

FINANCIAL CONTROLLER/ASSISTANT GENERAL MANAGER PROFILE: COUNTY LOUTH GOLF CLUB BALTRAY, IRELAND

THE FINANCIAL CONTROLLER/ASSISTANT GENERAL MANAGER OPPORTUNITY AT COUNTY LOUTH GOLF CLUB

The Financial Controller / Assistant General Manager is a key leadership role within County Louth Golf Club, combining hands-on responsibility for the Club's finance function with broader involvement in its day-to-day operation. Working closely with the General Manager and Management Committee, the successful candidate will oversee financial reporting, budgeting, forecasting, controls and longer-term financial planning, while acting as a trusted business partner across the Club. Alongside finance, the role will take on agreed operational responsibilities, support the General Manager across the wider business and provide an excellent opportunity for an ambitious finance professional to develop their experience within club leadership and management.

ABOUT COUNTY LOUTH GOLF CLUB

Founded in 1892, County Louth Golf Club, widely known as Baltray, is one of Ireland's most respected links clubs, located on the East coast near Drogheda and consistently ranked among the top 10 courses in Ireland. The Club has a proud championship heritage, having hosted the Irish Open in 2004 and 2009, the latter producing one of Irish golf's most memorable victories when Shane Lowry won as an amateur. With its renowned championship links, rich history and warm club culture, Baltray holds a special place within Irish golf. At its heart is a strong and welcoming membership, with the Club combining its traditions and heritage with an ambition to continue developing the experience for members, guests and visitors.

COUNTY LOUTH GOLF CLUB BY THE NUMBERS

- Annual Turnover: Approximately €3m
- Annual Subs Revenue: Approximately €1.1m
- Annual Green Fee Revenue: Approximately €1.6m
- Joining Fees: €12,000
- Annual subs: Approximately €1,250
- Number of Members: Approximately 1,500
- Annual Rounds of Golf (18 holes): Approximately 50,000
- Club Software: BRS Tee Sheets, Club V1 Membership and Competition Management, QuickBooks Accounts
- No. of Staff: Approximately 15-23 (high season) + (Catering & Professional Shop are Franchised)

COUNTY LOUTH GOLF CLUB WEBSITE: countylouthgolfclub.com

FINANCIAL CONTROLLER/ASSISTANT GENERAL MANAGER

Key Responsibilities

- Lead the Club's finance function, taking ownership of financial reporting, controls, compliance and the overall financial integrity of the business.
- Own the annual budgeting and forecasting cycle, including cashflow planning and longer-term financial modelling, providing the General Manager and Management Committee with a clear view of current performance and outlook.
- Manage month-end, quarterly and year-end reporting, turning financial information into clear, relevant insight on performance, variances, trends and areas requiring attention.
- Act as a key financial partner to the General Manager and Management Committee, using commercial judgement and analysis to support decisions across the Club rather than simply reporting the numbers.
- Lead the financial planning and oversight of the Club's capital programme, including multi-year planning, project evaluation, investment appraisal and monitoring expenditure against agreed budgets.
- Oversee the day-to-day finance function while continually improving systems, processes and controls to create an efficient, well-managed and forward-looking finance operation.

- Develop a strong understanding of the wider Club by working alongside the General Manager across areas including golf operations, membership and communications, bringing a financial perspective while gaining broader operational experience.
- Deputise for and support the General Manager when required, taking on wider leadership and operational responsibilities, contributing to the Club's strategic direction, making this an opportunity for an experienced finance professional with ambitions to develop towards broader club leadership.

CANDIDATE EXPERIENCE, ATTRIBUTES & QUALIFICATIONS

- Fully qualified accountant (ACA, ACCA, CIMA or equivalent) with strong technical accounting knowledge.
- A minimum of two years' experience at Finance Manager or Financial Controller level, combining hands-on financial management with oversight of the accounting function.
- Strong experience across budgeting, forecasting, cashflow, management accounts, financial reporting and year-end accounting.
- A commercially minded business partner, comfortable working with senior leaders to provide financial insight, challenge and support decision-making.
- Some operational management experience, with an understanding of how finance connects with and supports the day-to-day running of a business.
- A genuine interest in being involved beyond finance, with the willingness to take on operational responsibilities and develop towards broader Club leadership.
- A strong understanding of and passion for golf, with an appreciation of the private members' club environment.

SALARY AND BENEFITS

The role offers a competitive salary, with performance-related bonus potential, pension contributions and industry related education.

INSTRUCTIONS ON HOW TO APPLY

Please upload your CV and cover letter in that order using the link below. You should have your documents fully prepared to be attached when prompted for them during the online application process. Please be sure your image is not present on your CV or cover letter; that should be used on your LinkedIn Profile.

Prepare a thoughtful cover letter addressed to **Mr. Ryan Donagher, General Manager**, and clearly articulate your alignment with this role, why you want to be considered for this position at this stage of your career, and other factors that make this opportunity attractive to you.

You must apply for this role as soon as possible but no later than Monday 31st August 2026. Candidate selections will occur in late August with first stage interviews following shortly after.

IMPORTANT: Save your CV and letter in the following manner:

"Last Name, First Name - CV" &

"Last Name, First Name - Cover Letter – CLGC - FCAGM"

(These documents should be in Word or PDF format)

Note: Once you complete the application process, you are not able to go back in and add additional documents.

[Click here](#) to upload your CV and cover letter.

If you have any questions, please email Zak Kuebler: zak@kkandw.com or Michael Herd: michael.herd@kkandw.com

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