



Academy of Hope Public Charter School
3521 Juniper Bay Road, Conway, SC 29527

Job Posted: April 15, 2026
Job Closed: Upon filling position

Submit Applications to: admin@theacademyofhope.org

Position Type: Reading Coach

Supervisor: Reports to the Building Principal or other appropriate School Administrator

Terms of Employment: 190 Days

Job Summary

A South Carolina Reading Coach, under the Read to Succeed (R2S) Act, is an instructional leader focused on building teacher capacity to improve literacy through evidence-based practices. They mentor teachers, analyze student data to differentiate instruction, model lessons, and implement research-based reading strategies. This role requires R2S endorsement and provides job-embedded professional development to increase student achievement.

Position requires the planning, organization, and implementation of the appropriate instructional program to address the learning needs of the teachers; to guide and encourage teachers to develop and fulfill their potential in the Science of Reading.

Other Duties

Perform other tasks and responsibilities as assigned by the Principal or other appropriate administrator.

Key Responsibilities

- Instructional Coaching: Model effective, evidence-based instructional strategies, team-teach, and provide non-evaluative feedback to teachers.
- Data Analysis: Train teachers to analyze student data (screening, diagnostic, progress monitoring) to drive instruction and intervention.
- Professional Development: Facilitate study groups, workshops, and ongoing training tailored to school-wide literacy needs.
- Curriculum Support: Assist in implementing research-based reading programs with fidelity and support the school's Reading Plan.
- Leadership: Serve as a member of the school's literacy leadership team.

Required Qualifications & Certification

- Education: Bachelor's degree or higher.
- Certification: Must hold or be actively pursuing R2S Literacy Coach or Specialist endorsement. (Can be enrolled in a new R2S Literacy Coach cohort upon being hired.)
- Experience: Preferred 3-5 years of teaching experience, including experience in reading instruction, mentoring, or coaching.
- Other professional and personal qualifications as deemed necessary for acceptable fulfillment of assigned responsibilities.



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Physical Requirements

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. High levels of energy and enthusiasm are highly important to being able to perform all duties in a satisfactory manner.

- Environment: Primarily classroom and office settings.
- Effort: Requires standing for extended periods, working with classroom materials, and occasionally lifting/moving items up to 40 pounds.

Common Hiring Context and Pay Scale

Positions are often funded through South Carolina Department of Education grants for primary, elementary, or middle schools. Coaches focus on building a collaborative, non-evaluative relationship with teachers to improve student reading outcomes. Pay is determined based on the allotment from the South Carolina Department of Education.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Duties are normally performed in a school/classroom environment. Duties may be conducted in work-related community settings and/or occasionally performed on study trips away from the school.

This job description in no way states or implies that these are the only duties to be performed by this employee. The employee will be required to follow any other instructions and to perform any other related duties as assigned by the appropriate administrator or supervisor. The Academy of Hope reserves the right to update, revise or change this job description and related duties at any time without prior notice.

The deadline is for the convenience of the Academy of Hope. The Academy of Hope reserves the right at any time to extend the deadline date without notice and without final consideration of any pending applications.