



Organization Background

The Galveston Bay Foundation (GBF) is a nonprofit organization located on the Upper Texas Coast that has worked for over 39 years to preserve and enhance one of the world's most productive estuaries—Galveston Bay—as a healthy and productive place for generations to come. We have diverse programs in land preservation, habitat restoration, water quality and quantity, youth education, and advocacy. To learn more about the Galveston Bay Foundation, please visit www.galvbay.org or find us on social media.

Position title:	Field Technician
No. positions available:	Two (2)
Classification:	Full-time, temporary
Term of employment:	560 hours (~March – mid-June 2026)
Pay rate:	\$17.00 per hour
Reports to:	Conservation Stewardship Manager

Position Summary: The Galveston Bay Foundation (GBF) seeks two (2) temporary, full-time field technicians to join the conservation team to conduct and promote habitat management and restoration activities on conserved lands throughout the Galveston Bay watershed. This is an opportunity to assist with conservation management and restoration activities for nearly 17,000 acres of protected land. The Field technicians will receive job-specific training based on the identified needs of the GBF conservation team. GBF staff will provide training, supervision, and direct feedback throughout the entirety of the ~14-week term. Training will focus on habitat restoration and native plant nursery management.

Specific Duties:

Assist with land conservation management activities for habitat restoration of coastal prairie, mixed hardwood forest, and freshwater wetland including:

- Mechanical removal and herbicide treatment of invasive species, brush clearing, fence/gate repair, trail maintenance, landscaping, and irrigation duties, etc.
- Plant material collections for propagation and assistance in prairie and wetland nursery operations

Qualifications:

The ideal candidate should possess:

- Ability to work alone and have a strong work ethic
- Demonstrated prior experience in outdoor field work
- Ability to navigate to remote locations using a map
- Ability to work well with partners, staff, and community volunteers
- Ability to take instruction and complete assigned tasks with minimal supervision
- Experience with Microsoft products (Word, Outlook and basic Excel spreadsheets)

Special Requirements:

- Must be able to lift objects up to 50 lbs.

- Experience preferred pulling trailers and operating four-wheel drive vehicles
- Must be able to work outdoors for up to an eight-hour day in conditions associated with coastal environments (possible dense vegetation, biting insects, inclement weather etc.) and variable weather conditions typical of Texas summer/fall seasons
- Experience preferred operating small equipment (loppers, weed eaters, various other land management tools)
- Must possess a valid driver's license

To apply, email a letter of inquiry stating your interest in the position, work experience and references to rsimmons@galvbay.org by 5pm on Friday, February 13. Reference the position title in the subject line.

The Galveston Bay Foundation is an equal opportunity employer and actively works to ensure fair and equal treatment of its employees and constituents regardless of differences based on an individual's race, color, religion, sex, age, marital status, veteran status, sexual orientation, disability, political affiliation, or any other protected characteristic.