



Montrose Fire Protection District

441 South Uncompahgre Ave., Montrose, CO 81401 | (970) 249-9181

Serving Montrose since 1888



JOB ANNOUNCEMENT

Montrose Fire Protection District is hiring full-time, certified Firefighter/EMTs or Paramedics

POSITION START DATE: January 15, 2027

POSITION TITLE: Firefighter/EMT-Basic

ANNUAL SALARY: \$72,469 - \$87,042 *depending on qualifications*

POSITION TITLE: Firefighter/EMT-A, EMT-I

ANNUAL SALARY: \$77,574 - \$92,251 *depending on qualifications*

POSITION TITLE: Firefighter/Paramedic

ANNUAL SALARY: \$82,465 - \$97,459 *depending on qualifications*

BENEFITS: Pension, Health, Dental, Vision, Life Insurance,
Paid Time-off

FLSA/CAREER STATUS: Non-Exempt/Full Time

WORK SCHEDULE: 48/96 Hour Shifts

Opening Date: Tuesday, September 29, 2026

Closing Date (time): Thursday, November 12, 2026 at 4:00 pm MST

Submittal Process: Application (completed), Certificates (uploaded) and
Resume (submitted) online at www.montrosefire.org

Selection Process: **Candidates who pass the application/resume review may
be invited to participate in the following process:**

Physical Abilities Test: November 30 - December 4, 2026

Oral Board Interviews: November 30 - December 4, 2026

Executive Interviews: December 7-11, 2026

Firefighter/EMT-Basic: Minimum Qualifications for this Hiring

Education: High School Diploma or equivalent. One (1) year certificate from college or technical school; or equivalent combination of education and experience.
Current Certificates: Colorado or National Registry EMT-B, Colorado Firefighter I or equivalent
Other: Valid Driver's License
Age: Must be at least twenty-one (21) years of age at the time of application.

Firefighter/EMT-A, EMT-I: Minimum Qualifications for this Hiring

Education: High School Diploma or equivalent. One (1) year certificate from college or technical school; or equivalent combination of education and experience.
Current Certificates: Colorado or National Registry EMT-A or EMT-I, American Heart Association ACLS Provider, Colorado Firefighter I or equivalent
Other: Valid Driver's License
Age: Must be at least twenty-one (21) years of age at the time of application.

Firefighter/Paramedic: Minimum Qualifications for this Hiring

Education: High School Diploma or equivalent. One (1) year certificate from college or technical school; or equivalent combination of education and experience.
Current Certificates: Colorado or National Registry EMT-P, American Heart Association ACLS Provider, Colorado Firefighter I or equivalent
Other: Valid Driver's License
Age: Must be at least twenty-one (21) years of age at the time of application.

Successful applicants may receive a conditional job offer contingent on the following:

Submit to and pass a background check
Submit to and pass a drug screening
Submit to and pass a physical examination

All questions regarding this job posting can be directed to Lindsay Wiley via email at lindsay.wiley@montrosefire.org