



Job Description: Upper School Spanish Teacher (Part-Time)

Classification: Teacher

Schedule: Ten Month; Monday-Friday (12-Month Pay Cycle)

Supervises: No

Reports To: School Principal

FLSA Status: Exempt

General Description

A Lakeland Christian School teacher is committed to sharpening minds and shepherding hearts of their students. This role requires a commitment to academic excellence, a passion for discipleship and student life, with a focus on equipping students for a lifetime of learning, leadership, service and worship.

Qualifications

1. Be a born-again believer, maintaining a testimony that is above reproach
2. Active in local, evangelical church
3. Bachelor's degree from an accredited college or university in Spanish, World Languages, Education, or related field (Required)
4. Master's degree in Spanish, World Languages, Education or related field (preferred)
5. Valid ACSI and Florida teaching certificate or eligibility for certification in Florida
6. Exhibit the gift of teaching and personality that lends to effective instruction in the classroom, and positive relations with colleagues, administrators, and students
7. Demonstrate a commitment to Christian education
8. Be in agreement with the Lakeland Christian School Statement of Faith and staff qualifications

Essential Duties and Responsibilities

1. **Teaching:** The teacher has the responsibility to teach the content at each grade level(s) assigned by the administration. In implementing that assignment, the teacher is to:
 - a. Teach regularly scheduled classes as assigned.
 - b. Be informed as to the academic, social, spiritual, and behavioral needs of students.
 - c. Employ instructional methods, means, and aids to provide interesting, effective, and enthusiastic teaching/learning.
 - d. May require pivot to remote learning format for the whole class or select students as conditions warrant.

2. Teaching Tasks/Responsibilities Include:

- a. Design and deliver engaging Spanish language instruction using the Understanding by Design (UbD) planning framework
- b. Cultivate unit plans that emphasize understandings, essential questions, and authentic assessments
- c. Integrate biblical worldview and Christian principles into Spanish language and cultural instruction
- d. Develop curriculum that promotes critical thinking, collaboration, communication, and creativity
- e. Foster students' spiritual growth while building language proficiency
- f. Create a classroom environment that reflects grace, truth, and Christ-centered community
- g. Assess and monitor student progress toward language learning goals
- h. Collaborate with faculty across disciplines to promote integrated learning experiences
- i. Maintain active communication with parents initiating contact when appropriate and responding to parent communication in a timely manner.

3. Non-Teaching Tasks/Responsibilities Include:

- a. Maintaining all additional records as they pertain to the management of the School and its resources as required by the school administration (inventory/materials/supplies).
- b. Providing proper supervision of students in bus and car loading areas, on field trips, and other school related activities.
- c. Attending school events as required, and as to support the total operation of the school, one's colleagues, and the school student body.
- d. Providing spiritual counsel to students, parents and colleagues. Identifying spiritual needs and using the Word of God to meet those needs.
- e. Maintaining required professional development and credentials, and further one's professional competence by being involved in professional growth activities.
- f. Meeting other requirements and obligations of the school as indicated by the administration.

Knowledge, Skills and Abilities

1. Understanding of and appreciation for discipleship and the developmental needs of students.
2. Ability to work effectively with a variety of learning styles.
3. Experience in curriculum development is preferable.
4. Experience in use of technology for instruction is preferable.
5. Teaching certification in related subject area or grade level.
6. Must possess a positive attitude and work well with others.
7. Ability to exercise discretion and utmost professionalism in confidential & sensitive student/family matters.
8. Ability to communicate effectively, both verbal and written.
9. Demonstrate flexibility in response to changing conditions.

Physical Demands

1. Required vision to read small print.
2. Requires the mobility to stand, stoop, reach and bend. Requires mobility of arms to reach and dexterity of hands to grasp and manipulate small objects.
3. Requires the ability to stand for long periods.
4. Requires lifting, pushing and/or pulling which does not exceed 25 pounds and is an infrequent aspect of the job.
5. Is subject to normal inside and outside environmental conditions.
6. Mental acuity to perform the essential functions of this position.