

Faculty – MA & PsyD Programs Position Announcement (3 openings)

The Michigan School of Psychology (MSP) is seeking talented applicants who are committed to excellence in teaching for full-time faculty positions in our MA & PsyD programs. The ideal candidate is someone dedicated to education that wants to invest in our mission *“...to educate psychologists today who will transform our world tomorrow.”*

As a school that is singularly focused on educating clinical psychologists, the MSP experience is different from any other school in the State of Michigan. All students are committed to becoming licensed psychologists, and all faculty share a passion and a commitment to the profession and the discipline. This makes the MSP environment truly unique.

First and foremost, we are a teaching institution. Typically, faculty teach no more than 2 classes in a term, meaning there is time to engage students as they strive to reach educational goals and plan for their future. With fewer than 180 students on campus, our size offers an unparalleled opportunity to involve everyone in the life of the campus. Whether working with students in supervision to address client needs or mentoring students who submit papers to national conferences, the connection between faculty and students is strong.

MSP’s research profile has grown exponentially with over 50 publications in the last decade and over 200 conference presentations in the last five years. Our faculty conduct original research across a wide variety of interest areas and methodologies. Faculty also mentor and support student dissertations, which have reached 90 countries across the globe.

Being a member of the MSP community also means being a member of the psychology profession. Our faculty are actively involved in state and national organizations, and the institution provides support for every employee to attend conferences and other professional meetings. Students also have access to professional development funds enabling them to attend conferences to present, network, and bolster their careers. Most MSP faculty also participate in clinical practice ensuring that the connection between work in the classroom and work with clients is always strong. This candidate will join a team of experienced faculty that functions well as a unit and is prepared for continued success in the future.

Job Title: Faculty – MA & PsyD Program

Reports to: Academic Program Directors

Supervises: n/a

Essential Duties & Responsibilities:

- **Teaching and Curriculum Delivery:** Teach graduate-level courses in areas such as psychopathology, assessment, social bases of behavior, cognitive & affective bases of behavior, developmental psychology, multicultural psychology, family psychotherapy, ethics, health psychology, research methods, etc. consistent with program needs and faculty expertise.
- **Clinical Supervision:** Provide individual and/or group supervision to students in practicum placements, supporting the development of clinical skills and professional identity while ensuring alignment with APA and program standards.
- **Student Advising and Mentorship:** Serve as an academic advisor and mentor to students, guiding their professional, clinical, and scholarly development to include serving on dissertation committees.
- **Program and Curriculum Development:** Collaborate with faculty on curriculum design, program assessment, and continuous improvement to maintain high standards of professional training and accreditation compliance (e.g., APA).
- **Scholarship and Research:** Engage in scholarly activities such as research, publication, and conference presentations that contribute to the advancement of the field and the reputation of the institution.
- **Service to the Institution:** Participate in faculty governance, program committees, admissions, and accreditation-related activities.
- **Commitment to Diversity and Inclusion:** Promote an inclusive and equitable learning environment that values diverse backgrounds, perspectives, and approaches to clinical work.
- **Professional Practice and Engagement:** Maintain an active clinical license (or license eligibility) and remain current in the field through continuing education, professional organizations, and community involvement.

Workload:

The workload typically consists of:

- Up to 2 classes per semester, over the course of three semesters (load varies based on other assigned duties);
- 5-7 clinical supervisees per year;
- Student advising, dissertation committee work, ongoing accreditation activities/compliance, participation in institutional initiatives, taskforce assignments and committees.

These are full-time, 12-month, in-person appointments. Positions begin in the 2026-2027 academic year with a contract consisting of three semesters and the opportunity for a multiple year contract after the first year of successful employment.

College-Wide Duties & Responsibilities:

The success of MSP relies heavily on collaboration, flexibility, and a shared commitment to its mission, vision, and values. Due to our size, it is essential that all employees contribute beyond their primary roles to support broader campus needs. A collective effort ensures that the school functions smoothly, fosters a strong sense of community, and maintains the high-quality experience expected by students and stakeholders alike. As part of this collaborative spirit, employees are asked to act in accordance with the following (but not limited to):

- Assist with school events: Orientation, Open Houses, Conferences, Career Fair, Graduation, etc.
- Participate in shared governance through committee service and/or other engagement.
- Attend meetings, trainings, professional development and other events.
- Treat all members of the MSP community with respect, professionalism and courtesy.
- Contribute to a welcoming and inclusive campus culture.
- Adhere to all MSP policies and procedures and relevant legal and ethical standards.
- Be open to new ideas, technologies and changes that support MSP's strategic plan.
- Other duties as assigned.

Required Qualifications:

- Doctorate degree in Psychology (PhD/PsyD) from an APA accredited program.
- Licensed or license eligible faculty are given a preference in all hiring. Individuals in sub disciplines that are not license eligible (i.e. developmental psychology, social psychology, healthy psychology, research) may be considered with an appropriately modified workload based on curricular needs.
- 3-5 years teaching experience with a preference for teaching at the graduate level and expertise in foundational areas of clinical psychology;
- A demonstrated commitment to fostering an educational climate of inclusion and diversity.
- A demonstrated ability to mentor students and supervise student research.
- Ability to collaborate effectively with students, faculty and professional staff.

The ideal candidate will have a demonstrated commitment to and experience in working with diverse populations; will support the values and vision of MSP; possess excellent communication and interpersonal skills; a commitment to the practitioner-scholar model of teaching; and a record of achievement in the field of health services psychology, research and clinical practice. MSP is especially interested in candidates who, through their research, teaching, and/or service, will contribute to the diversity and excellence of the MSP community.

Salary:

\$80,000

Benefits:

The faculty role is a full-time salaried position with benefits. Benefits include medical, dental and vision insurance, paid time off, retirement benefits (after one year of service), flexible spending account, dependent care spending account, life, short and long-term disability insurance and an employee assistance program.

This position is exempt from provisions of the Fair Labor Standards Act (FLSA) and is not eligible to earn overtime pay for hours worked above 40 in a single workweek.

Working Conditions:

This is not a remote position; work is performed in person on campus.

Applying:

The Michigan School of Psychology (MSP) is fully committed to increasing the diversity of its faculty and staff and strongly welcomes applications from candidates who would enhance our inclusive educational community. MSP is an Equal Opportunity Employer.

A review of complete applications will begin immediately and will continue until the position is filled. To apply, submit a cover letter of interest, resume/curriculum vitae, copies of transcripts (unofficial accepted with application), and complete contact information for at least three references at <https://msp.edu/employment/>.

An offer of employment is contingent upon successful completion of a Criminal Background Check.

ADA Statement

If you require a reasonable accommodation in completing this application, interviewing, or otherwise participating in the employee selection process, please contact the Human Resources office at (248) 476-1122.

Clergy Act

The Jeanne Clery Campus Safety Act mandates that all Title IV institutions, such as MSP, prepare, publish and distribute an Annual Security Report and provide notice of the availability of the report to all prospective employees. You may view the Annual Security Report by clicking on this link: <https://msp.edu/about/consumer-information/annual-safety-and-security-report/>. A paper version of the report is available upon request.