



LAKELAND CHRISTIAN SCHOOL.

Job Description: Piano Teacher

Classification: Teacher

Schedule: Ten Month; Monday-Friday (12-Month Pay Cycle)

Supervises: No

Reports To: Director of Fine Arts

FLSA Status: Exempt

General Description

Lakeland Christian School seeks a highly experienced Piano Teacher to join our Fine Arts Faculty committed to “sharpening minds and shepherding hearts.” The Piano Teacher will evaluate students’ needs, prepare lessons that will help them achieve their goals, and develop their skills and knowledge to be musically well-rounded. The teacher will assist in preparing students for recitals, exams, and competitions.

Qualifications

1. Be a born-again believer, maintaining a testimony that is above reproach
2. Active in local, evangelical church
3. Bachelor’s degree from an accredited college or university in music or a related field
4. Strong musical ability, as well as proven piano skills and knowledge
5. Valid ACSI and Florida teaching certificate preferred
6. Exhibit the gift of teaching and personality that lends itself to effective instruction in the classroom, as well as positive relations with colleagues, administrators, and students
7. Demonstrate a commitment to Christian education
8. Be in agreement with the Lakeland Christian School Statement of Faith and staff qualifications

Essential Duties and Responsibilities

1. **Teaching:** The teacher has the responsibility to teach the content assigned by the Director of Fine Arts. The teacher is to:
 - a. Teach regularly scheduled lessons/classes as assigned. Be flexible to adjust the schedule as needed.
 - b. Be informed as to the academic, social, spiritual, and behavioral needs of students.
 - c. Employ instructional methods, means, and aids to provide interesting, effective, and enthusiastic teaching/learning.

- d. Determine student goals, objectives, and needs, and discuss lesson details with the piano department head before committing to a plan.
- e. Prepare students for exams, recitals, and other events.
- f. Maintain required professional development and credentials, and further one's professional competence by being involved in professional growth activities.
- g. Be open to a remote learning format as conditions warrant.

2. Teaching Tasks/Responsibilities Include:

- a. Adequately preparing for each lesson/class with lesson plans including theory, technique, and repertoire.
- b. Maintaining all records as required by the School.
- c. Teaching with methods and style that are consistent with the philosophy of the school, and the goals of the curriculum.
- d. Following the policies of the school in instruction, homework, discipline, attendance, methods, and procedures so as to maintain an effective educational climate and the desired academic results.
- e. Attending and participating in scheduled meetings, in-service days, conferences, conventions, workdays and other assigned professional duties.
- f. Keeping the piano department head informed of the progress of students in the classes, including the needs of the students, the needs of the teacher, and the need for instructional materials.
- g. Following the master schedule in the time management of the school day, including the specific functions required in those assigned times.
- h. Providing adequate supervision for assigned students in the classroom and common areas of the school to insure the health, safety, and well-being of the students.
- i. Maintaining active communication with parents by initiating contact when appropriate and responding to parent communication in a timely manner.

3. Non-Teaching Tasks/Responsibilities Include:

- a. Maintaining all additional records as they pertain to the management of the School and its resources as required by the school administration (inventory/materials/supplies).
- b. Providing proper supervision of students in bus and car loading areas, on field trips, and other school related activities.
- c. Attending school events as required to support the total operation of the school, one's colleagues, and the school student body.
- d. Providing spiritual counsel to students, parents, and colleagues. Identifying spiritual needs and using the Word of God to meet those needs.
- e. Maintaining required professional development and credentials, and furthering one's professional competence by being involved in professional growth activities.
- f. Meeting other requirements and obligations of the school as indicated by the administration.

Knowledge, Skills and Abilities

- 1. Understanding of and appreciation for discipleship and the developmental needs of students.
- 2. Ability to work effectively with a variety of learning styles.

3. Fluent sight-reading and musical proficiency with rhythm, theory, technique, and early-advanced piano repertoire.
4. Ability to identify and address students' strengths and weaknesses.
5. Experience in use of technology for instruction is preferable.
6. Experience as a piano teacher.
7. Positive attitude and cooperative spirit with others.
8. Ability to exercise discretion and utmost professionalism in confidential & sensitive student/family matters.
9. Ability to communicate effectively with verbal and written communication.
10. Flexibility in response to changing conditions.

Physical Demands

1. Requires vision to read small print.
2. Requires the mobility to stand, stoop, reach and bend. Requires mobility of arms to reach and dexterity of hands to grasp and manipulate small objects.
3. Requires the ability to stand for long periods.
4. Requires lifting, pushing and/or pulling which does not exceed 25 pounds and is an infrequent aspect of the job.
5. Is subject to normal inside and outside environmental conditions.
6. Mental acuity to perform the essential functions of this position.