



Title: Operations Firefighter EMT/Paramedic Grade IV

FLSA Status: Full Time, Non-Exempt

Supervisor: Station Officer

Date: October 17, 2022

Approved By: Fire Chief, Human Resources

Summary

Under direct supervision, performs technical and labor work required to protect life and/or property from the dangers of fire, medical emergency, accident, natural disaster, etc., using a variety of firefighting, medical skills, and emergency techniques and equipment. Attends training classes to maintain and improve performance in firefighting and emergency medical skills.

Positions in this grade are flexibly staffed and are normally filled from the outside but may require previous and directly related experience. Serves in probationary status for a period of twelve (12) months immediately following the initial date of hire.

This is an entry-level grade and incumbents entering this grade may have limited related work experience. Incumbents are expected to learn fire suppression, equipment usage, emergency medical skills, emergency procedures, and fire inspection activities and will participate in classroom and field training activities during a significant part of the first year of employment. Work is observed and reviewed during performance and upon completion.

Essential Functions

- Drives motor vehicles safely and lawfully in emergency and non-emergency situations.
- Responds to fire and emergency medical calls as a member of an engine company, aerial company, specialty company, or ambulance.
- Performs a variety of technical and manual labor duties required to locate, control, and extinguish fires, including using visual, sensory, education, training, and judgment criteria to locate fire sources; operating fire hydrants; connecting hoses and nozzles; advancing supply and attack hoses; applying fire streams, including water, chemical and/or portable extinguishers on fire sources; carrying, positioning and raising ground ladders; using a variety of handheld and powered tools, including axes, pike poles, saws, etc.
- Performs forcible entry operations to gain access into structures using a variety of tools.
- Performs search and rescue operations to locate and remove individuals and victims from fire and emergency situations.

- Performs salvage and overhaul operations to prevent further damage to property.
- Performs tasks to extricate individuals safely from wrecked vehicles, structures, natural collapse, etc.
- Provides emergency medical care to victims of fire and other emergencies.
- Examines patients to determine probable or possible injury or medical disorder.
- Performs necessary medical procedures relating to all major body systems, including the neurological system, cardiovascular system, respiratory system and skeletal system
- Performs a variety of medical procedures required to stabilize, immobilize, maintain, or restore basic vital signs including administration of drugs, cardiopulmonary resuscitation, oxygen administration, and obstetrical care.
- Takes and records vital signs including respirations, pulse, blood pressure, etc. and transmits necessary data to hospital emergency room personnel.
- Receives orders from hospital medical personnel or follows standard procedures to treat patients.
- Applies first aid procedures on minor injuries prior to release of persons.
- Continues medical procedures and monitoring during transport of patients to medical care facilities.
- Follows medical procedures and guidelines established by medical professionals and communicated by hospital emergency room personnel.
- Maintains records of medical activities for departmental and medical care facility records.
- Inspects commercial and public property as assigned, in part to ensure compliance with Fire Codes and Life Safety Codes; locate and assure proper storage of hazardous materials; become familiar with structures; advise persons of the need for fire prevention, etc.
- Participates in the pre-planning of structures in conjunction with inspection activities.
- Participates in education, training and drills to maintain and improve firefighting and emergency response techniques.
- Assists in developing and presenting public education programs for the District.
- Assists in developing and providing training programs for the District.
- Prepares District reports.
- Maintains, cleans, services, inspects and stores firefighting and/or emergency equipment, tools, etc. on company apparatus.
- Maintains, performs minor repairs and cleans assigned fire station quarters, apparatus rooms, etc.
- Maintains supplies and equipment.
- Serves as driver/operator on wildland apparatus, medical units or staff vehicles, as required.
- Serves in other positions for the District as deemed necessary.
- Works a varying schedule and/or shift, including nights, weekends and holidays.
- Required to work overtime if mandatory.
- Demonstrates behavior that sets a positive example for personal accountability, integrity and professionalism.
- Performs other duties as assigned.

Education and Experience

- High school diploma or GED (Associates Degree from an accredited college or university preferred).
- Incumbents must complete a minimum of twelve (12) months, but no more than eighteen (18) months, as a Firefighter EMT/Paramedic Grade IV, have completed all Grade IV and Grade III requirements, and must advance to Firefighter EMT/Paramedic Grade III prior to the end of the Grade IV period.

Knowledge of

- Applying the policies, procedures, and goals of the District.
- The boundaries, streets, neighborhoods, and business areas of the District.
- The use, maintenance requirements, and location of all firefighting and emergency equipment, tools, and apparatus used by the District.
- All firefighting and emergency techniques and procedures, including medical skills authorized by the District.
- Applying incident command systems used by the District.

Skill in

- Working at heights.
- Learning a wide variety of firefighting and emergency medical duties, methods and procedures, as well as a wide variety of apparatus, equipment, tools, supplies, etc.
- Safe and lawful operation of apparatus.
- Physical ability and endurance to perform strenuous physical labor efficiently and effectively in threatening and stressful conditions.

Ability to

- Work under threatening and stressful conditions.
- Make decisions quickly and decisively and to communicate those decisions during emergency situations.
- Listen well and communicate effectively orally and in writing with various audiences.
- Use standard office equipment, personal computer and job-related computer applications including electronic mail.
- Establish and maintain effective working relationships with District employees, the District Board, other agencies, the business community, and the public.

Licensing/Certifications

Possess and maintain, or complete:

- Valid driver's license.

- Colorado Department of Public Health and Environment (CDPHE) Emergency Medical Technician (EMT) or Paramedic certification.
- American Heart Association (AHA) CPR and ACLS certifications, as required for EMT and/or Paramedic.
- IV endorsement, as required for EMT.
- Approval to practice medicine under the District's Medical Director's license and perform to the highest level of certification that the District and/or Medical Director supports.
- District approved Fire Academy, and pre/post Fire Academy Training.
- Colorado Division of Fire Prevention and Control (DFPC) Firefighter I certification, or higher.
- DFPC Hazardous Material Awareness/Operations certification, or higher.
- National Wildland Coordinating Group (NWCG) S-130/190: Firefighter Training and Introduction to Wildland Fire Behavior Courses.
- NWCG Firefighter 2 (FFT2) qualification, including an Arduous Work Capacity Test.

Distinguishing Characteristics

- Ambition to continually improve as a member of the District; in performance, teamwork and experience gained.
- Strive to progress the quality of the District.
- Holds oneself and others accountable to the District's Vision, Mission and Value Statements.
- Ability to provide excellent customer service through quality job performance, communication, empathy, and engagement.
- Take pride in the involvement and advancement of the District's culture.

Working Conditions and Physical Requirements

Work is conducted both inside and outside with exposure to extreme weather conditions and high hazard situations. Exposure to extremes of heat, sun, water, temperature changes, noise and vibration, odors, grease/oils, toxic substances (such as hydrogen cyanide, acids, carbon monoxide, or organic solvents either through inhalants or skin contact), smoke, fumes and gases, electrical energy, carcinogenic dusts (such as asbestos), poor ventilation as well as to contagious diseases does occur. Physically demanding work utilizes muscular strength and endurance, aerobic capacity, flexibility, equilibrium, and anaerobic power. Work involves heavy (50 lbs. and over) lifting and carrying, sitting, standing, walking, pulling, pushing, crawling, bending, kneeling, and climbing to widely varying degrees depending on circumstances. The employee must be able to physically travel between District locations and other destinations. Must be able to meet the physical requirements established by the District. Must be able to operate in environments of high noise, poor visibility, limited mobility, slippery, and/or uneven walking surfaces, at heights, and move within open as well as confined spaces. Job requires eye-hand coordination to operate fire and rescue equipment. Must be able to work under pressure/stress in emergency and non-emergency situations, intermittent intense stress, and response factors. Normally this position works a 56-hour work week, but at times it may be needed to work over the allotted 56

hours due to project deadlines and workload. This position may be required to attend off shift or remote meetings and trainings. Hours may be adjusted as required to meet department needs.

Signatures

This description is not intended to be an exhaustive list of all duties, responsibilities or qualifications associated with the job. Employee signature below constitutes employee's understanding of the requirements, essential functions, and duties of the position. Duties, responsibilities, and activities may change at any time with or without notice.

Employee Signature _____ Date _____

Employee Name (Print) _____