



## Immediate Hire-High School Special Education Teacher 2025-2026-HVA

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📍 Greenville, South Carolina

Heron Virtual Academy (HVA) offers a fresh start for students who need a new path to success. With flexible scheduling, personalized support, and a focus on life-after-school outcomes, we make graduation—and a better future—possible for every student.

### Job Description:

Anticipated Salary: [Teacher Pay Scale](#)

- Implement instructional strategies that stimulate learning and increase student engagement
- Create instructional resources to meet the varying needs of students
- Collaborate with parents and colleagues to manage coarse goals, curriculum, and materials that enhance the learning experience
- Actively participate in Professional Learning Communities (or professional development)
- Host live synchronous sessions that promote a positive learning environment
- Analyze student data to prescribe remediation and enrichment as needed
- Participate in data analysis meetings to monitor student growth
- Collects data and work samples to support documentation of IEP goals;
- Documents all contact with parents, collaborations with general education teachers, and interventions with students
- Makes modifications and accommodations to K12 lessons and assessments as specified by the IEP
- Collaborates with general education teachers to ensure inclusion and success of student in the general education classroom
- Collaborates on all progress, semester and grade reports

- Provides special education services to students; supports general education teachers and parents with student accommodations to promote the attainment of IEP goals
- Communicates with parents and applicable related service staff to ensure that students with special needs are receiving the appropriate therapies
- Ensures compliance by holding all IEP meetings prior to the IEP end date
- Enters accommodations into school based program to ensure 100% accommodation compliance for all testing sessions
- Attends school based face to face outings and professional development sessions as scheduled

#### Other Essential Functions

- Organizes social and educational activities for students and families, including sponsorship of virtual clubs, outings, marketing events or other extracurricular activities as required;
- Travels to testing sites to proctor state exams.

#### **Required Education and Experience**

- Bachelor's degree
- Six (6) months of student teaching experience
- Valid South Carolina teaching certification in Special Education
- Pedagogical knowledge of content being taught and ability to apply critical thinking
- Knowledge of state content standards and ability to align those with the K12 curriculum
- Ability to embrace change and adapt to ensure excellent student outcomes
- Ability to problem solve independently and have a high level of organization
- Understanding of interdependency of deadlines on multiple projects and able to act to preserve integrity on other people's deadlines
- Ability to work independently, typically 40+ hours per week
- Ability to maintain a professional home office without distraction during workday, typically 8-4 or as defined by the school
- Ability to travel as required (on average once per month and/or approximately 10% of the time) for face to face professional development, student testing, and as required by school
- Access to reliable high-speed internet

- Proficient in Microsoft Excel, Outlook, Word; PowerPoint;
- Ability to rapidly learn and adapt to new technologies and teaching platforms
- Ability to maintain teacher certification/professional development hours and fluency in K12 systems, programs and curriculum
- Ability to clear required background check

## **Preferred Education and Experience**

- Experience working with proposed age group
- Experience supporting adults and children in the use of technology
- Experience working in a virtual environment
- Experience teaching in an online (virtual) and/or in a brick and mortar environment
- Experience with Blackboard Collaborative, Newrow, or other online platforms

## **Supervisory Responsibilities**

This position has 0 direct reports.

## **Top Perks:**

As a staff member at HVA, you'll enjoy:

- Benefits: Health care, dental, life insurance, and retirement through PEBA - Keep your service credit!
- Work from home 8am-4pm - no car or lunch duty!
- Laptop provided by the school and eligibility for internet reimbursement

## **Location:**

All staff must reside in the state of South Carolina or within 45 miles of the border.

This position is remote with the following travel expectations:

- Attend local student outing 1-2 times per semester
- Attend in-person professional development 1-3 times per semester

- Attend back-to-school professional development in July (1-3 consecutive days)
- Participate in in-person student testing
- Additional details on travel will be provided in the interview process

### **Additional Information:**

Non-certified staff are compensated based on a combination of education and relevant experience. We offer state health benefits and retirement through PEBA as well as deferred compensation through Empower and supplemental plans through Colonial Life. Learn more: [Working at CASC/HVASC](#)

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This is a full-time position. Ability to work independently, typically 40+ hours per week is required. Ability to maintain a professional home office without distraction during workday, typically 8-4 or as defined by the school.

The above job is not intended to be an all-inclusive list of duties and standards of the position. Incumbents will follow any other instructions, and perform any other related duties, as assigned by their supervisor.

This is an annual contract position.

South Carolina Learns is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected Veteran status age, or genetics, or any other characteristic protected by law.

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