

CHIEF MECHANIC PROFILE: EXCLUSIVE PRIVATE CLUB & RESIDENTIAL COMMUNITY TUSCANY, ITALY

THE CHIEF MECHANIC OPPORTUNITY

Set within the rolling hills of Tuscany, the Exclusive Private Club & Residential Community offers a world-class golf and lifestyle experience, where exceptional course conditions and operational excellence are non-negotiable. The Club blends natural beauty with refined amenities, creating an environment where both members and staff are committed to delivering a truly elevated experience.

The Chief Mechanic plays a vital role in delivering these expectations, overseeing the maintenance and repair of all golf course equipment and vehicle fleets. This is a hands-on leadership position for a detail-oriented professional with strong mechanical expertise and a proactive mindset. The ideal candidate will ensure all equipment is safe, reliable, and performing at the highest level, enabling the agronomy team to consistently deliver premier playing conditions.

ABOUT THE EXCLUSIVE PRIVATE CLUB AND RESIDENTIAL COMMUNITY

The Club is an exceptional private residential and golf community within a historic estate in the heart of Tuscany. Surrounded by rolling hills, vineyards, and centuries-old olive groves, the Club offers a refined lifestyle that reflects the region's natural beauty and cultural richness and is committed to delivering world-class amenities, unparalleled service, and an environment where families and members can connect through outdoor pursuits and shared experiences.

The Club offers a thoughtfully curated collection of amenities, including a championship golf experience set within the scenic Tuscan landscape and complemented by extensive practice facilities; a full-service clubhouse with multiple dining venues and social spaces; comprehensive wellness and recreation offerings designed to promote an active outdoor lifestyle; a variety of field and sporting pursuits that embrace the estate's natural surroundings; and luxury residences and accommodations seamlessly integrated into the countryside setting.

CHIEF MECHANIC— POSITION OVERVIEW

The Chief Mechanic is responsible for overseeing the maintenance, repair, and overall performance of the club's golf course equipment fleet, ensuring all machinery operates safely, efficiently, and at the highest standard. This role is essential to supporting the agronomy team in delivering exceptional course conditions. The Chief Mechanic leads all aspects of the equipment maintenance operation, including developing and executing preventative maintenance programs, managing daily inspections, and maintaining accurate service and inventory records. Working closely with the Golf Course Superintendent and Foremen, this individual anticipates operational needs, prioritizes repairs, and ensures minimal equipment downtime.

This is a hands-on leadership role that also includes mentoring and developing a team of mechanics and technicians, maintaining a clean and highly organized maintenance facility, and overseeing the equipment maintenance budget, parts procurement, and vendor relationships. The Chief Mechanic is expected to diagnose and resolve mechanical, hydraulic, and electrical issues efficiently while ensuring full compliance with safety protocols, environmental standards, and local regulations.

KEY PRIORITIES FOR SUCCESSFUL TRANSITIONING

- Establish and implement a comprehensive preventative maintenance program aligned with company standards
- Build strong working relationships with the Golf Course Superintendent and agronomy team to anticipate needs and prioritize repairs
- Evaluate the current equipment fleet, maintenance practices, and facility organization, implementing improvements where necessary
- Ensure all equipment is consistently maintained, inspected daily, and fully operational to meet course demands

- Organize and optimize the maintenance facility to reflect best practices in cleanliness, safety, and efficiency
- Review and enhance service records, parts inventory systems, and procurement processes for accuracy and cost control
- Strengthen vendor relationships and effectively manage the equipment maintenance budget
- Lead, mentor, and develop the maintenance team while reinforcing a culture of safety, accountability, and high performance
- Ensure all maintenance operations comply with safety protocols, environmental standards, and applicable local regulations

CANDIDATE EXPERIENCE & QUALIFICATIONS

- Minimum of five years of experience as a mechanic or technician in golf course, turf, or heavy equipment maintenance
- Prior experience in a supervisory or lead mechanic role is strongly preferred
- Expert knowledge of small engine repair, hydraulic systems, electrical diagnostics, welding, and fabrication
- Familiarity with major turf equipment brands such as Toro, John Deere, and Jacobsen
- Strong organizational and problem-solving skills with a high level of attention to detail
- Ability to read and interpret technical manuals, schematics, and diagnostic tools
- Proficiency in English is required; Italian language skills are a plus
- Valid driver's license and the ability to work flexible hours as needed
- Willingness and eligibility to relocate to Tuscany, Italy

SALARY AND BENEFITS

The role offers a competitive salary, complemented by a strong performance-related bonus and a comprehensive benefits package.

INSTRUCTIONS ON HOW TO APPLY

Please upload your CV and cover letter in that order using the link below. You should have your documents fully prepared to be attached when prompted for them during the online application process. Please be sure your image is not present on your CV or cover letter; that should be used on your LinkedIn Profile.

Prepare a thoughtful cover letter addressed to the **Regional Director of Agronomy** and clearly articulate your alignment with this role, why you want to be considered for this position at this stage of your career, and other factors that make this opportunity attractive to you.

You must apply for this role as soon as possible, but no later than Friday 15th May 2026. Candidate selections will occur in late May, with first-stage interviews following shortly after.

IMPORTANT: Save your CV and letter in the following manner:

"Last Name, First Name - CV" &

"Last Name, First Name - Cover Letter – CM Tuscany"

(These documents should be in Word or PDF format)

Note: Once you complete the application process, you are not able to go back in and add additional documents.

[Click here](#) to upload your CV and cover letter.

If you have any questions, please email Zak Kuebler: zak@kkandw.com or Michael Herd: michael.herd@kkandw.com

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