

ROARING FORK FIRE RESCUE AUTHORITY IS HIRING DIVISION CHIEF OF EMS



Are you ready
to take the
next step in
your fire
service career?

Are you ready to be part of a progressive, dedicated, and passionate organization where you can advance your career, contribute to high-performing teams, and make a meaningful difference in the community? At the Roaring Fork Fire and Rescue Authority (RFFRA), our teams are empowered to solve problems, pursue excellence, and serve our communities. We offer opportunities for training, continuing education, professional development, and career advancement.

About Us

Formed in 2018 through the unification of the Basalt & Rural and Snowmass Wildcat Fire Protection Districts, Roaring Fork Fire Rescue Authority (RFFRA) proudly serves 520 square miles of central Colorado.

- **6 Fire Stations**
- **70 Firefighters and EMS Providers (mix of EMT and Paramedic)**
- **21,000+ Year-Round Residents**
- **3,000+ Annual Calls (50% EMS)**
- **Thousands of Daily Visitors**

Our district features a mix of **urban, high-rise, and wildland-urban interface environments**, requiring a highly adaptable and skilled response force.

RFFRA is a **combination department**, with an exceptional team of **career and volunteer staff**—all dedicated to protecting life, property, and our beautiful mountain region.

WHO WE ARE Organizational Overview

MISSION, VISION, AND VALUES

Serving Neighbors. Saving Lives. Solving Problems.

Mission:

To be a trusted and valued community partner dedicated to the health and safety of our citizens and visitors through the delivery of professional, caring, and industry-leading emergency response services.

Core Values:

RESPECT | TRUST | INTEGRITY | ACCOUNTABILITY | GRATITUDE | HUMILITY | TEAM-ORIENTED

SERVICES & OPERATIONAL CAPACITIES

- Medical Emergencies
- Wildland & Structure Fires
- Swiftwater & Ice Rescue
- Trench, Confined Space, & Rope Rescue
- Fire Suppression & Emergency Services
- Hazardous Materials
- Auto Extrication
- Aircraft Incidents



WHO WE ARE Training Facility

Opening Fall 2026 – Fire Station 42 Campus

Our **state-of-the-art, 3-story WHP training facility** will be one of Colorado’s premier firefighter training environments. Built on **2.5-acre site**, the center will feature:

Class A & Class B burn rooms	Hydrant & draft water supply systems with full water recycling	Technical rescue anchors & props
Flashover simulator & moveable maze		Multi-floor & rooftop standpipe systems

Training infrastructure also includes:

Two large group classrooms	Offices for training staff
Training lab & storage areas	Completion scheduled: Fall 2026

POSITION: DIVISION CHIEF OF EMS

The Division Chief of EMS is responsible for the development and implementation of policies and procedures directing Medical Rescue, Pre-Hospital Care, Quality Assurance, Public Health Programs, Infection Control, EMS Training programs, and personnel development. This position's areas of responsibility include ensuring all EMS personnel are adequately trained in state and National standards, and are current with their required EMS Certifications.

MINIMUM QUALIFICATIONS

- **Education:** Associate's Degree required (bachelor's preferred)
- **Experience:** 7 years Fire/EMS (2 years leadership)

Certifications (required or must be obtained within timeline):

- Valid Colorado Paramedic certification or license, within 30 days of employment
- National Registry of Emergency Medical Technicians Paramedic (NRP) certification, within 90 days of employment
- Colorado, Pro Board, or IFSAC Fire Firefighter II Certification
- Colorado, Pro Board, or IFSAC Hazmat Operations Certification
- Possession of a valid Colorado Driver's License, within 30 days of employment
- BLS Provider, or equivalent
- ICS 100, 200, 300, 700, and 800 certifications
- 21 years of age

Additional Certification Requirements within 12 months of employment:

- American Heart Association Advanced Cardiovascular Life Support (ACLS), Basic Life Support (BLS) and Pediatric Advanced Life Support (PALS) Instructor
- ICS 400
- Certified Ambulance Compliance Officer
- Attend Pediatric Emergency Care Coordinator (PECC) education
- Attend Basic Field Training Officer Course and Developing and Managing the EMS Field Training Evaluation Program
- S-130/190



Note: Must maintain EMS certification throughout employment. Position includes emergency response capability as needed.



BENEFITS OVERVIEW

- ✓ 100% Paid Health, Dental & Vision (employee only)
- ✓ Family coverage at reduced rates
- ✓ HSA Funding: Up to \$2,500 Individual / \$5,000 Family
- ✓ Paid Time Off: Up to 200 hours annually (first 5 years)
- ✓ 39 hours Extended Leave annually
- ✓ 10 Paid Holidays
- ✓ Short- & Long-Term Disability
- ✓ Life & AD&D Insurance
- ✓ Retirement: FPPA Defined Benefit + 4% to 457 Fidelity Plan
- ✓ Take-home Authority Vehicle

Roaring Fork Fire Rescue Division Chief of Training Compensation

Step	Annual Salary	Hourly Rate
Step 1	\$133,342.89	\$64.11
Step 2 (Lateral)	\$140,010.04	\$67.31
Step 3 (Lateral)	\$147,010.54	\$70.68

Sign-on Bonus: \$5,000

Employee Housing: Possible housing available **below market value**

SCHEDULE: Choice of **5 x 8-hour** shifts or **4 x 10-hour** shifts

May include **evening, weekend, and holiday** availability as needed

APPLY NOW: Be the future of fire service training in the Roaring Fork Valley.

Visit: **Employment Opportunities – Roaring Fork Fire Rescue**

Submit the following by **September 14, 2026, at 4:30 PM:**

- Completed Application
- Resume
- Cover Letter
- Certifications and Transcripts

Your leadership, experience, and commitment to training excellence can make a lasting impact at Roaring Fork Fire Rescue Authority.

Questions? Contact Renee Thomas 970-340-7048 or email rthomas@roaringforkfire.org

Apply today