UNIVERSITY OF SOUTH ALABAMA

POSITION PROSPECTUS

Otolaryngologist, Academic Faculty with Leadership and Program Development Opportunities

Department of Surgery
USA Health | University of South Alabama
Mobile, AL

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The Opportunity

USA Health — the region's only academic health system — is expanding its ENT / otolaryngology services along the Gulf Coast to care for the unique needs of our community. The Department of Surgery at the University of South Alabama Frederick P. Whiddon College of Medicine and USA Health are seeking an innovative and collaborative academic **Otolaryngologist** to help guide the strategic growth of a dynamic academic ENT division serving the vibrant Gulf Coast region. This **Otolaryngologist, Academic Faculty** position with leadership and program development opportunities is based in the coastal destination city of Mobile, Alabama.

USA Health is recognized as the region's leading provider of innovative, patient-centered care. The health system continues to strengthen its team of specialty trained ENT surgeons with advanced technologies and support, ensuring exceptional care for all patients across the region and beyond. The long-term vision of the ENT Division is to recruit other specialized ENT surgeons in all areas of the specialty and develop a founding ENT residency program. With USA Health's continued growth, investment in the new medical school, and commitment to developing an ENT residency program, this opportunity is ideal for an experienced candidate seeking more than a traditional faculty appointment.

Since the founding of the Whiddon College of Medicine in 1973, USA Health has transformed how medical care, education, and research improve community health across Mobile and the surrounding area. Our team of physicians, advanced care providers, nurses, therapists, and researchers deliver cutting-edge medicine across multiple hospitals, campuses, clinics, and classrooms — offering patients convenient access to the latest treatments and technologies that enhance overall well-being.

USA Health provides comprehensive care to a diverse population through its facilities, including USA Health University Hospital and the renowned USA Health Children's & Women's Hospital — one of only a few freestanding hospitals nationwide devoted exclusively to the healthcare needs of women and children. In 2023, USA Health expanded its reach with the acquisition of Providence Hospital, enhancing access for residents in west Mobile. The USA Health Mitchell Cancer Institute continues to lead in cancer research and treatment, driven by continuous innovation and scientific discovery. Today, USA Health employs more than 7,200 clinical and non-clinical staff, including approximately 180 academic physicians who serve dual roles as educators and clinicians — training the next generation of medical professionals while delivering world-class patient care.

The University of South Alabama (USA or South) is a dynamic community of leaders and learners dedicated to advancing the Gulf Coast region and the world through academic excellence, research, and service. The University fosters creativity and discovery by linking experiential learning with real-world applications.

Leadership Pathway and Program Development Opportunities

The ideal candidate will have the autonomy to build a distinctive ENT practice and help shape the foundation for a future residency program. With mentorship from experienced USA Health ENT faculty and leadership, this physician will be positioned to assume a significant leadership role within five years, such as division director.

The Position

The **Otolaryngologist, Academic Faculty** will report directly to the Division Chief of Otolaryngology Surgery in the Department of Surgery and work collaboratively with departmental and health system faculty, staff, and administration to provide the highest quality of care. This role addresses the increasing demand for ENT services (pediatric and adult) and offers the opportunity to contribute to departmental expansion while providing meaningful education and mentorship to residents and medical students.

This role offers a unique opportunity to engage in patient care, medical education, and research within a renowned academic health system and an established industry player. As part of a dedicated team, you will contribute to training the next generation of ENT surgeons while delivering exceptional care to patients in an academic setting and making a meaningful impact on the community.

Key Responsibilities and Milestone Accomplishments

- Lead comprehensive ENT surgical care and treatment, and engage in educational activities
- By three months, begin operating and seeing patients in clinic
- By six months, comfortably integrate into the team and start teaching residents
- By one year, establish a strong practice and improve patient care delivery
- Within five years, assume a significant leadership role, such as division director
- Collaborate with other medical practitioners
- Perform additional duties as assigned to meet the goals and mission of USA Health

The Otolaryngologist, Academic Faculty Candidate

Required Education and Experience

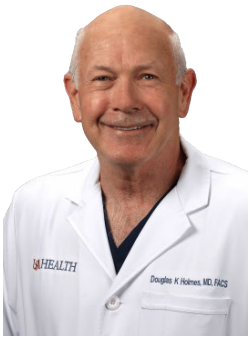
- MD or DO degree
- Completion of a residency or fellowship in Otorhinolaryngology
- Certification by the American Board of Otolaryngology
- Valid license to practice medicine in the state of Alabama, upon hire

Preferred Skills and Qualifications

- Expertise in Otolaryngology (ENT) with a working knowledge of advanced surgical techniques. **(special interest in skull-based surgery preferred)**
- Superior hand-eye coordination, manual dexterity, and visual acuity for delicate procedures
- Experience in medical education, mentoring, and training of residents and medical students
- Excellent patient management and interpersonal skills for collaborative care
- Interest in making a difference in the lives of patients and training future medical professionals
- Proficiency with student privacy standards (FERPA, HIPAA)
- Organizational skills to manage multiple tasks and priorities effectively
- Flexibility and willingness to contribute to a collegial academic environment

USA Health values its employees, providing a collegial work environment, opportunities for professional development, and a supportive organizational culture that emphasizes work-life balance. USA offers a comprehensive benefits package including paid time off and medical, dental, and vision insurance coverage, and more.

Meet USA Health's Key Leadership for this Opportunity



Douglas K. Holmes, MD, FACS
Chief and Director, Pediatric ENT Surgery
USA Health | USA Frederick P. Whiddon College of Medicine

Dr. Holmes is a board-certified otolaryngologist who specializes in the diagnosis and treatment of ear, nose throat, and head and neck disorders for children and adults. He serves as director of Pediatric ENT Surgery at USA Health and associate professor in the departments of surgery and pediatrics at the Frederick P. Whiddon College of Medicine at the University of South Alabama.

He has more than 30 years of experience providing expert ENT care in the military (retired USAF colonel), academic medicine, as well as private practice.

After UNC-CH undergraduate and medical school, Dr. Holmes completed his formal ENT training in Iowa at the nation's No. 1 program and an intense fellowship year in pediatric ENT at Cincinnati Children's Hospital. He is a member of the American College of Surgeons and the American Academy of Otolaryngology – Head and Neck Surgery.



William Richards, M.D., FACS
Professor and Chair of Surgery
Director of Bariatric/Laparoscopic Surgery
USA Health | USA Frederick P. Whiddon College of Medicine

As director of bariatric/laparoscopic surgery and professor and chair of the Department of Surgery, **Dr. Richards** has a special interest in all aspects of bariatric surgery, including laparoscopic adjustable gastric banding, laparoscopic gastric bypass, and laparoscopic sleeve gastrectomy.

Dr. Richards also performs esophageal surgery to treat Gastroesophageal Reflux Disease (GERD) using the LINX® Reflux Management System.

Dr. Richards' other interests are in laparoscopic surgery of the gastrointestinal tract, including repair of hiatal hernia, achalasia, esophageal and gastric disorders, treatment of Barrett's esophagus, and gastric motility disorders.



ENT/Otolaryngology Surgery
USA Health

Academic ENT surgical specialists at USA Health — the health system for the University of South Alabama — provide comprehensive, minimally invasive care across the full spectrum of otolaryngologic conditions. The USA Health Division of Otolaryngology delivers state-of-the-art pediatric and adult ENT services, supported by some of the region's most highly trained and experienced surgeons and providers.

The team performs a broad range of procedures, from routine ear, nose, and throat surgeries to highly complex spinal, trauma, and head and neck oncologic cases. Leveraging advanced technologies, including the **da Vinci Xi surgical system**, surgeons deliver precise, cutting-edge care for patients with both common and life-threatening conditions. Faculty members also share a strong commitment to academic medicine, educating and mentoring the next generation of physicians and preparing them for success in the field.

USA Health ENT surgeons perform comprehensive medical and surgical care for children and adults, including:

- Diagnosis and surgical care for head and neck tumors, both benign and malignant
- Endoscopic procedures (functional endoscopic sinus surgery (FESS), balloon sinuplasty, polypectomy, septoplasty, adenoidectomy, eustachian tube balloon dilation)
- Serious facial injuries, including burns
- Minimally invasive surgeries such as tonsillectomy, adenoidectomy, sinus surgery, and structural repair of ear, nose, and throat disorders

Clinic Locations

USA Health Midtown
USA Health Midtown is home to both facial plastic surgery and ENT surgery providers (pediatric and adult). USA Health's state-of-the-art technologies allow our board-certified surgeons and providers (nurse practitioner and an audiologist) to perform procedures that are unavailable in other hospitals in the region. Some of our providers are also educators in the departments of pediatrics and surgery at the USA Frederick P. Whiddon College of Medicine.

USA Health Children's & Women's Hospital
USA Health Children's & Women's Hospital is the only stand-alone inpatient facility in Alabama dedicated to providing the most advanced and comprehensive healthcare to the region's children and women. Services range from the region's only pediatric emergency center open 24 hours a day, seven days a week, staffed with specially trained emergency medicine physicians and other providers to the region's only level III neonatal intensive care unit, small baby unit and pediatric intensive care unit, where the area's sickest children receive the most advanced care. The highly trained staff delivers more babies annually than any other hospital in the Mobile area and includes the region's only high-risk obstetrics program.

USA Health University Hospital
USA Health University Hospital is an acute care facility serving as the major referral center for southwest Alabama, southeast Mississippi, and portions of northwest Florida. As a teaching and research facility for the

Whiddon College of Medicine, University Hospital plays a key role in the development of new technology, treatments, and training of future healthcare professionals. The hospital also includes outpatient care services such as cardiology, medicine, and surgery.

The Department of Surgery at the Whiddon College of Medicine

The Department of Surgery at the Frederick P. Whiddon College of Medicine is committed to excellence in patient care, teaching, and research. The program was founded in 1949 at the Mobile General Hospital and prides itself on providing continuous clinical service, education, and research to the community.

General Surgery Residency Program

The General Surgery Residency Program at USA Health/the University of South Alabama was established in 1949, which makes this residency the oldest in the state of Alabama. Our training program is fully accredited by the Accreditation Council for Graduate Medical Education (ACGME) and accepts five categorical residents each year. The training site is University Hospital, an acute-care facility serving as the major referral center for southern Alabama, southern Mississippi and portions of northwest Florida. University Hospital houses an ACS-Verified Level 1 Trauma Center and a Regional Burn Center, as well as a Bariatric Surgery Center, Digestive Health Center, and Cardiovascular Disease Center. Twenty-five percent of the admissions are through the hospital's Fanny Meisler Trauma Center. Of the 100 teaching hospitals nationwide, University Hospital ranks third in the acuity index measuring the severity of patient illnesses. Additionally, a recent quality measures report released by the University Health System Consortium (UHC) shows that the University Hospital is ranked No. 1 in quality of care among 158 university teaching hospitals.

Surgical Critical Care Fellowship

University Hospital is one of two ACS-verified Level 1 trauma centers in the state of Alabama and serves as one of three Level 1 trauma centers of the state of Mississippi. The Acute Care Surgery Service is quite active, admitting more than 1,400 trauma patients annually with an 80% blunt trauma and 20% penetrating trauma ratio. The Acute Care Surgery Service is responsible for all surgical admissions and consults through the emergency room.

The Surgical Critical Care Fellowship received its initial accreditation from the Accreditation Council on Graduate Medical Education in January 2013 and began training its first fellow in July 2013.

Surgical Services at USA Health

The surgeons and providers of USA Health offer patients on the Gulf Coast extraordinary surgical care, powered by academic medicine. The surgical team comprises providers who specialize in ENT/otolaryngology, colorectal, pediatric, gastrointestinal, oncologic, trauma, burn, reconstructive, endocrine, and general surgeries. The team consults with other doctors and providers for a multidisciplinary approach to surgical care and medical treatment.

Clinical Trials

As the leading provider of innovative healthcare for Mobile and the Gulf Coast, USA Health offers patients new, promising experimental therapies through ongoing clinical trials.



Frederick P. Whiddon College of Medicine
University of South Alabama

Our mission is to provide innovative research, education, and clinical care in a culture of excellence, discovery, and scholarship to the next generation of physicians, scientists, and educators to advance patient-centered and equitable healthcare.



The Frederick P. Whiddon College of Medicine's Compact Between Teachers and Trainees in Medicine and Biomedical Sciences highlights our commitment to professionalism. During its history, the College has supplied one-third of the physicians in the Mobile area. The College enrolls 74 medical students each year, selected from more than 1,100 applicants, and provides graduate medical education training to more than 240 residents and fellows.

The Whiddon College of Medicine is a member of the Association of American Medical Colleges (AAMC). The College offers two degree programs. The M.D. program is accredited by the Liaison Committee on Medical Education (LCME). The Ph.D. program in Basic Medical Sciences is one of the doctoral programs in the University of South Alabama Graduate School. USA Health residency and fellowship programs are affiliated with the College and are accredited by the Accreditation Council for Graduate Medical Education (ACGME). It is one of only two accredited institutions in the state to offer a medical degree.

The University of South Alabama's Whiddon College of Medicine is building a $200 million facility, expanding class sizes and boosting Alabama's health care workforce.



The latest dynamic chapter is being written in the story of Whiddon College of Medicine with the construction of the school's new 250,000-square-foot building. The $200 million state-of-the-art facility is targeted to be finished in 2026 and located on the University of South Alabama campus in Mobile.

The building project will round out a medical education hub on campus that includes the nursing and allied health professions colleges as well as the Health Simulation Building and the Charles M. Baugh Biomedical Library.

Vision Statement

We envision a thriving community of medical educators, researchers, and physicians who advance high-quality, innovative, and reliable health care for all.

Research and Discovery

In advance of the new medical school building featuring state-of-the-art research facilities, Whiddon COM is at the ideal juncture to grow its research mission, with the goal of being recognized as a leader in academic research. Through investments in faculty, staff, and research infrastructure, and by cultivating a collaborative environment driven by curiosity and a passion for transforming research discovery into healthcare innovations, we will expand and strengthen our capacity to generate high-impact biomedical research for the benefit of the patients we serve.



USA Health
Transforming Medicine™ at the Region's Only Academic Health System

USA Health is Transforming Medicine and Lives along the Gulf Coast to care for the unique needs of our community. USA Health is the most comprehensive healthcare organization on the Alabama Gulf Coast. As an academic health system, USA Health provides advanced and innovative patient care as well as first-class training experiences for the next generation of healthcare providers and scientists. In doing so, USA Health makes a significant positive impact on the quality of life for all residents across the Gulf Coast.

The coastal region is healthier because of USA Health. Through Children's & Women's Hospital, University Hospital, Providence Hospital, the Mitchell Cancer Institute, and physician practices across the region — all supported by the Frederick P. Whiddon College of Medicine, the USA College of Nursing, and the Pat Capps Covey College of Allied Health Professions — USA Health provides care to hundreds of thousands of people and serves a training ground for future physicians and healthcare professionals. Our more than 40 care delivery locations also include the Mapp Family Campus in Fairhope, Providence Campus in west Mobile, and the Strada Patient Care Center in Midtown.



Care and Treatment

USA Health University Hospital

- USA Health University Hospital is on the front line in delivering nationally recognized quality care to the area's most critically ill patients, with the area's only ACS-verified Level 1 trauma center and a burn center that provides care from injury to recovery.
- University Hospital plays a key role in the education of tomorrow's healthcare professionals, each year training hundreds of future professionals.
- Of the 100 teaching hospitals nationwide, University Hospital is third in the acuity index measuring the severity of patient illnesses. Additionally, a recent quality measures report released by the University Health System Consortium (UHC) shows that the University Hospital is ranks **No. 1 in quality of care** among 158 university teaching hospitals.

USA Health Children's & Women's Hospital

- USA Health Children's & Women's Hospital offers the region's most advanced neonatal intensive care and pediatric intensive care units. Providers at Children's & Women's Hospital deliver nearly 3,000

babies each year — the most in Mobile — and specialize in high-risk OB/GYN patients. We provide highly regarded surgical, oncological, clinical and acute care with a family-centered approach.
- The Pediatric Emergency Center at Children's & Women's Hospital is the **region's only healthcare facility** dedicated to caring for sick and injured children 24 hours a day, every day. The newly expanded center opened in spring 2024, and measures nearly 19,000 square feet.

USA Health Providence Hospital
Providence Hospital is the heart of the Providence Campus, which includes primary care clinics, outpatient specialty clinics, rehabilitation services, and a pharmacy. Its wide range of treatment options include minimally invasive procedures, imaging, lab tests, wound care, and diabetes care.

USA Health Mitchell Cancer Institute
Combining cutting-edge research with advanced care, the Mitchell Cancer Institute (MCI) fights cancer from the laboratory bench to the patient's bedside. With more than 40 clinical trials and 50,000 annual patient visits, MCI is the only academic-based cancer research and treatment facility on the Gulf Coast. It provides care for patients at a main clinical facility in Mobile and a second location in Fairhope.

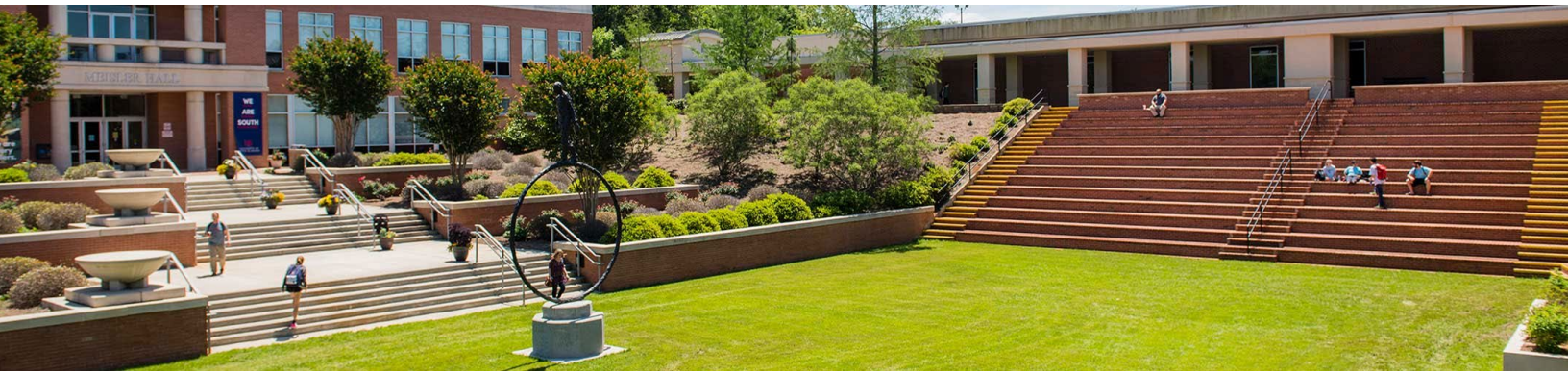
The Mission and Vision of USA Health

From the lab to the hospital, from fighting cancer to fighting colds, medicine is ever changing at USA Health. Our culture encourages curiosity and challenges assumptions as we push each other to improve the health of patients. What we discover in the lab, we take to the hospital. What we learn in the classroom, we apply in real life. What goes on behind the scenes directs what goes on in the hallways of our hospitals and in doctors' offices. It's a culture dedicated to Transforming Medicine™ in every way possible.

Our Mission
We help people lead longer, better lives.

Our Vision
USA Health strives to be the premier integrated, patient-centered healthcare organization in our region. We educate future generations of healthcare providers, and we discover innovative ways to help people become healthier.

Our Values
SAFETY: We strive for zero harm through our words and actions.
RELIABILITY: We consistently perform our jobs with the highest quality.
PATIENT-CENTERED: We always keep patients' needs in mind.
TEAM-ORIENTED: We work for the good of the team.
TRUSTWORTHY: We share information, insights, and ideas that build trust.
Our TEAMS deliver SAFE, RELIABLE, PATIENT-CENTERED care patients can TRUST.



University of South Alabama
Flagship of the Gulf Coast

The University of South Alabama is home to 14,000 students and more than 115 academic programs. South is a dynamic community of leaders and learners who support and challenge one another to be actively engaged citizens who advance the Gulf Coast region and the world. Founded in 1963, South's vision is to foster an environment that couples engaging learning experiences with high-level research, enabling our faculty and students to be leaders in their disciplines.

The unique and beautiful Gulf Coast region is a catalyst for discovery and innovation, and South's beautiful, tree-shaded 1,200-acre campus has been transformed over the past decade with new facilities and resources for teaching, housing and recreation, health sciences, the arts, engineering, computer science, and athletics. Jaguar athletes compete in 17 NCAA Division I sports, including baseball, basketball, cross country, football, golf, soccer, softball, tennis, track and field, and volleyball.

The University has implemented a strategic plan that is organized around five major priorities: Student Access and Success, Enhancement of Research and Graduate Education, Global Engagement, Excellence in Health Care, and University-Community Engagement. These priorities are the guiding influence in developing a strong, consistent vision for the future of the University.

Colleges and Schools

At USA, learning takes place in a vibrant, active and exciting environment. Our faculty are dedicated to teaching and helping students reach their maximum potential. More than 75 percent of courses are taught by full-time faculty, a very high rate for a research-intensive institution. Courses are offered within these academic divisions: Pat Capps Covey College of Allied Health Professions, College of Arts and Sciences, Mitchell College of Business, School of Computing, College of Education and Professional Studies, College of Engineering, College of Medicine, College of Nursing, and the Graduate School.

Mission

The University of South Alabama, with a global reach and special focus on the Gulf Coast, strives to make a difference in the lives of those it serves through promoting discovery, health, and learning.

Vision

The University of South Alabama is a leading comprehensive public university internationally recognized for educational, research, and healthcare excellence as well as for its positive intellectual, cultural, and economic impact on those it serves.

Core Values

USA affirms the following core values as essential to the accomplishment of its mission:

- A Welcoming and Supportive Environment
- A Global Perspective
- A Pursuit of Excellence
- Freedom in the Pursuit of Knowledge
- Integrity
- Transparency and Participation in Decision-Making



Location
Mobile, Alabama

Living in A Destination City on the Gulf Coast: Mobile and Baldwin County

Nestled along the beautiful Gulf Coast, **Mobile** offers the perfect balance of coastal charm, cultural richness, and Southern hospitality. Residents enjoy a vibrant downtown with historic architecture, a thriving arts and music scene, and year-round festivals—including America's original Mardi Gras. With easy access to the nation's top beaches, abundant outdoor recreation, affordable living, and a warm climate, Mobile provides an exceptional quality of life in one of the South's most inviting coastal cities.

Located in south Alabama along the Gulf of Mexico and Bon Secour Bay, **Baldwin County** remains a popular destination for visitors, from all over the nation and world, year-round because of first-class golf courses, beautiful beaches, unlimited recreational opportunities, a healthy economy, and a first-class public school system which, collectively, has contributed to the county's explosive population growth since the 1990's. Today, out of Alabama's sixty-seven counties, Baldwin County remains one of the fastest growing.

A Warm Welcome to Mobile: Alabama's Gulf Coast



Funky, feisty, and festive. Historic, hip, and happening. Colorful, cool, and cultured. You can call this coastal town a lot of things when you have a vibrant nearly 325-year history with lots of stories to tell and long-standing traditions celebrated on a regular basis. Once called the Paris of the South, Mobile has long been the cultural center of the Gulf Coast, and you'll find an authentic experience like nowhere else in the southern United States.

The Gulf Coast, A Destination for Every Season

Stretching from Texas to Florida, the Gulf Coast has a variety of attractions and activities that all have a unique Southern flair and provide virtually limitless opportunities for education and recreation. Enjoy proximity to the beautiful white-sand beaches of Gulf Shores and Orange Beach, while the cities of New Orleans and Birmingham are only a couple of hours away by car.

Within the city of Mobile, there are plenty of restaurants, attractions and outdoor activities that showcase the area's southern hospitality and beauty. Mobile also is an economic hub, with opportunities for internships and work experiences in industries as diverse as hospitality and tourism, computer science, communications and public relations, marine science, history, engineering, healthcare, business, and education.



Mobile is the birthplace of Mardi Gras in America, and for two weeks every year, the Port City is full of parades, balls, moon pies, and fun! Other annual events and festivals that take place along the Gulf Coast include Hangout Music Festival at Orange Beach; the free TenSixtyFive Music Festival in downtown Mobile; the Alabama Deep Sea Fishing Rodeo at Dauphin Island, and the National Shrimp Festival in Gulf Shores.

Things To Do along The Gulf Coast

For the curious minds and adventurous souls, Mobile, Alabama, is the place to be. With an abundance of things to do and experiences designed for exploration, the Port City never fails to bring all things exciting and entertaining to its oak-lined streets. Our lively historic districts, coastal views, and one-of-a-kind local cuisine prove that Mobile is a city that thrives on discovery. No matter the time of the year, residents can find something to do that matches their interests. Following is a list of major activities and sites in Mobile, at the beach, and along the Alabama Gulf Coast.

Sports and Outdoor Activities

5 Rivers Delta Center
68 Ventures Bowl - previously the Lending Tree Bowl
Alligator Alley
Bartram Canoe Trails
Fairhope Yacht Club
Flying Creek Nature Preserve
Gulf State Park
Making Waves Charters, Inc.
Mobile Bay Ferry
Mobile Botanical Gardens
Mobile Tennis Center
Reese's Senior Bowl
Robert Trent Jones Golf Trail
Seward Farms
The Grand Hotel





Alabama Beaches and the Eastern Shore

City of Fairhope
Dauphin Island, Alabama
Eastern Shore Centre
Gulf Shores, Alabama
Orange Beach, Alabama
Pensacola Beach, Florida



Museums

Fort Conde
Gulf Coast Exploreum Science Center
GulfQuest/National Maritime Museum
History Museum of Mobile and Fort Morgan
Mobile Carnival Museum
Mobile Museum of Art



Attractions

Bellingrath Gardens and Home
OWA - Amusement and Entertainment Destination
USS Alabama Battleship Memorial Park

Arts & Culture

Mobile is full of artistic souls and spaces sure to quench your cultural thirst. Downtown is home to a wide variety of studios and centers featuring murals, sculptures, paintings, abstract art and more. Theater buffs and musical mavens alike will find something they enjoy, whether it be seeing a performance at the historic Saenger Theatre or taking in the Mobile Ballet. Mobile's creative community is thriving, and you will not want to miss the dozens of arts-related events and activities that take place around town.

- Annual Arts and Crafts Festival
- Crescent Theater

- First Friday in Fairhope
- Joe Jefferson Players
- Lighting of the Trees
- Mobile Ballet
- Mobile Opera
- Mobile Symphony Orchestra
- Playhouse in the Park
- Saenger Theater
- **ArtWalk**: Every second Friday, downtown Mobile comes alive during the wildly popular ArtWalk, where thousands of folks gather to enjoy the latest in local art, music, food and culture. Stroll along, browsing eclectic local galleries, public spaces, and pop-up markets at your leisure. Much like the city of Mobile itself, ArtWalk showcases immense diversity; visitors will find both the contemporary and traditional, from down-home crafts to elegant furnishings, while enjoying anything from street food to sophisticated hors d'oeuvres. The community-wide art show is a perfect way to rub shoulders with locals while getting a taste, ear- and eye-full of the funky, Southern charm that our Bay culture has to offer.

Shopping
Specialty shops and boutiques can be found in the heart of downtown Mobile and across Baldwin County. Friendly merchants offer handmade arts and crafts, clothing, souvenirs, and much more. Mobile offers an impressive selection of antiques shops and galleries with a wide variety of collectibles, vintage finds, and funky pieces. A huge Mardi Gras warehouse store is open year-round to cater to any festive whim. And, The Village of Spring Hill features locally owned specialty shops featuring high-end clothing, jewelry, furniture, and home accessories. From charming boutiques to giant outlet malls, the Foley shopping scene in Baldwin County has something for everyone. The area of Baldwin County offers Tanger Outlets in Foley as well as downtown Fairhope and the Malbis Mall. Discover Mobile and Discover Baldwin County.

Application Instructions + Salary/Benefits Information

For immediate and confidential consideration, please inquire with an updated copy of your CV and a letter of interest. Review of applications will continue until the position is filled. **All inquiries and applications must be submitted to Eric Dickerson: ericd@kbic.com** and/or **academicmedicine@kbic.com**

Application Link: **https://www.kbic.com/job/otolaryngology-ent-physician-faculty-mobile-al-10122**

Contact Information:
Eric Dickerson
Managing Director, Kaye/Bassman International Corp.
Phone: (972) 265-5245 – Direct



USA Health Employee-elected benefits begin on the first of the month following the hire date. USA Health is an Equal Opportunity Employer.