



## School Age Child Care Staff

### Hans Helgesen YMCA-YWCA Child Care (4983 Rocky Point Road, Metchosin)

**Looking to build your career with a values-driven non-profit organization?  
Passionate about building partnerships that help children and families thrive?**

**Join our growing childcare team at Hans Helgesen YMCA-YWCA Child Care!**

YMCA-YWCA School Age Child Care Staff, enjoy working in a fun, fast-paced environment facilitating adapted programming allowing children ages 5 -12 to participate meaningfully in all aspects of the program.

#### **Who we're looking for:**

- You're welcoming to one and all.
- You're passionate about inclusion and creating a sense of belonging.
- You exude dedication towards delivering the best experience for children.
- You have a positive attitude and can make any situation better!
- You're flexible and open-minded and have energy to spare.
- You're a calm, cool and collected team member.

#### **The important details:**

**Vacancies:** 6

**Positions:** Permanent Part Time and Casual positions are available.

**Placement:** August 24, 2026 to June 25, 2027, with a possibility of renewal and summer day camp scheduling.

*\*\*\*Opportunities to work with children in one of our other programs prior to August 25, 2025, are also available for those who are interested!*

**Hours:** 10 – 35 hours, Monday to Friday. Shifts could include 7:00am-9:00am and/or 2:00pm-5:30pm

\*additional hours available on non-instructional days between 7am-5:30pm

**Wage:** **\$21.54/hour** (the Permanent positions also qualify for the Y's Benefits Plan)

- **Additional \$3.00/hour available for Class 4 drivers on days assigned to transport children in the Y's vehicle.**

#### **Benefits:**

- 1) **Casual Positions:** are entitled to a YMCA-YWCA individual membership
- 2) **Permanent Part-Time positions:** are entitled to a YMCA-YWCA individual membership; 15 days paid vacation (pro-rated); paid sick days (as per policy); and a cost-shared benefits package (after completion of the probationary period) which includes:
  - Health Care, Drug Plan, Dental, Vision, Employee Assistance Plan
  - Extended Health Care
  - Life Insurance. AD&D and LTD
  - YMCA Canada Pension Plan (as per eligibility requirements in the plan)

- Paid Professional Development Opportunities

**Your qualifications:**

- Must be at least 19 years of age.
- Experience working with children 5 – 12.
- Current First Aid and CPR required (Standard First Aid with CPR-C must be completed within the first month of employment)
- A clear Ministry of Justice Criminal Record Check with Vulnerable Sector Screening required\*
- A clear Police/RCMP Criminal Record Check with Vulnerable Sector Screening required\*
- \*Note: Cost reimbursed.
- Responsible Adult or 20 hours of training in Child Development, Child Guidance and/or Nutrition an asset
- Early Childhood Education Assistant License to Practice an asset.
- BC Class 4 Driver's License and a clear driver's abstract is an asset.

**Your responsibilities:**

- Work effectively with children, staff, and other stakeholders to provide an inclusive, healthy, and engaging environment.
- To assist with the planning and implementation of a child centered program in accordance with YMCA-YWCA and CCFL standards, including YMCA A Place to Connect curriculum standards.
- Help children navigate conflict and role model positive behaviours.
- To read, understand and follow all YMCA-YWCA policies and procedures related to the supervision, guidance and care of children.
- To establish and maintain positive daily communication and interaction with families, providing quality customer service and building meaningful relationships within the community.
- To maintain a neat, orderly, and clean environment, including all activity areas and washrooms.

**Why work at the Y?**

**FREE Gym Membership:** All Y staff and Volunteers are given a FREE gym membership that can be used at either of our Health & Fitness Facilities.

**Flexible work schedule:** A variety of positions are available, making jobs at the Y ideal for students and non-students alike!

**Room to Grow:** At the Y we believe in providing our staff with opportunities to develop professionally and grow within the organization.

**The People:** Everyone who works at the Y shares a passion for helping children and families thrive.

**To apply, please visit our Jobs Page using the link below to submit your application online.**

[Jobs at the Vancouver Island Y](#)

***\*Please note that applications submitted by email are no longer accepted\****

1. ***Application Deadline: This posting will close April 6, 2026.***
2. ***We thank all applicants, but only short-listed candidates will be contacted.***

***The YMCA-YWCA of Vancouver Island is an equal opportunity employer.***