

McMullen County ISD: Cross Country, Track, Coach, Assistant Volleyball Coach/Secondary Teacher

Preferred Subject Area: Social Studies or Special Education, but will consider other teaching fields

Region 2

School District: McMullen County ISD

Position: Cross Country, Track, Coach, Assistant Volleyball Coach/Secondary Teacher

Campus Profile:

McMullen County ISD operates as a Pre-Kindergarten through 12th-grade district, serving a total enrollment of 275 students. The junior high and high school enrollment at MCISD is 128 students. The district is characterized by strong student test performance, robust community support, a supportive faculty and governing board, and exceptional students. MCISD received an academic rating of 96, 2nd highest rating in the state for a traditional independent school district. MCISD seeks a highly qualified educator/coach who will integrate into our community, fostering superior academic achievement in the classroom and competitive excellence on the court.

Posting Details:

- **Date Posted:** March 19, 2026
- **Application Deadline:** Until Filled
- **Number of Openings:** 1
- **Commitment:** Full Time
- **Notes:** This posting pertains to the 2026-2027 school year.

Responsibilities/Qualifications:

This position includes the roles of Head Volleyball Coach and Assistant Basketball Coach, with the potential for other coaching opportunities. The secondary teaching assignment covers grades 7-12, with a preference for Social Studies certification, though other teaching fields will be considered.

Minimum Qualifications:

- Valid Texas Teaching Certificate.
- Current Automated External Defibrillator (AED) certification.

- Commercial Drivers License (CDL) with a bus driving endorsement is preferred.

Compensation:

The salary is competitive and commensurate with experience and degree level. Coaching stipends are extremely competitive. MCISD also has generous retention stipends.

Benefits (Current for 2025-2026):

1. Medical insurance covered at 100% for Employee + Children
2. \$50,000 life insurance policy for employees.
3. Up to a \$100.00 matching 403(b) contribution after three years of employment.
4. Five (5) local leave days in addition to five (5) state leave days (Unused local days are compensated at the end of the fiscal year).
5. Affordable teacher housing is available for rent.
6. Employee Childcare offered.
7. Generous local scholarships available to graduating seniors

Application Procedure:

Interested candidates must complete the MCISD school application, available on the mcisd.us website under the Departments/Personnel section. The completed application and a current resume should be submitted to the attention of:

Alesha Langle
PO Box 359
Tilden, TX 78072

Submissions may also be sent via:

- Fax: (361) 274-3665
- Email: alangle@mcisd.us

Contact Information:

Joe Timms
jtimms@mcisd.us
(361) 274-2000