



Yantis Independent School District

105 West Oak Street

Yantis, Texas 75497

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"HOME OF THE OWLS"

Imogene Glenn Elementary School Principal

Elementary School Principal

Description Qualifications/Special Skills: Master's degree, Texas principal or other appropriate Texas certificate, and T-TESS certification

Yearly – 226 Days

Yantis ISD is accepting applications for the Imogene Glenn Elementary School Principal position.

Yantis ISD is located approximately 80 miles East of Dallas in northwestern Wood County and encompasses approximately 74 square miles. Most of Yantis ISD is located in Wood County, with a small portion in Hopkins County. YISD serves students in Yantis, the surrounding rural property, and has parts of its border along the world-famous Lake Fork Reservoir. Located in the District is the Links at Land's End golf course. The City of Yantis is centrally located and is approximately 1½ hours from DFW Metroplex, Tyler, and Longview.

Imogene Glenn Elementary School is the only elementary school in Yantis Independent School District, serving approximately 157 students in grades PK-5th.

Campus Statistics:

Economically Disadvantaged 69% At-Risk 41% Students with Disabilities 18% ELL 15%

Campus Ethnicity:

African American-1% Hispanic-32% Asian-1% White-60% Am. Indian-1% Two or more Races-5%

Campus Information:

IGES houses grades PK-5. Every IGES student is assigned a Chromebook.

Candidate Profile:

Yantis ISD is searching for an Elementary School Principal with the following qualifications:

- Demonstrates strong leadership in improving instruction on a Title I campus. Exhibits knowledge in developing and utilizing curriculum and assessment to drive instruction.
- Possesses a strong background in student performance success, educational technology, and curricular programs. Can verbalize the role that the principal must play in this entire process.
- Knowledge of the development of a master schedule and a schedule that may share personnel with other campuses.
- Builds a positive campus culture with students and staff.
- Successfully establishes, delegates, and maintains authority and accountability.
- Can demonstrate a discipline plan that proactively decreases campus discipline issues.

- Exemplifies the components of effective personnel policies, procedures, and practices.
- Recognizes situations that require independent judgment, quick thinking, and a positive response.
- Communicates openly with the superintendent, faculty, staff, parents, and the community.
- Provides sound recommendations for the superintendent and accepts/implements directives from the superintendent.
- Preference will be given to candidates who have elementary school campus-level administrative/instructional experience.

How to Apply:

Following instructions is essential. Please submit ONLY the documents requested in the format requested before the posted deadline. DO NOT SEND ADDITIONAL DOCUMENTS -- transcripts, letters, newspaper articles, etc., the Central Office will contact you if additional information beyond what is detailed below is required.

Complete the Yantis ISD application.

Attach the following in .pdf format at the end of the application:

1. A letter of interest;
2. A document that answers Supplemental IGES Principal Questions (see below);
3. A resume that includes complete work history and educational background;
4. A copy of your current Texas certifications; and
5. A page listing a minimum of five (5) references that includes addresses, job descriptions, email addresses, and a daytime phone number or cell number.

Supplemental IGES Principal Questions

1. If selected and conditions prove satisfactory to you, do you have any plans that would prevent you from working in our school district for at least two years?
2. What strategies have you used to increase the daily attendance rate among students and staff? Include your strategies to reduce student truancy.
3. Based on current STAAR information, what specific plans would you implement to improve the percentage of students who score at the Master's level of achievement?
4. Explain your process of developing a master schedule.
5. Describe the methods you have used to gain the trust of all employees on your campus, meeting both campus and district goals.
6. Describe the discipline management plan you would implement for the campus.
7. Describe your usage and understanding of the Bluebonnet Learning instructional materials.