

KOPPLIN KUEBLER & WALLACE

THE MOST TRUSTED NAME IN EXECUTIVE SEARCH AND CONSULTING

DIRECTOR OF AGRONOMY: MIZNER COUNTRY CLUB DELRAY BEACH, FL

DIRECTOR OF AGRONOMY AT MIZNER COUNTRY CLUB

Mizner Country Club is seeking a Director of Agronomy (DOA) who successfully manages warm-season grasses at the highest level. The DOA will be a strong, culture-oriented, communicative, detail-focused team leader with a passion for the game of golf and for providing consistent, premier golfing conditions.

[Click here to view a brief video about this opportunity.](#)

ABOUT MIZNER COUNTRY CLUB

Mizner Country Club, located in Delray Beach, Florida, is a premier private community offering an unparalleled lifestyle. As a mandatory membership community, homeownership is required to become a member, ensuring a close-knit, exclusive environment. Members enjoy world-class amenities, including a championship golf course, fitness center, tennis courts, fine dining, and a vibrant social calendar. Mizner combines luxury living with a welcoming community atmosphere.

A short drive through the gated entrance takes you to one of Delray Beach's most stunning golf courses. Masterfully designed to blend with the lush flora of Florida's tropical preserve, 18 championship-caliber holes of rolling greens and undulating fairways invite golfers of all skill levels. An exceptional course, it was built by Arnold Palmer and renovated by Kipp Schulties.

CORE VALUES:

Collaboration - We over ME
Hospitality - We create a caring and supportive environment
Integrity - We are honest, accountable, and respectful
Growth - We help one another be the best we can be
Open Mind - We have the courage to evolve

Vision

A premier, private residential country club for members seeking an engaging lifestyle, world-class facilities, and an intimate, welcoming atmosphere for all generations.

Mission

"To provide members, their families, and guests with gracious, personalized service and excellent social and recreational amenities to enable enduring friendships and a sense of community."

MIZNER COUNTRY CLUB BY THE NUMBERS

- Approximately 36,500 rounds of golf
- Approximately \$2.65M Golf Course Maintenance operating budget
- TifEagle greens
- Celebration fairways, rough & tee
- Average Handicap: Men 17.5, Women 37.1
- Average age of Members: 63
- Green Committee – 8 Members; Meetings annually 5-6
- Practice Facilities – renovated in 2016
- Summer Course Closure Policy: July 5th- August 4th & 1-2 weeks in September

- First Tee Time in Season: 7:40 am
- Noise Ordinance: 7:00 am
- Irrigation system: Brand – Toro; Age – 2016; Main line 1999; Water Source – Lakes, Restrictions - None
- Staff size - 23

MIZNER COUNTRY CLUB WEBSITE: www.miznercc.org

DIRECTOR OF AGRONOMY – POSITION OVERVIEW

At the Mizner Country Club, the Director of Agronomy reports directly to the General Manager/COO. The DOA will lead and manage their department to ensure superb golfing conditions throughout the season. They are responsible for all day-to-day operations of the Club’s golf course and landscaping.

Frequent, open, and transparent communication with the General Manager, CFO/AGM, Director of Golf, and Green Chair is required. The DOA is expected to lead the golf course maintenance team as well as provide information, recommendations, and leadership to the GM and Golf Committee to provide superior golfing conditions.

The DOA is expected to ensure the golf course is consistently in excellent condition and with a high level of detail. Continuing education and staying at the forefront of research and technology are necessary for success. In addition, the DOA will provide creative leadership and foster a culture of mentorship, continuing education, and development of future turf professionals. The DOA must have a natural, “sincere engagement” with members and staff, a love of the game of golf, and a passion for surpassing membership expectations for course conditioning.

INITIAL PRIORITIES OF THE NEW DIRECTOR OF AGRONOMY

- Evaluate the course conditions, especially the greens, and develop an action plan for the summer maintenance program.
- Review Standard Operating Procedures
- Review soil tests and necessary nutritional inputs to all areas
- Plan summer/July bunker renovation

CANDIDATE QUALIFICATIONS

The ideal candidate will be a Superintendent with at least 5 years of experience at a golf course known for exceptional golf course conditioning.

- Oversees all golf course grounds, including turf, landscaping, trees, shrubs, and plant materials
- Manages maintenance, repair, and inventory of all course equipment
- Develops and executes annual operating budgets; contributes to long-term capital and agronomic planning
- Establishes and implements agronomic programs, including fertilization, irrigation, drainage, and water management
- Ensures compliance with all local, state, and federal safety, chemical use, storage, and environmental regulations
- Maintains accurate records for maintenance, regulatory compliance, and personnel
- Communicates regularly with golf professionals, club leadership, and committees on course conditions, plans, and events
- Leads, trains, and develops the grounds team; oversees performance management and professional development
- Oversees construction, renovation, and long-range course improvement projects
- Stays current on industry trends through ongoing education and professional engagement
- Attends meetings and performs other duties as assigned

EDUCATIONAL AND CERTIFICATION QUALIFICATIONS

- A degree in turf management or a related field of study is required.
- Certification is preferred.

EMPLOYMENT ELIGIBILITY VERIFICATION

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

SALARY AND BENEFITS

Salary is open and commensurate with qualifications and experience. The club offers an excellent bonus and benefits package, including association membership.

INSTRUCTIONS ON HOW TO APPLY

Please upload your resume and cover letter in the order listed using the link below. When prompted for them during the online application process, you should have your documents fully prepared to attach. Please be sure your image is not on your resume or cover letter; it should be used on your LinkedIn Profile.

Prepare a thoughtful cover letter addressed to the **Mizner Country Club search committee/Mr. Mark A. Bado, General Manager/Chief Operating Officer**, and clearly articulate your alignment with this role, and why you want to be considered for this position at this stage of your career, and why Mizner and the Delray Beach area will be beneficial to you, your family, your career, and the Club if selected.

You must apply for this role as soon as possible. Candidate selections will occur in late April, with the first Interviews expected on Tuesday, May 5, 2026, and the second interviews a short time later. The new candidate should assume their role in June.

IMPORTANT: Save your resume and letter in the following manner:

“Last Name, First Name - Resume” &

“Last Name, First Name - Cover Letter - Mizner Country Club”

(These documents should be in Word or PDF format.)

Note: Once you complete the application process for this search, you will not be able to go back and add additional documents.

[Click here](#) to upload your resume and cover letter.

If you have any questions, please email Katy Eliades, katy@kkandw.com

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