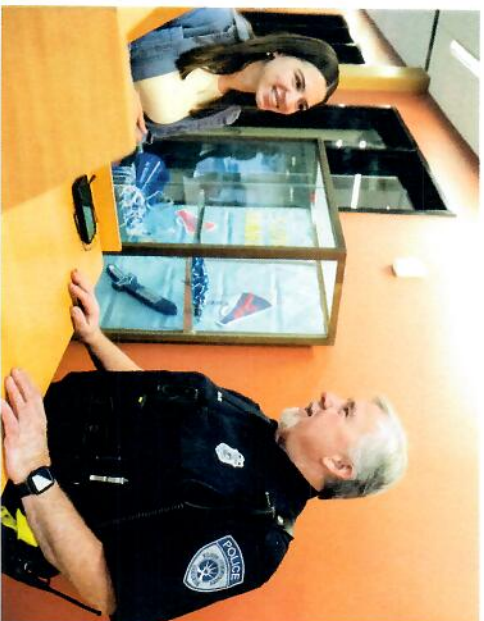




ECC Police Fast Facts

The ECC Police Department is often the first point of contact for many students in their interactions with law enforcement, fostering a unique environment for community engagement and trust-building. Our department works with the college community to create a safe environment for all. Our mission is unique when compared to traditional police departments. The department leverages the experience and professional connections of our officers to serve the needs of a diverse student body, ensuring a safe and inclusive campus environment.

500+
years of collective
law enforcement
experience

70%
of ECCPD officers
are certified in crisis
intervention

16

sworn officers on staff

3+

officers on campus
during open hours

"I feel safe knowing the ECC police are here. They're approachable and part of our campus family."

— ECC student

Ready to Take the Next Step?



Scan the QR code
to learn more or visit
elgin.edu/policejobs.

Be an important part of a thriving college campus.
Build your second career.

\$8,000
sign-on bonus!

Funding provided in whole or in part
by The Illinois Law Enforcement
Training and Standards Board.



Elgin
Community
College

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298653/ES/20251002



Join the ECC Police Department

A welcoming campus where
officers are valued, respected,
and truly part of the community.



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Bright Choice. Bright Future.

What You Bring

Experienced law enforcement professionals bring valuable skills and a commitment to community safety. Officers use their expertise to serve and protect our campus while fostering trust and connection.

TRAINING & EXPERTISE

Elgin Community College Police Department (ECCPD) officers use their law enforcement training to serve the college campus. Some of the skills and experience they bring to the job include:

Community & Campus-Focused Skills

- Community policing background
- Crisis Intervention Team (CIT)
- School Resource Officer experience
- Diversity and inclusion training

Medical & Tactical Readiness

- CPR and Tactical First Aid
- Rapid deployment
- Tasers and less-lethal options

Specialized Law Enforcement Skills

- Investigations
- Range and Tactical Officer certification
- Trainer and Instructor roles



Who Excels Here?

The ECCPD values officers with experience, professionalism, and a strong commitment to community engagement. Whether transitioning from a full-time law enforcement career or seeking a supportive and inclusive workplace, ECCPD offers an environment where officers can continue to grow and make a meaningful impact.

Your Benefits

A POLICE CAREER WITH BALANCE

At ECC, serving the community comes with the balance and recognition every officer deserves. Benefits are designed to support professional growth, financial stability, and overall well-being both on and off duty.

WORK SCHEDULE & WORK-LIFE BALANCE

- No midnight shifts (ECCPD operates only when the college is open)
- Summer schedule changes to a 4-day work week
- Emergency closures are paid, including snow days

TIME OFF

- Paid time off for winter and spring breaks
- 11 paid holidays plus 5 personal days
- Vacation: 2–5 weeks, depending on years of service

PAY AND CAREER GROWTH

- Competitive pay with the opportunity to reach top pay within five years
- Overtime and instructor pay opportunities
- Comp time available (up to 60 hours)
- \$8,000 sign-on bonus

INSURANCE AND RETIREMENT

- Comprehensive health, dental, and vision coverage
- Flexible spending accounts
- Strong retirement plan with 457 and 503(b) options
- Additional pension benefits through SURS



Scan the QR code to learn more about police benefits or visit elgin.edu/PDbenefits.

How We Serve

ECC and Elgin police officers patrol campus buildings and grounds during college hours, serving in investigations, crime prevention, parking enforcement, safety and community engagement.

KEY RESPONSIBILITIES INCLUDE:

- Conduct investigations
- Traffic crash investigation
- Assisting motorists with minor problems such as jump-starts and lockouts
- Providing first aid in emergencies
- Safety escorts
- Parking control
- Security for special events

This varied role offers the chance to engage directly with the campus community and make a positive impact every day.



COMMUNITY ENGAGEMENT

ECCPD takes pride in being an active and approachable presence on campus. Officers participate in student events, safety workshops, and outreach programs that build trust and strengthen relationships. Their work goes beyond enforcement as they foster connection, inclusion, and a sense of safety for everyone who visits or calls ECC home.