



NORTH PARK HOSPITAL DISTRICT

COUNTY OF JACKSON

WALDEN, COLORADO 80480

(970) 723-4660

Job Description

Position Title: Paramedic	FLSA Status: Non-exempt, full-time
Department: North Park Hospital District	Pay: \$53,000.00
Reports to: NPHD Supervisor	Wage Type: Salary

This position is non-exempt and subject to overtime and other FLSA laws and regulations applicable to non-exempt positions. Employees are responsible for accurately tracking and recording all time worked. The statements below are intended to describe the general nature and level of work being performed by employees assigned to this classification. This is not an exhaustive list of job responsibilities and therefore other duties may be assigned:

Position summary: Respond to medical emergencies and deliver patient care, support, and evaluation in a pre-hospital setting, like on scene and during transport to the hospital. This includes assessing the patient, determining the proper emergency care, and administering treatment. Assist with transporting patients safely between hospitals and care facilities.

This position is in Jackson County Colorado. We cover 1600 square miles with forest, lakes, BLM and State Lands. There is plenty of outdoor recreation including hiking, fishing, boating, 4 wheeling, snowmobiling and sand dunes with miles of trails. The elevation here starts at 8100 to the majestic 14ers. We experience a wide range of temperatures. We have 360-degree views of 4 mountain ranges.

We have 3 ambulances and run an average of 500 calls per year. We are mostly volunteer. We are trying to get 4 full EMT's and 2 full time paramedics with 1 part time paramedic. COME JOIN OUR TEAM!!!

Essential Duties and Responsibilities

- Provide first-aid treatment, such as bandaging wounds.
- Provide life support care, such as cardiopulmonary resuscitation (CPR), when needed.
- Assess a patient's conditions and provide initial treatment.
- Determine whether a patient needs to go to an ER or a trauma center.
- Work 24-hour shifts, sometimes for multiple days in a row. When working you will be on call from home unless work is required at the ambulance station.
- Communicate with other emergency services, such as firefighters and police officers, to respond to calls for help.
- Provide patients with emergency care by utilizing appropriate techniques and equipment.
- Examine and evaluate patients to determine necessary care.
- Gather information from and communicate with patients effectively, taking into account environmental, social, and cultural factors.
- Document patient information, condition, and treatment.
- Maintain patient confidentiality and perform all care with respect for patient rights.
- Transport patients in accordance with outlined policies and procedures.
- Comply with FCC regulations regarding radio communications and practice approved radio etiquette in accordance with SOPs.
- Maintain a safe, clean, and well-stocked environment for patients.
- Operate and drive ambulances in conjunction with applicable safety policies and laws.
- Provide basic life support and gather patient data.
- Understand and comply with HIPPA laws and regulations.
- Attend crew meetings and training events.
- Assessing patients' conditions and responsiveness to interventions
- Assessing nature and extent of emergency situations and need for additional assistance.
- Mitigating incidents by helping to control crowds, protecting valuables, and performing other duties.
- Assisting another emergency medical personnel with administering Advanced Life Support.
- Organizing reception of patients at medical treatment facilities.
- Liaising with healthcare facilities regarding patients' vital statistics.
- Maintaining vehicles, stations, communication, and medical equipment.
- Completing patient care reports and other documentation.
- Complying with applicable policies and procedures and medical protocols.
- Abide by the District's SOPs.
- Maintain all required licenses and certifications and remain in good standing with any licensing boards or organizations.
- Perform any other duties as they may be assigned from time to time.

Qualifications

- High school diploma or general education degree (GED) required.
- Current Paramedic certification/license in the state of practice
- Current CPR certification
- Must possess a valid driver's license in the state of practice and an insurable driving.

- record
- 1 year of experience in an emergency care setting preferred.
- Ability to bend, pull, push, and lift up to 100 pounds.
- Ability to understand and follow oral and written instructions.
- Ability to communicate using the English language at a level sufficient to perform the essential functions of the position
- Demonstrated ability to implement clinical care in accordance with outlined policies and procedures
- Ability to exercise sound judgment and discretion while working in a stressful environment

Working Environment/Physical Requirements:

This position requires service in a variety of locations and conditions in and around a wide variety of automotive, mechanical, chemical, and medical equipment or supplies, and emergency scenes of every type.

1. Strenuous physical activity under extreme adverse conditions will be required frequently.
2. This position requires standing, running, walking, sitting, kneeling, stooping/bending, lifting, squatting, pushing, pulling, crawling, jumping, sliding, climbing, pinching, gripping digging, spraying, reaching over head, reaching away from body, and repetitive motion.
3. Will be required to work in all weather conditions and in extreme temperatures below twenty degrees (20 degrees) Fahrenheit and in excess of one hundred degrees (100 degrees) Fahrenheit.
4. Work may be performed under dangerous, hazardous, and adverse conditions, including but not limited to, weakened structures, slippery and uneven surfaces, proximity to moving mechanical equipment, burning structures, broken glass or other materials, electrical currents, high places, and confined spaces.
5. Work may result in exposure to infectious diseases or illnesses, such as Hepatitis A, B or C, HIV, tuberculosis, smallpox, COVID-19, etc.
6. Work may result in exposure to high noise levels requiring the wearing of hearing protection.
7. This position demands frequent use of sensory activities such as talking, seeing, hearing, smelling, feeling (identifying objects by touch), depth perception and color vision.
8. This position requires the ability to read, write, speak, and understand the English language at a level adequate to perform the job.
9. This position will involve periods of high physical, mental and/or emotional stress.
10. Must be able to lift 100 lbs. frequently and 125 lbs. periodically.