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FINANCIAL CONTROLLER PROFILE:

MOOR PARK GOLF CLUB

HERTFORDSHIRE, UK

FINANCIAL CONTROLLER OPPORTUNITY AT MOOR PARK GOLF CLUB

Reporting to the General Manager, the Financial Controller will be a key commercial and operational partner within Moor Park Golf Club, taking responsibility for the day-to-day finance function while providing clear financial insight to support effective decision-making. This is a visible, on-site role requiring someone who can combine strong financial control, management reporting, forecasting and planning with a practical understanding of the wider Club operation. Working closely with the General Manager and Finance Director, the successful candidate will have significant autonomy and play an important role in modernising the finance function, improving systems and processes, and supporting the Club's continued development.

ABOUT MOOR PARK GOLF CLUB

Set within 300 acres of Hertfordshire parkland, Moor Park Golf Club is one of the region's most established private members' clubs, with a history spanning more than a century and a strong, diverse membership. The Club supports an active and engaged community, with regular participation across golf, racquets, and social events, and remains an important part of the local sporting landscape. With its scale, heritage, and facilities, Moor Park is well-positioned to continue building on its strengths and further enhance the overall member experience.

At its centre are two championship golf courses, The High and The West, both designed by Harry Colt in 1923. The High Course is consistently ranked among England's leading courses and has hosted events including British Open Regional Qualifying and the Carris Trophy. Extensive practice facilities and a dedicated short game area complement the courses and provide a complete environment for both regular and competitive play.

The Club also has a well-established racquets section, with thirteen tennis courts and an active playing membership. The addition of padel courts, currently anticipated for Summer 2026, represents a natural step in the Club's ongoing development and reflects its commitment to continually evolving and enhancing its sporting offering.

The 17th-century Mansion clubhouse provides a distinctive setting for dining, events, and everyday use, and remains central to the life of the Club. Supported by an experienced team and a committed membership, Moor Park offers a strong platform, with clear opportunities for continued progress and thoughtful leadership in the years ahead.

MOOR PARK GOLF CLUB BY THE NUMBERS

- At present, there are approximately 1575 members across all categories.
- Joining Fee for 2026 - £2500
- Annual Subscriptions for 2026 – £4010
- Annual Revenue – approximately £5.9M
- Annual Subs Revenue – approximately £3.1M
- Food and Beverage Revenue: approximately £1.2M
- Approximately 65,000 rounds of golf per year
- Average Age of Playing Member: 62
- Responsible to: General Manager

MOOR PARK GOLF CLUB WEB SITE: www.moorparkgc.co.uk

KEY RESPONSIBILITIES

- Lead the day-to-day finance function, supported by the Accounts Assistant, ensuring accurate, efficient and well-controlled financial processes across the Club.
- Prepare timely and accurate monthly management accounts, providing clear commentary and financial insight to the General Manager, Finance Director and Finance Committee.
- Lead the Club's budgeting, cashflow forecasting and P&L forecasting processes, identifying trends, risks and opportunities and supporting effective forward planning.
- Act as a commercially minded business partner to the General Manager and wider leadership team, using financial information to challenge, advise and support operational and commercial decision-making.
- Maintain strong financial controls and ensure the Club meets its accounting, tax, VAT, statutory and wider financial compliance obligations.
- Review the Club's finance systems and processes, providing recommendations to improve efficiency, digitalisation and financial reporting.
- Review the Club's payroll arrangements and provide advice on the most appropriate and efficient approach moving forward.
- Prepare financial reports and supporting commentary for the monthly Finance Committee and Board, attending meetings where appropriate and communicating financial information clearly to both financial and non-financial stakeholders.
- Work collaboratively across the Club, developing strong relationships with department heads and maintaining a visible presence within the operation to improve financial understanding, accountability and performance.
- Work closely with the General Manager and Finance Director with a high degree of autonomy, continually identifying opportunities to improve systems, processes, reporting and commercial performance across the Club.

CANDIDATE QUALIFICATIONS

- Qualified accountant (ACA, ACCA, CIMA or equivalent) with strong technical accounting knowledge and a sound understanding of financial reporting, controls and regulatory requirements.
- Proven experience operating in a Financial Controller, Finance Manager, Management Accountant or similar senior finance position, with responsibility for the effective delivery of a finance function.
- Strong commercial and operational understanding, ideally gained within a business with multiple revenue streams such as hospitality, leisure, golf, private clubs or a similarly service-led environment.
- Demonstrable experience of management accounts, budgeting, forecasting, cashflow management and providing meaningful financial analysis to support business decision-making.
- Strong relationship-building and stakeholder management skills, with the credibility and diplomacy to work effectively with senior leadership, department heads, committees, Board members and other key stakeholders.
- A commercially minded and collaborative approach, with the ability to understand the wider operation and translate financial information into practical advice and recommendations for non-finance colleagues.
- Experience of reviewing and improving financial systems, processes and controls, with an understanding of how technology and digitalisation can improve efficiency, reporting and financial management.
- Comfortable operating with a high degree of autonomy while remaining hands-on when required, taking ownership of the finance function and proactively identifying areas for improvement.
- Strong communication and presentation skills, with experience preparing clear management information and confidently presenting financial performance, trends and recommendations to senior stakeholders.
- Experience within golf, private clubs, hospitality, leisure or a member-based environment would be advantageous, as would an understanding of the culture and dynamics of a member-led organisation.

EDUCATIONAL AND CERTIFICATION QUALIFICATIONS

- Fully qualified accountant (ACCA / CIMA / ACA or international equivalent).
- Evidence of CPD and leadership training.
- The selected candidate must have the right to work in the UK.

SALARY AND BENEFITS

The role offers a competitive salary, complemented by a bonus scheme.

INSTRUCTIONS ON HOW TO APPLY

Please upload your CV and cover letter in that order using the link below. You should have your documents fully prepared to be attached when prompted for them during the online application process. Please be sure your image is not present on your CV or cover letter; that should be used on your LinkedIn Profile.

Prepare a thoughtful cover letter addressed to **Howard Craft (General Manager) at Moor Park Golf Club** and clearly articulate your alignment with this role, why you want to be considered for this position at this stage of your career, and why Moor Park Golf Club and the Hertfordshire area will be beneficial to you, your family, your career, and the Club if selected.

You must apply for this role as soon as possible, but no later than Monday 21st September 2026. Candidate selections will occur in late-September with the first Interviews expected in early October.

IMPORTANT: Save your CV and letter in the following manner:

“Last Name, First Name CV”

“Last Name, First Name Cover Letter – Moor Park GC”

(These documents should be in Word or PDF format)

[Click here](#) to upload your CV and cover letter.

If you have any questions, please email Zak Kuebler at zak@kkandw.com or Michael Herd at michael.herd@kkandw.com.

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