

DEER PARK FIRST BAPTIST CHURCH JOB DESCRIPTION

*Position: Worship Pastor
Status: Part-time, Salaried*

About This Role

The role of the Worship Pastor is to lead all aspects of the worship life of Deer Park First Baptist Church. This involves leadership and administration of the worship ministry, as well as envisioning, equipping, discipling, recruiting, and mobilizing the musical and technical talents of the church. The Worship Pastor shepherds people in authentic worship through the experience of music, technology, and creative arts within the ministry of the church. This position reports to the Senior Pastor.

Primary Responsibilities and Tasks of the Worship Pastor

Music

1. Serve as one of the primary worship leaders for Deer Park First Baptist Church.
2. Facilitate training for singers, instrumentalists, and tech volunteers.
3. Ensure that music selected for services glorifies God, is biblically accurate, is played at a high standard, and is in alignment with the beliefs of DPFBC and its leadership.

Leadership

4. Pastor, coach, mentor, and care for worship team volunteers. This includes identifying and equipping some to serve in leadership roles.
5. Recruit the needed amount of musicians, vocalists, tech volunteers, and other volunteers to maintain the healthy growth and functioning of the worship ministry.
6. Lead regularly scheduled rehearsals and sound checks for worship team. Develop leaders to lead these events in the absence of the worship pastor.
7. Attend required staff meetings, staff development events, and staff planning meetings.

Administration

8. Meet with Lead Pastor and/or Associate Pastor regularly to discuss worship planning, special events, and improvements to the worship experience. Receive and implement feedback on improving/growing the worship experience.
9. Provide needed oversight and assistance to ensure the proper functioning of technical equipment including: sound, lighting, live-streaming, etc. This includes managing and maintaining musical instruments owned by the church and music technology equipment, and keeping up to date with needs and potential upgrades.
10. Schedule music and tech team members for all needed positions for all worship related events. Ensure that worship leading responsibilities are addressed when absent.
11. Manage the music budget and subscriptions needed for the functioning of the worship ministry in accordance with the financial policies of the church.

Pastoral Care

12. Assist with providing music at occasional services such as weddings, funerals, etc, or arrange for others to do so when necessary.
13. Interact with congregation before and after services and encourage/ensure other worship leaders to do the same.
14. Encourage members of the worship ministry to grow spiritually by participating in a small group as well as other activities that lead to spiritual development.

Needed Strengths, Experience, and Skill Sets

1. Five years or more in a worship leading capacity.
2. Passionate about bringing God's people close to Him in worship, having the heart and demeanor of a pastor who happens to minister through music.
3. Talented vocalist who understands music theory and basics of tech production.
4. A good "team player" and "team builder." Willingness to work closely with other pastors to fulfill the mission of DPFBC, and experience in supervising, motivating, recruiting, and encouraging others within a ministry.
5. Confident leader who is comfortable working with other talented musicians/volunteers.
6. Models authenticity, integrity, flexibility, and collaboration. Creates an environment in the ministry where these traits are encouraged.
7. Proven organizational and administrative skills, including the ability to set realistic short-term and long-term goals/targets.
8. Committed to continued growth in the skills needed to be an effective worship pastor.

Preferred Strengths, Experience, and Skill Sets

1. Previous service on staff at a church as the worship pastor.
2. Experience leading a choir.
3. Music and/or seminary degree.
4. Ability to lead worship from guitar and/or piano/keyboard.
5. Knowledge of and/or ability to play multiple instruments used in weekly worship.
6. Experience with sound mixing, including mixing for livestream.
7. Speaks Spanish.

Personal Responsibilities

Personal responsibilities of all staff at Deer Park First Baptist Church:

1. Your life should be a reflection of Christ and bring honor and glory to His name.
2. Maintain God-ordained priorities in your life by putting Jesus Christ first, your spouse second, your children third, and the ministry fourth.
3. Give at least 10% of your income toward the mission and vision of DPFBC.
4. Be loyal to the vision and staff of DPFBC and protect the unity of the church.
5. Demonstrate a Christ-like attitude in interactions with the congregation, staff, and volunteers.
6. Invest in and invite unbelievers to know Jesus.
7. Be a member of and regular participant in a small group, committed to your own spiritual growth and the growth of others.
8. Be an active participant in the life of the church, including attendance and support of other church ministries.