

Executive Director – Jefferson County Public Library (CO)

The Jefferson County Public Library Board of Trustees seeks a strategic, collaborative, and community-centered leader to serve as the next **Executive Director** of Jefferson County Public Library. JCPL is a vibrant public library system serving communities across Jefferson County through welcoming spaces, responsive services, strong collections, technology access, lifelong learning opportunities, and programs that connect residents with ideas, resources, and one another.

In 2025, JCPL welcomed 1,983,456 library visitors, supported nearly 140,000 active cardholders, offered 7,899 programs, completed 749 community outreach visits, and reached total collection use of 10,256,038. The Library continues to expand access through new and redesigned spaces, mobile and delivery services, digital resources, technology support, Spanish-language programming, and partnerships that strengthen community connection throughout Jefferson County.

The ideal candidate will be a visible and effective public library leader with sound judgment, political awareness, strong communication skills, and a deep commitment to public service. They will bring experience leading complex organizations, working effectively with governing boards and public officials, supporting staff through multiple layers of leadership, and fostering a positive, collaborative, accountable, and team-oriented organizational culture.

Jefferson County offers the best of Colorado's Front Range, with foothill communities, historic downtowns, abundant open space, and easy access to Denver. Residents enjoy more than 58,000 acres of preserved open space and 275 miles of trails, along with standout cultural, scientific, and historic destinations including Red Rocks Park and Amphitheatre, Dinosaur Ridge, the Colorado Railroad Museum, the Colorado School of Mines Geology Museum, and the American Mountaineering Museum.

Key responsibilities include advancing JCPL's mission, vision, values, and long-range goals; supporting the Board's governance and policy work; leading strategic planning and implementation; overseeing the annual budget, capital planning, contracts, facilities, technology, collections, programs, and services; directly supervising the Senior Management Team; and serving as a visible spokesperson and advocate for the Library with residents, partners, public officials, the media, and the broader library profession.

Minimum qualifications: a master's degree in public administration, business administration, information systems, or a related field; 8+ years of progressively responsible leadership experience, including at least 5 years supervising managers or senior staff in a library system.

Preferred qualifications: a master's degree in library and information science from an ALA-accredited program; 8+ years of progressively responsible leadership experience in a library system, including at least 5 years of supervising managers or senior staff. Multi-location leadership experience, experience overseeing an organizational budget, administrative

experience in a public library, experience working in a unionized environment, experience reporting to a governing board, and work with elected officials.

Compensation: The hiring salary range is **\$170,000 – \$195,000**, with placement negotiable depending on experience and qualifications. An excellent fringe benefits package is included.

Interested candidates should submit their resume through the application [portal](https://bradburymiller.com/open-positions/) (<https://bradburymiller.com/open-positions/>) by selecting the position and then the “Apply” button. For further information, contact [Bradbury Miller Associates](https://bradburymiller.com/contact/) (<https://bradburymiller.com/contact/>). This position closes on **Sunday, August 9, 2026**.

Visit our [website](https://bradburymiller.com/open-positions/) (<https://bradburymiller.com/open-positions/>) to access the latest version of this announcement in full, along with all related links.