

School Director



About BPLA

Bettis Preparatory Leadership Academy (BPLA) is a tuition-free public charter school in Trenton, SC, serving grades K–8 with a focus on Science, Technology, Engineering, and Mathematics (STEM). Our mission is to inspire students to pursue STEM, become academically successful, and develop integrity so they can positively impact society and the world. Guided by our vision, BPLA provides a nurturing learning environment where faculty, staff, students, parents, and stakeholders work together to prepare students to demonstrate creative leadership, compassionate competitiveness, and a commitment to positive change.

Position Summary

BPLA is seeking an experienced and visionary School Director to provide strategic and operational leadership for the school. This role oversees instruction, faculty and staff development, school operations, student achievement, and community engagement, ensuring alignment with the school's mission and regulatory requirements. The Director reports directly to the Board of Directors.

Key Responsibilities

Leadership & School Administration

- Provide visionary leadership aligned with BPLA's mission and values.
- Oversee daily operations, scheduling, staffing, and overall school management, ensuring efficiency and alignment with school goals.
- Lead schoolwide initiatives and strategic goals with faculty, staff, and the Board.
- Foster a positive, inclusive, and productive school culture.

Instructional Leadership & Faculty Development

- Supervise curriculum implementation and alignment with state standards.
- Support faculty through professional development, coaching, and performance feedback to enhance teaching effectiveness and student learning.
- Monitor student performance and use data to inform instructional decisions.
- Maintain schoolwide discipline policies and a safe learning environment.

Operations & Safety

- Ensure a safe and well-managed environment for students and staff.
- Oversee general school operations, including facilities, resources, and daily logistics.
- Implement emergency preparedness plans and safety protocols.

Financial Oversight

- Collaborate with the Board to develop and manage the school budget.
- Ensure fiscal responsibility and compliance with charter regulations.
- Support fundraising, grants, and other revenue opportunities as needed.

Board Relations & Community Engagement

- Serve as primary liaison to the Board, providing timely updates and recommendations.
- Promote family and community engagement and represent the school positively.
- Build partnerships to enhance student opportunities.

Other Duties as Assigned by the Board of Directors

Qualifications

Required:

- Master's degree in Education, Educational Leadership, or related field
- South Carolina Principal / Administration Certification
- Minimum three years of successful classroom teaching
- Experience as a school principal or other school leadership experience

Preferred:

- Charter school or STEM program leadership experience

Compensation

Salary: \$75,000 – \$100,000 per year (commensurate with experience, education, and qualifications)

Bettis Preparatory Leadership Academy provides educational and employment opportunities without regard to race, color, religion, creed, national origin, age, marital status, disability, sexual orientation, gender, or any other protected status. We are committed to maintaining an environment free from discriminatory harassment and retaliation, in compliance with civil rights laws.