

Staff Psychologist

Posting Details

Position Information

Position Number 014114

Functional Title Staff Psychologist

Position Type Staff

Position Eclass EP - EHRA 12 mo leave earning

University Information

Located in North Carolina's third largest city, UNC Greensboro is among the most diverse, learner-centered public research universities in the state, with 18,000 students in eight colleges and schools pursuing more than 150 areas of undergraduate and over 200 areas of graduate study. UNCG continues to be recognized nationally for academic excellence, access, and affordability. UNCG is ranked No. 1 most affordable institution in North Carolina for net cost by the N.Y. Times and No. 1 in North Carolina for social mobility by The Wall Street Journal — helping first-generation and lower-income students find paths to prosperity. Designated an Innovation and Economic Prosperity University by the Association of Public and Land-grant Universities, UNCG is a community-engaged research institution with a portfolio of more than \$67M in research and creative activity. The University's 2,600 staff help create an annual economic impact for the Piedmont Triad region in excess of \$1B.

Primary Purpose of the Organizational Unit

The Counseling & Psychological Center is a unit within UNCG's Student Health Services. The UNCG Counseling & Psychological Center provides a wide range of counseling and psychological services to currently enrolled UNCG students virtually and in person, designed to support and challenge students' personal growth, academic success, and emotional health, as well as services and programs to promote positive mental health throughout the University community. The services may include: short-term individual counseling, group therapy, workshops, psychiatric services, and a variety of outreach programs designed to promote self-help and personal growth.

Position Summary

The Staff Psychologist provides group counseling and workshops to address students' mental and emotional health needs. The position also provides short-term individual counseling and psychotherapy related to personal and educational difficulties, social conflicts, significant adjustment problems, and mental and emotional disorders, including initial assessments and crisis intervention. The role diagnoses and treats mental and emotional disorders and engages in appropriate clinical collaboration, consultation, and documentation. In addition, the position develops and delivers clinical consultation and outreach programs that address students' developmental issues and mental health needs and provides training to graduate-level practicum and intern students.

Minimum Qualifications

An earned doctorate from an accredited program in Counseling Psychology, Clinical Psychology, Counselor Education, or Social Work.

- Licensed, or license eligible by the State of North Carolina, to practice clinical services within the area of competency. Continued employment is contingent on acquiring a North Carolina License within 12 months of employment.
- Demonstrated proficiency in providing clinical mental health treatment to individuals from culturally diverse populations, as well as populations who have been/are underrepresented and/or underserved in mental health treatment.
- Demonstrated understanding and clinical application of the intersectionality of identity and mental health.
- Demonstrated proficiency with the DSM-5.
- Ability to work effectively with young adults.
- Experience working with a broad range of clinical presentations and diagnoses.
- Strong interpersonal skills.
- Demonstrated proficiency in delivering mental health interventions via individual and group/workshop modalities.
- Demonstrated ability to work collaboratively and effectively with colleagues and team members.

Additional Required Certifications, Licensures, and Certificates

Licensed or license eligible in the state of North Carolina to practice clinical services within area of competence. Continued employment is contingent on acquiring North Carolina License within 12 months of employment.

Preferred Qualifications

- Ability to engage therapeutically in Spanish and English.
- Experience working in a college counseling center.

Special Instructions to Applicants

Recruitment Range \$74,000 - \$81,000

Org #-Department Student Health Services - 44604

Job Open Date 01/20/2026

For Best Consideration Date 02/10/2026

Job Close Date

Open Until Filled Yes

FTE 1.000

Type of Appointment Permanent

If time-limited, please specify end date for appointment.

Number of Months per Year 12

FLSA Exempt

Key Responsibilities

Percentage Of Time 75

Key Responsibility Psychotherapy

Essential Tasks

- Group, workshops, and individual counseling and/or psychotherapy in the areas of personal and educational difficulties, social conflicts, significant adjustment problems, and mental and emotional disorders, including crisis intervention.
- Diagnose and treat mental and emotional disorders, engage in psychological assessment, as clinically indicated.
- Group counseling and/or workshops to address students' mental and emotional health needs.
- Appropriate clinical collaboration, consultation, and documentation.

Percentage Of Time 10

Key Responsibility Collaborative and Critical Engagement

Essential Tasks

- Staff meeting and case conferences within the center; participation in professional development; university-wide committees; staff planning, program planning, and evaluation of services. Utilize critical evaluation, research knowledge, skills, and abilities to engage in Quality Improvement.

Percentage Of Time 5

Key Responsibility Consultation and Outreach

Essential Tasks

- Clinical Consultation and Outreach Programs that address developmental issues of students, as well as the mental and emotional needs of students.

Percentage Of Time 5

Key Responsibility Training

Essential Tasks

- Training of practicum/intern graduate students, including pre-licensure and early licensure trainees.

Percentage Of Time 5

Key Responsibility Other duties as assigned

Essential Tasks

- Other duties related to the Center and/or University activities as assigned by the Director.

ADA Checklist

ADA Checklist

R for Rare (0-30%), O for Occasional (30-60%), F for Frequent (60-90%), C for Constant (90-100%).

Physical Effort

Hand Movement-Repetitive Motions - F, Hand Movement-Grasping - O, Holding - F, Finger Dexterity - F, Vision-Skilled Trades - F, Reading - F, Writing - F, Hearing - F, Talking - F, Standing - O, Sitting - F, Walking - O, Lifting-0-30 lbs. - O

Work Environment

Inside - C, Outside - O

Applicant Documents

Required Documents

1. Resume/CV
2. Cover Letter
3. List of References

Optional Documents

Supplemental Questions

Required fields are indicated with an asterisk (*).

1. * Have you earned a doctorate from an accredited program in Counseling Psychology, Clinical Psychology, Counselor Education, or Social Work?
 - Yes
 - No
2. * Are you licensed, or license eligible by the State of North Carolina to practice clinical services within areas of competency? Continued employment is contingent on acquiring North Carolina License within 12 months of employment.
 - Yes
 - No
3. * How have you demonstrated proficiency in providing clinical mental health treatment to individuals from culturally diverse populations, as well as populations who have been/are underrepresented and/or under-served in mental health treatment?
(Open Ended Question)
4. * Do you have experience working with a broad range of clinical presentations and diagnosis?
 - Yes
 - No
5. * Do you have the ability to engage therapeutically in Spanish and English?
 - Yes
 - No
6. * Do you have experience working in a college counseling center?
 - Yes
 - No
7. * Please indicate how you learned of the vacant position for which you are applying:
 - UNCGjobsearch Website
 - Greensboro News & Record
 - Carolina Peacemaker
 - Other Newspaper
 - The Chronicle of Higher Education
 - Inside Higher Ed
 - Other Professional Journal
 - NCWorks.gov
 - UNC System Job Board
 - Other Online Job Board
 - Personal Networking
 - Other
8. * If you selected "Other", please provide the name of the resource here.
(Open Ended Question)
9. * Will you now or in the future require visa sponsorship for employment at the University of North Carolina in Greensboro?

- Yes
- No

10. * Are you eligible to work in the United States without sponsorship?

- Yes
- No