple dining venues provide a range of casual and upscale experiences, reinforcing the club's strong social fabric.

Homeownership includes exclusive club membership, creating a close-knit, welcoming environment where members value connection, quality programming, and a high standard of service. Wycliffe's culture emphasizes professionalism, hospitality, and community, making it an attractive setting for racquets professionals seeking stability, engagement, and long-term growth.

Mission Statement

Wycliffe Golf & Country Club provides members with exceptional culinary, social, sports, recreational, and wellness amenities within a beautifully landscaped private community.

Vision Statement

To be South Florida's community of choice for building lasting friendships and enjoying a welcoming, vibrant golf and country club lifestyle.

WYCLIFFE GOLF & COUNTRY CLUB BY THE NUMBERS

- At present, there are approximately 1,800+ members in all categories.
- Initiation fee \$140,000
- Approximately 290 Employees (FTE) in-season; 4-5 Employees (FTE) in-season in racquets
- Racquets Budget approximately \$800K
- Gross lesson revenue approximately: \$120K
- 6 Adult teams and 5 pickleball teams playing out of the club
- Approximately 200 adult tennis and 150 adult pickleball players

- Court amenities: 14 Har-Tru tennis courts, along with 8 pickleball courts and 4 bocce courts.
- Club uses the Chelsea reservation system and Northstar for accounting.
- Average age: 74

WYCLIFFE GOLF & COUNTRY CLUB WEB SITE: www.wycliffecc.com

HEAD RACQUETS SPORTS PROFESSIONAL - POSITION OVERVIEW

Wycliffe Golf & Country Club is seeking a highly visible, service-driven Head Racquet Sports Professional to support and elevate its tennis, pickleball, and bocce programs. This position is the #2 leadership role within racquet sports, reporting directly to the Director of Racquets and playing a critical role in daily operations, programming, instruction, staff leadership, and member engagement.

The Head Racquet Sports Professional serves as an on-court leader, mentor, and ambassador for the club, delivering exceptional instruction while ensuring programs are well organized, facilities are properly maintained, and members feel welcome, supported, and inspired to play year-round.

This role is ideal for a professional who thrives in a hands-on environment, loves teaching, enjoys building relationships with members, and is motivated to grow into a future Director of Racquets position.

LEADERSHIP & STAFF MANAGEMENT

- Be a collaborative, positive leader who works daily with the racquets team to deliver outstanding member experiences. Recruit, train, schedule, mentor, and supervise assistant professionals and seasonal staff.
- Provide ongoing coaching, feedback, and performance evaluations.
- Empower and delegate responsibilities to ensure smooth operations in the Director's absence.
- Uphold high standards of professionalism, service, safety, appearance, and conduct.
- Foster a welcoming, inclusive, respectful, and team-oriented workplace culture.
- Be present and visible during peak business hours and club events.

PROGRAM DEVELOPMENT & OPERATIONS

- Plan, lead, and deliver a comprehensive calendar of tennis, pickleball, and bocce programming, including clinics, leagues, ladders, tournaments, exhibitions, and social events.
- Provide a minimum of 20 hours of on-court instruction per week, with additional supervisory and administrative responsibilities.
- Deliver private, semi-private, and group instruction for all ages and skill levels in tennis and pickleball.
- Oversee junior and adult player development initiatives.
- Participate in ambassador play with members to build relationships and promote programs.
- Evaluate program success using participation data and member feedback.
- Develop and promote the annual racquets calendar in collaboration with the Director of Racquets.
- Coordinate rain delays, court scheduling adjustments, and daily activity flow.

FACILITY & COURT MANAGEMENT

- Oversee the condition, cleanliness, and playability of tennis, pickleball, and bocce courts.
- Coordinate court maintenance with Grounds and Maintenance teams.
- Monitor and enforce court reservation policies using the Chelsea reservation system.
- Perform racquet stringing and basic equipment maintenance.
- Communicate facility and equipment needs promptly to ensure timely resolution.

ADMINISTRATIVE & FINANCIAL RESPONSIBILITIES

- Assist the Director of Racquets with departmental budgeting and financial oversight.
- Maintain accurate records for lessons, clinics, leagues, events, and participation.
- Transfer tennis shop charges promptly and accurately to the accounting department (Northstar).
- Contribute racquet-related content to club newsletters and member communications.
- Collaborate with Marketing & Communications to promote programs and events.

MEMBER EXPERIENCE & CLUB INTEGRATION

- Serve as a visible ambassador for Wycliffe Golf & Country Club.
- Foster a welcoming, inclusive, and service-oriented environment for members and guests.
- Respond promptly and professionally to member inquiries and concerns.
- Collaborate with F&B, Catering, Fitness, and other departments to support events and enhance the overall club experience.
- Attend staff, departmental, and management meetings as required.
- Represent the club at USTA, PTR, RSPA, PPR, and regional association meetings as approved.

PERSONAL ATTRIBUTES & CORE COMPETENCIES

- High character, positive energy, and strong presence with members and staff.
- Service-minded, hardworking, and team-oriented.
- Genuine passion for teaching, mentoring, and growing the game.
- Strong problem-solving ability and sound judgment.
- Ability to balance respect for existing traditions while introducing new ideas.
- Teamwork, accountability, initiative, respect, and customer focus.
- Strong alignment with Wycliffe Golf & Country Club's culture and values.

CAREER PATHWAY

This position serves as a natural transition to the Director of Racquets role. The Head Racquet Sports Professional will gain meaningful experience in staff leadership, program development, budgeting support, facility oversight, and member relations, building a strong foundation for future senior leadership opportunities within top-tier private clubs.

CANDIDATE QUALIFICATIONS

- Minimum of three (3) years of progressive leadership or racquets management experience.
- Exceptional communication, interpersonal, organizational, and time management skills.
- Innovative and forward-thinking, continually seeking to enhance the member experience and operational efficiency.
- Passionate about ongoing learning, professional growth, and education.
- Technologically proficient and comfortable with scheduling and reporting systems.
- Innovative, proactive, and committed to continuous improvement.
- Passion for professional growth and long-term leadership development.
- The player's ability to be at a collegiate level or a 5.0 playing level.
- Experience at a private country club or racquet club as a racquet professional.

EDUCATIONAL AND CERTIFICATION QUALIFICATIONS

- Certification with USTA Coaching, Racquets Sports Professional Association (RSPA) or Professional Tennis Registry (PTR) is required
- An undergraduate degree is preferred but not required.

EMPLOYMENT ELIGIBILITY VERIFICATION

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

SALARY AND BENEFITS

Salary is open and commensurate with qualifications, along with lesson commission. The Club offers an excellent bonus and benefits package, including professional dues allowance, continuing education allowance, and other outstanding fringe benefits.

INSTRUCTIONS ON HOW TO APPLY

Please upload your resume and cover letter, in that order, using the link below. You should have your documents fully prepared to be attached when prompted for them during the online application process. Please be sure your image is not present on your resume or cover letter; that should be used in your LinkedIn Profile.

Prepare a thoughtful cover letter addressed to **Ms. Sarah Staley, HR Director** and clearly articulate your alignment with this role and why you want to be considered for this position at this stage of your career, and why Wycliffe Golf & Country Club and the Wellington, FL area will be beneficial to you, your family, your career, and the Club if selected.

You must apply for this role as soon as possible, but no later than Saturday, February 14, 2026. Candidate selections will occur later that month, with interviews expected in early March. The new candidate should assume their role as soon as reasonably possible.

IMPORTANT: Save your resume and letter in the following manner:

“Last Name, First Name - Resume” &

“Last Name, First Name - Cover Letter – Wycliffe Golf & Country Club”

(These documents should be in Word or PDF format)

Note: Once you complete the application process for this search, you are not able to go back in and add additional documents.

[Click here](#) to upload your resume and cover letter.

If you have any questions, please email Katy Eliades: katy@kkandw.com

Lead Search Executive:

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