



## **Instructional Coach**

### **Job Profile Summary**

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The Instructional Coach supports teachers in planning, delivering, and refining high-quality instruction across grade levels, with a strong preference for candidates who hold an administrative degree and depth of knowledge in mathematics. This role serves as an instructional leader on campus, working collaboratively with teachers, grade-level teams, and school administration to strengthen instructional practices, improve student outcomes, and ensure alignment with the Libertas Academy mission and classical model.

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### **Primary Responsibilities**

#### **Instructional Leadership & Coaching**

- Provide ongoing coaching, modeling, and feedback to teachers through observations, co-teaching, and planning support.
- Facilitate instructional discussions that deepen teacher understanding of content, curriculum, and best practices—particularly in mathematics.
- Support the development and implementation of high-quality lesson plans aligned to curriculum standards and Libertas Academy expectations.
- Lead data-driven instructional planning, helping teachers analyze assessments and adjust instruction to meet student needs.

#### **Professional Development**

- Design and deliver professional development sessions based on school priorities and teacher needs.
- Support new teachers through onboarding, instructional training, and ongoing mentorship.
- Stay current on instructional research, classical education practices, and curriculum updates; share relevant knowledge with staff.

#### **Collaboration & Schoolwide Support**

- Work closely with administration to monitor instructional quality and support schoolwide academic initiatives.

- Collaborate with grade-level teams to strengthen curriculum alignment and cross-grade coherence.
- Assist with schoolwide assessment planning, administration, and analysis.

### **Communication & Culture**

- Foster a positive, professional culture focused on growth, collaboration, and high expectations.
- Communicate clearly and consistently with teachers, families (as needed), and school leadership regarding academic progress and instructional priorities.
- Uphold and model The Libertas Way, including professionalism, consistency, and mission-driven decision-making.

### **Additional Responsibilities**

- Participate in staff meetings, lead family engagement events, and lead professional development opportunities.
  - Support the school's classical model by reinforcing habits of character, knowledge-rich instruction, and structured learning.
  - Complete other duties as assigned.
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## **Qualifications**

### **Education & Certification**

- Master's degree in Educational Leadership, Curriculum & Instruction, or related field (administrative degree strongly preferred).
- South Carolina certification (teacher or administrator).

### **Experience & Skills**

- Successful teaching experience with a strong understanding of effective instructional practices.
- Demonstrated ability to coach adults, lead teams, or deliver professional development.
- Strong data analysis, communication, and problem-solving skills.
- Ability to build trust, motivate others, and uphold high expectations.