



# Biology & AP Biology Teacher

**Lakeland Christian School | Lakeland, Florida**  
**Full-Time Faculty Position | Starting August 2026**

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## About Lakeland Christian School

Since 1954, Lakeland Christian School has been dedicated to providing "Education in the Light of God's Word." As one of West Central Florida's premier K4-12 Christian schools with over 1,000 students, we are committed to educating students in the light of God's Word to equip them for a lifetime of learning, leadership, service and worship. Our mission is realized through challenging academics, championship athletics, award-winning fine arts, and most importantly, a biblical worldview that permeates every facet of school life.

We are a non-denominational school serving families from over 160 local churches, accredited by ACSI, FCIS, and Cognia. Our students consistently exceed local, state, and national averages on standardized assessments, and 96% of our graduates pursue higher education.

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## Position Overview

Lakeland Christian School seeks a passionate and committed Biology and AP Biology teacher who embraces our mission to integrate God's truth with academic excellence. This position offers the unique opportunity to inspire students' wonder at God's creation while preparing them rigorously for college-level science study. The ideal candidate will demonstrate both pedagogical excellence and a vibrant Christian faith, modeling Christ-like character while cultivating students' love for the life sciences.

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# Key Responsibilities

## Academic Instruction

- Teach Biology and AP Biology courses to high school students with enthusiasm and academic rigor
- Use Understanding by Design (UbD) as a curriculum planning framework based on state standards interwoven with Essential Questions and Enduring Understandings that anticipate worldview discussions.
- Pursue laboratory opportunities vigorously for deeper student understanding. Create performance tasks within labs that demonstrate transfer of advanced concepts regardless of course level.
- Develop and implement engaging, inquiry-based lessons that meet AP College Board standards
- Integrate biblical principles and a Christian worldview into biological sciences instruction, exploring themes of creation, stewardship, and the wonder of God's design
- Utilize innovative teaching strategies that promote critical thinking, collaboration, communication, and creativity
- Differentiate instruction to meet diverse learning needs and help each student reach their full potential
- Prepare students for AP exam success while fostering genuine scientific literacy and curiosity
- Design and oversee laboratory experiences that develop practical scientific skills and safety awareness

## Spiritual Formation

- Actively disciple students, pointing them to Christ through your teaching and personal example
- Integrate Scripture and biblical truth naturally throughout curriculum
- Pray with and for students, providing spiritual encouragement and guidance
- Participate in chapel services and other spiritual formation activities
- Model a life of worship, service, and Christ-like character

## Professional Engagement

- Maintain current knowledge of biology content, AP curriculum changes, and pedagogical best practices
  - Regularly communicate expectations of the courses with students and their parents
  - Collaborate with science department colleagues to ensure curricular coherence
  - Participate in faculty meetings, professional development, and school committees
  - Communicate effectively with parents regarding student progress and classroom activities
  - Engage in the broader school community through supervision duties, extracurricular support, or coaching
  - Contribute to the caring community culture that characterizes LCS
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# Required Qualifications

## Educational Background

- Bachelor's degree in Biology, Life Sciences, Science Education or related field (required)
- Master's degree in Biology, Education, or related field (preferred)
- Valid teaching certification or ability to obtain certification (Florida and ACSI)
- Previous AP Biology, AP Chemistry, AP Environmental or AP Physics teaching experience strongly preferred

## Faith & Spiritual Maturity

- Eagerness to leverage content expertise with an authentic desire to enter in discipleship with students.
- Personal commitment to Jesus Christ as Lord and Savior with evidence of spiritual maturity
- Agreement with and commitment to [LCS's Statement of Faith](#)
- Active involvement in a local evangelical church
- Passion for integrating biblical truth with historical study
- Demonstrable Christ-like character including integrity, wisdom, humility, and grace
- Understanding of how Christian worldview applies to historical interpretation and civic engagement

## Professional Competencies

- Strong content knowledge in biological sciences across multiple domains (cellular biology, genetics, evolution, ecology, anatomy/physiology, etc.)
  - Proven ability to teach at both general and advanced levels
  - Experience with laboratory safety, management, and instruction
  - Excellent communication and interpersonal skills
  - Ability to inspire and motivate students toward academic and spiritual growth
  - Commitment to creating an inclusive, caring learning environment
  - Proficiency with educational technology and learning management systems
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## Why Join Lakeland Christian School?

- **Mission-Driven Community:** Work alongside fellow believers who share your passion for Christ-centered education
- **Academic Excellence:** Join a faculty where 42% hold master's degrees and commitment to quality is paramount
- **Student Success:** Teach highly motivated students in a supportive environment with a 13.5:1 student-to-faculty ratio
- **Professional Growth:** Access to ongoing professional development and collaborative planning time

- **Comprehensive Campus:** Utilize well-equipped science laboratories and modern facilities on a beautiful 27-acre campus
- **Competitive Compensation:** Salary commensurate with education and experience, plus benefits package
- **Stability & Legacy:** Join a school with 70+ years of faithful service to families in West Central Florida

## Application Process

Interested candidates should apply online at <https://www.lcsonline.org/about/employment/>

**Application Deadline:** Applications will be reviewed on a rolling basis beginning January 2026 until the position is filled. Early application is encouraged.

**Questions:** Contact Tracy Crosby in Human Resources Office at [tcrosby@lcsonline.org](mailto:tcrosby@lcsonline.org)

## Our Commitment

Lakeland Christian School provides equal employment opportunities to applicants and employees who subscribe to and support our Statement of Faith and Christian principles. As a religious educational institution, we reserve the right to hire only candidates who demonstrate a sincere commitment to our mission and values.

We are committed to creating a culture of grace and truth that promotes humility and confidence, and we delight in celebrating diversity as an expression of the image of God. We seek to cultivate educators who interact with the world in light of God's Word with intellectual humility, worship, wonder, and awe.

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*Lakeland Christian School | Educating in the Light of God's Word Since 1954*