



Academy of Hope Public Charter School

3521 Juniper Bay Road, Conway, SC 29527

Submit Applications to: admin@theacademyofhope.org

Job Posted: April 15, 2026

Job Closed: Upon filling position

Position Type: Special Education Teacher (Any Special Education Certification)

Supervisor: Reports to the Building Principal or other appropriate School Administrator

Terms of Employment: 190 Days

Job Summary

Position requires the planning, organization, and implementation of the appropriate instructional program to address the learning needs of the students; to guide and encourage students to develop and fulfill their potential in both curricular and extracurricular activities.

Essential Duties

1. Plan, prepare and deliver instructional activities that facilitate active learning experiences.
2. Develop lesson plans.
3. Establish and communicate clear objectives for all learning activities.
4. Prepare classroom for class activities.
5. Provide a variety of learning materials and resources for use in educational activities.
6. Identify and utilize different instructional resources and methods to support the learning needs of students at varying levels of progress.
7. Instruct and monitor students in the use of learning materials and equipment.
8. Provide for the care and protection of school property.
9. Use relevant technology to support instruction.
10. Observe and evaluate student performance and development.
11. Assign and grade class work, homework, tests, and assignments as appropriate.
12. Provide appropriate feedback on student work.
13. Monitor and encourage individual student progress.
14. Provide guidance to students which will promote educational development.
15. Maintain accurate and complete records of student progress and development.
16. Update records accurately and completely as required by laws and district policies.
17. Prepare required reports on students and activities.
18. Manage student behavior and maintain discipline by establishing classroom rules and procedures and enforcing classroom, school, and district rules and procedures.
19. Participate in department, school, and district meetings and professional development activities as appropriate.
20. Stay current with most recent developments in appropriate subject area as initiated by the school or district.
21. Cooperate with and participate in the planning, implementation, and evaluation of the total school program.
22. Foster and maintain effective communication with parents and/or guardians.



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Other Duties

Perform other tasks and responsibilities as assigned by the Principal or other appropriate administrator.

Job Specifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Minimum Qualifications (Knowledge, Skills and Abilities Required)

1. Bachelor's Degree or Higher from a regionally accredited college or university.
2. Certification as required by the state of South Carolina in any area of Special Education.
3. Other professional and personal qualifications as deemed necessary for acceptable fulfillment of assigned responsibilities.

Physical Requirements

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. High levels of energy and enthusiasm are highly important to being able to perform all duties in a satisfactory manner.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Duties are normally performed in a school/classroom environment. Duties may be conducted in work-related community settings and/or occasionally performed on study trips away from the school.

Pay Grade: Teacher Pay Scale

This job description in no way states or implies that these are the only duties to be performed by this employee. The employee will be required to follow any other instructions and to perform any other related duties as assigned by the appropriate administrator or supervisor. The Academy of Hope reserves the right to update, revise or change this job description and related duties at any time without prior notice.

The deadline is for the convenience of the Academy of Hope. The Academy of Hope reserves the right at any time to extend the deadline date without notice and without final consideration of any pending applications.