



Village of Downers Grove **JOB OPPORTUNITY** **Lateral Police Officer**

The Village is accepting applications for **Lateral Police Officers**. This position is responsible for the maintenance of public safety through the enforcement of State laws and local ordinances. Some duties of this role include responding to emergency calls for service, conducting crime prevention operations, and investigating criminal activity. A successful candidate will be knowledgeable of law enforcement and criminal justice principles, skilled in the application of federal, State, and local laws and ordinances, and possess excellent interpersonal skills to carry out the essential duties of the position.

Qualifications for Lateral Entry Applicants:

- Must have been awarded a certificate attesting to the applicant's successful completion of the Minimum Standards Basic Law Enforcement Training Course, as provided in the Illinois Police Training Act.
- Must be currently serving as a sworn law enforcement on a full-time basis in the State of Illinois for a municipal, county, university, or State law enforcement agency.
- Must be currently employed in good standing with his/her respective law enforcement agency for a minimum of two (2) years.
- Citizen of the United States with a valid driver's license at the time of hire.
- Successfully complete at least sixty (60) credit hours from an accredited college or university.
- Have corrected far vision to 20/40 or better and corrected near vision to 20/20, possess normal peripheral vision and the ability to distinguish colors.
- Meet mental, medical, physical, and psychological standards established by the Board of Fire and Police Commissioners and be able to successfully complete such screening examinations.
- Be of good moral character, of temper habits, of sound health, and must be physically able to perform the essential job duties of the position.

Hiring Process: Submit an electronic application with verifying documents to the Village, Oral Interview with Command Staff, Polygraph Exam, Psychological Evaluation, Background Check, Oral Interview with the Board of Fire and Police Commissioners, Physical, Vision Test, and Drug Screening.

Required Documents due at Time of Application:

- A completed employment application;

- A certified copy of a birth certificate;
- A certified copy of a high school diploma or G.E.D. and transcript of grades from an accredited college or university;
- A copy of a valid driver's license;
- When applicable, a certified copy of the applicant's military service record and discharge papers (DD214).

Salary and Benefits: \$75,834 - \$101,272, dependent on qualifications. The pay step structure maxes at \$113,616 and increases annually. A bonus becomes available after seven (7) years of service, based on performance. The Village provides an excellent benefits package, including health, dental, vision and life insurance. This position is represented by the Illinois Fraternal Order of Police Labor Council and participates in the Police Pension.

APPLY NOW! Interested applicants may apply online by visiting the *Job Openings* link on the Village website, www.downers.us Only online applications will be accepted, with the exception of reasonable accommodations. Position open until filled.

The Village of Downers Grove is an Equal Opportunity Employer (EOE). For more information or assistance, please contact the Human Resources Department at (630) 434-5500.