
Employment Opportunity
TOWN OF KENNEBUNK, MAINE
Animal Control Officer – Police Department

Description

The Town of Kennebunk is accepting applications for a full-time Animal Control Officer with the Kennebunk Police Department (KPD). The Animal Control Officer performs specialized work enforcing ordinances and laws governing the regulation and control of domesticated animals. Preference will be given to applicants who are full-time Maine Certified Police Officers.

View the [Job Description \(PDF\)](#).

Position Requirements

- (A) High School Graduate or equivalent;
- (B) Maine State certification as a Certified Animal Control Officer, or the ability to obtain such certification within a reasonable amount of time;
- (C) Full-time Maine Certified Police Officer preferred;
- (D) Possess and maintain a valid motor vehicle driver's license; or
- (E) Any equivalent combination of training and experience that provides the necessary knowledge, skills and abilities may be considered.

Pay & Benefits

This is a regular full-time, 40 hour per week, non-exempt, non-union position with a starting pay range of \$22.82/hour – \$27.07/hour; grade E of the Town's Non-Union Pay Ranges. Starting pay will be determined based on demonstrated knowledge, skills, abilities, and work experience.

The Town promotes a work/life balance through its wellness opportunities, paid time off, and leave policies to support employees' varying needs. Offerings include:

- Health (supplemented by Town paid HRA) or Health Opt-Out Buyout
- Dental & Vision
- Life insurance
- Short-term disability (income protection)
- Retirement (*MainePERS or MissionSquare 401a, & an optional 457 deferred compensation plan*)
- 13 paid holidays per year
- Four weeks of paid parental leave
- Paid sick, vacation, personal and floating holiday time

Where applicable, coverage is offered at the single, employee/spouse or domestic partner, and family levels. View the [Employee Benefits Summary \(PDF\)](#) for more information.

How to Apply, Process & Submission Deadline

Interested candidates must submit a resume, cover letter and employment application to meet requirements. Please submit the application and any supplemental materials online through the [Town's Career Portal](#). Paper copies of the employment application are available upon request. If you have questions or need assistance with the application process, please contact Human Resources via email at hr@kennebunkmaine.us or call (207) 604-1382.

The deadline to apply is March 18th, 2026.

Inclusive Workplace Culture & Equal Opportunity Employer Statements

The Town of Kennebunk is committed to fostering, cultivating, and preserving a culture of diversity, equity, and inclusion. As a service organization, we recognize that our most valuable asset is our employees. We encourage our employees to embrace and share their life experiences, inventiveness, innovation, self-expression, and unique capabilities so that we may all better understand and learn from each other.

As an Equal Opportunity Employer, the Town of Kennebunk shall employ, upgrade, and promote the best qualified person(s) who are available at the salary level established for the position, without discrimination as to race, religion, age, sex, physical or mental disability, sexual orientation (including gender identity and expression), national origin or ancestry, marital status, citizenship, genetic information, protected veteran status, color, political affiliation, whistleblower activity, or any other status protected by law.