Highland Rescue Team Ambulance District
317 S. Lookout Mountain Rd
Golden, CO 80401

Job Posting

Position Title:	Deputy Director of Training
Location:	Highland Rescue Team Ambulance District
Pay:	$26 - $33 per hour, DOE
Benefits:	PTO, education allowance, uniform allowance, sick time, $700/mo in an HRA, and 457(b) retirement plan with 3% match.
Classification:	Non-exempt
Shift:	40 hours per week. Additional hours will be available.
Posting Period:	November 4, 2026 – November 13, 2026
Application Deadline:	November 13, 2026
Application:	Submit CV or resume to chief1@highlandrescue.org

District Information

Highland provides 24/7 emergency medical services and transport for both Genesee Fire and Foothills Fire Districts, including the communities of Genesee, Lookout Mountain and Idledale. Our station, located at Highway 40 and Lookout Mountain Road, houses our 3 ALS ambulances and 1 rescue vehicle, providing a central location for responding to our 33.5 square mile district. The District also covers five open space areas and 8 miles of Interstate 70. We run just over 800 calls annually and are primarily staffed by a dedicated group of volunteers.

Position Description

Highland Rescue Team is hiring a Deputy Director of Training. This lieutenant-level position works closely with the Director of Training and together they are responsible for all aspects of member training, including continuing education classes, shift-based training, interagency training and new member orientation classes. The Deputy Director of Training spends 24 hours per week as our assigned on-duty paramedic on a 911 emergency response ambulance. The remaining 16 hours per week will focus on training and associated administrative tasks with a flexible schedule.

Job Expectations

- Coordinate continuing education of EMRs, EMTs, AEMTs and paramedics
- Regularly assess member skills and knowledge
- Coordinate shift-based training for members
- Assist with new member orientation process, with help from experienced members
- Act as mentor for new and experienced EMRs, EMTs, AEMTs and paramedics
- Act as lead medical provider on emergency calls

- Maintain all required certifications
- Work with members to help them maintain their certifications
- Provide direction to other personnel and make decisions concerning medical situations
- Treat patients appropriately, following applicable medical protocols
- Accurately and legibly complete required reports and forms
- Ensure ambulances, supplies and equipment are in good working order
- Assist other team members as necessary and ensure they are familiar with all aspects of their job
- Help educate the public about issues relating to the provision of EMS in the district
- Maintain a professional appearance and demeanor while on duty

Position Requirements

- Must be at least 18 years of age
- Must possess a valid driver's license
- Must maintain a favorable driving record and maintain insurability with district insurance carriers for the operation of emergency vehicles
- Proficient with basic computer applications including MS Office, Google Docs & Gmail
- Must have a flexible schedule to allow for training on days, evenings, weekdays and weekends
- Must have ability to teach, coach, and follow through on commitments
- Demonstrated ability to explain clinical concepts, coach skills, and give constructive feedback.

Minimum Education and Experience:

- Experience practicing as a paramedic in a 911 system. You will need to be comfortable working as the sole ALS provider on scenes.
- Colorado paramedic certification
- AHA ACLS or equivalent
- AHA BLS or equivalent
- ICS-100, ICS-200, IS-700, IS-800

Preferred Education and Experience:

- CCP-C
- FP-C
- Instructor for any of the listed certifications
- PHTLS or equivalent
- Pediatric certification such as PALS, PEPP or EPC
- ICS-300

- Experience working with or as a volunteer. You should understand the complexity of working in a combination department.
- Emergency service supervisory experience
- Teaching experience
- College degree preferred