



The Northwest Catholic Counseling Center

Serving all regardless of faith or finances

Licensed Mental Health Therapist/Clinical Supervisor Job Announcement

We welcome providers of all faiths or non-faith orientations.

Love your work without the burnout! Are you a licensed therapist who loves clinical work and mentorship but is tired of high-volume acuity and administrative overwhelm? Join an employee-centered, women-led, independent nonprofit dedicated to person-centered care and social justice. At NCC, we believe quality mental health care is a right, not a privilege.

Why NCC?

- **Sustainable Caseloads:** Target of 15–20 direct client hours per week.
- **True Work-Life Balance:** Flexible scheduling and a "no-overscheduling" culture.
- **Collaborative Growth:** Consistent clinical supervision and a fun, diverse team of passionate colleagues.
- **Mission-Driven:** We are a social justice-rooted, independent nonprofit. We serve everyone regardless of faith, identity, or financial means. *Note: We are a mental health-based organization, not faith based, and welcome providers and clients of all faiths or non-faith orientations.*

The Role

This dual-role position combines direct clinical practice with the mentorship of 2–4 Associate and Intern therapists. You will provide compassionate care to a diverse outpatient population while helping shape the next generation of clinicians.

- Classification: Full-time, 40 hours/week (Part-time considered), hybrid 70-80% in office
- Compensation: \$70,000 – \$77,000 annually (DOE, bilingual status, and supervisor credentials)
- If not supervisor, capacity to become supervisor candidate with training provided by NCC
- Total Rewards: A benefits package valued at \$25,000, including:
 - Full medical, dental, and vision (employer-paid).
 - 403(b) retirement with employer contribution.
 - Generous PTO (Vacation, Sick, and Holidays).
 - Paid license fees and mental health/education benefits.
 - Loan repayment eligibility (NHSC/Oregon state programs).

What You'll Do

Clinical Excellence

- Provide 15–20 hours of direct counseling per week (including early evening hours at least 3 days/wk).
- Conduct assessments, diagnosis, and treatment planning for a wide variety of clients.
- Facilitate occasional psycho-educational workshops.

Clinical Supervision

- Provide individual and group supervision for 2–4 Registered Associates and Interns.
- Review and sign charts for third-party billing compliance.
- Model trauma-informed, anti-oppressive clinical practices.

A State Certified Counseling Agency

Donations are tax-deductible. Tax ID 93-1088962

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Community & Admin

- Participate in staff meetings and the Quality Assurance Committee.
- Support organizational health and occasional fundraising activities.

Who You Are

- **Licensed:** You hold an active Oregon license (LPC, LMFT, or LCSW).
- **Experienced:** You are a Board-Approved Supervisor (or eligible/ready to become one).
- **Specialized:** Experience with children (ages 8-17) and/or couples is highly preferred.
- **Values-Aligned:** You are committed to social justice, cultural humility, and challenging your own assumptions to better serve a diverse community.
- **Tech-Savvy:** Comfortable with EHRs, Microsoft Word, and basic digital workflows.

How to Apply

We are committed to building a diverse, inclusive team.

Please submit your **cover letter and resume** to **Dominic.R.CAPUTO@employ.oregon.gov**. Review of applications begins immediately.