



Memphis University School

Upper School Mathematics Teacher

SUMMARY

Memphis University School, a school for boys in grades 6-12, seeks an Upper School Mathematics teacher (grades 9-12) to start August 1, 2026. The ideal candidate has a strong mathematical background and can passionately lead and motivate high school students through a rigorous curriculum. Further, the ideal candidate is expected to help lead the administration of and recruitment for our robust extracurricular mathematics program, including contest preparation and administration.

MISSION

Memphis University School is a college-preparatory school dedicated to academic excellence, cultivation of service and leadership, and the development of well-rounded young men of strong moral character, consistent with the school's Christian tradition.

DUTIES AND RESPONSIBILITIES

- Teach full-time (that is, up to four course sections or the equivalent, with no more than three preparations).
- Teach courses ranging from Geometry to Precalculus at multiple levels (class assignments are based on disciplinary expertise, interest, and the departmental needs each year). Experience teaching courses beyond Precalculus is desirable.
- Actively participate in the training and administration of our robust math contest program.
- Teach a traditional, challenging curriculum that is supported by but not driven by use of appropriate mathematical and instructional technology.
- Develop and implement syllabi and daily lesson plans.
- Use formative and summative assessments to guide instruction and provide timely feedback.
- Establish and maintain a positive, inclusive, and structured classroom culture focused on high academic achievement and active learning.
- Partner with departmental colleagues in the spirit of open-minded collaboration to create and sustain vertically integrated curriculum.
- Communicate regularly with parents and caregivers about student progress and classroom expectations.
- Participate actively in professional development and other schoolwide initiatives.
- Maintain accurate records including attendance, grades, and student behavior.

- Work collaboratively with colleagues within and across departments to enhance the mission of the school.
- Be a positive contributor to the overall school community.
- Perform other duties as assigned.

CANDIDATE REQUIREMENTS

- A bachelor's degree or master's degree, preferably in mathematics or mathematics education, and measurable mastery of the subject area.
- A minimum of five years of mathematics teaching experience at the high school level is preferred.
- Experience using TI graphing calculators and other mathematics instructional technology.
- Experience in an all-male school environment desirable.

Additionally, the teacher should

- be approachable by students.
- hold high expectations of students.
- have excellent judgment and possess analytical and problem-solving skills.
- be reasonably demanding and able to challenge students.
- be comfortable dealing with bright male students who ask challenging questions.
- be willing to teach foundational skills not often easy to teach.
- be willing to teach a variety of classes at a variety of levels.
- have a commitment to best practices in teaching and learning.
- possess an inspiring, innovative, and charismatic teaching style.
- have outstanding organizational and communication skills.
- be diligent about open communication with parents.
- be willing to share best practices with the department.
- be willing to collaborate with other teachers.

APPLICATION REQUIREMENTS

- A cover letter explaining interest in Memphis University School and why the applicant is qualified for the position; also, please include a statement of your personal educational philosophy.
- A current resume.
- The names, titles, addresses, email addresses, and phone numbers of three references and a brief description of the applicant's relationship with each person. (References will be contacted only with the candidate's permission.)

Please send materials to careers@musowls.org.

ABOUT MEMPHIS UNIVERSITY SCHOOL

Founded in 1893, Memphis University School (MUS) is a non-denominational college-preparatory day school for boys in grades 6 through 12. MUS provides an engaging curriculum, a dedicated and supportive faculty, and a full complement of athletic, artistic, and extracurricular activities that create an environment in which boys thrive and become well-rounded young men of strong moral character, exceptionally prepared for college and life.

The student body, encompassing 610 boys abides by an Honor Code, which is administered by the student-run Honor Council. Approximately one-third of MUS students receive financial aid, and 30% self-identify as students of color. The school is fortunate to be well-resourced and able to offer significant financial aid. MUS is accredited by the Southern Association of Independent Schools and Cognia and holds memberships in ACCIS, NAIS, SAIS, TAIS, ERB, NASSP, TSSAA, CASE, American Library Association, NACAC, SACAC, and College Board.

MUS provides a student-faculty ratio of 7:1, and about 70% of our faculty hold a master's degree or Ph.D. The success of our students is a testament to an exceptional faculty: Over 60% of our students typically score 30 or higher on the ACT (or equivalent SAT score), and 90% score 3 or higher on AP exams.

Remarkably low attrition rates among both families and faculty reflect satisfaction with our culture and programs.

This is an exciting time to be at MUS. We are in the fifth year of our Legacy Forward Strategic Plan. Read more [here](#). Phase 1 of our Campus Master Plan, a 105,000-square-foot Arts and Sciences Center with a new Hyde Chapel, is under construction, with expected completion in early 2027. Two more phases will follow, remaking the eastern half of the campus and adding an indoor turf field. Read more about our ambitious plans [here](#).

ABOUT MEMPHIS

With about 1.35 million residents, the Memphis metropolitan area boasts a historic music scene, world-famous barbecue, and a small-town feel, despite the presence of the Memphis Grizzlies NBA team and several Fortune 500 companies – including FedEx and AutoZone, both founded by MUS alumni. In addition to several colleges, the University of Memphis, and the University of Tennessee Health Science Center, the city is home to St. Jude Children's Research Hospital, a world-renowned leader in the treatment of catastrophic diseases in children. Memphis continues to develop and expand opportunities throughout the community with investments in projects such as a revitalized downtown, Crosstown Concourse vertical village, and the 4,500-acre Shelby Farms Park – all of which have benefited from the leadership of MUS alumni.

The Mid-South also supports a vibrant arts community, a diverse restaurant scene, and a variety of unique neighborhoods. Plus, the cost of living is very affordable – 14.2% lower than the national average.

Employment at Memphis University School is contingent upon successful completion of a background check, drug-screening, and reference checks.

NOTICE OF NONDISCRIMINATORY POLICY AS TO EMPLOYMENT

Memphis University School is an equal opportunity employer and makes all employment-related decisions based on job-related qualifications, merit, and the school's operational needs. MUS prohibits unlawful discrimination against employees and applicants for employment on the basis

of any characteristic protected by applicable federal, state, or local law. This policy applies to all terms and conditions of employment, including recruitment, hiring, assignment, promotion, transfer, compensation, benefits, training, disciplinary action, and separation from employment.