

## **Cape Fear Academy**

*A learning community committed to discovering and developing individual potential, preparing each student for success in college and life.*

Located in Wilmington, NC, Cape Fear Academy is southeastern North Carolina's premier PK3-12 independent school. A learning community of about 670 students and 100+ faculty and staff members, CFA is guided by the mission of discovering and developing individual potential. To accomplish this goal, CFA offers students an impressive array of opportunities in academics, the visual and performing arts, and athletics. Our 27-acre campus has state-of-the-art facilities that provide a rich and inspiring physical environment for students to explore and develop their passions. More important, CFA boasts a committed faculty and staff who live the school's mission in their daily interactions with students.

Teachers at Cape Fear Academy deliver high quality instruction that emphasizes critical thinking, written and oral communication, and collaboration in a technology-rich environment. CFA's academic curriculum, recorded in an online mapping system, establishes clear, coordinated goals for each course and grade level while still allowing teachers the freedom to be creative and innovative in their instructional choices. Academic departments in grades 6-12 foster collaborative decisions about curriculum, materials, and departmental goals. This high level of collegiality as well as support for continuous professional development make CFA an ideal place to grow professionally.

All members of the CFA community are familiar with and expected to uphold and foster the core values of respect, integrity, resilience, and accountability. These core values are the cornerstone for a newly-developed leadership program that empowers students to develop leadership skills, enabling them to go further in school and in life.

CFA Middle School teachers are committed to achieving our mission: Believing that middle school is a unique period in the lives of students as they transition from childhood to adolescence, Cape Fear Academy Middle School is committed to providing a developmentally responsive, academically challenging, and empowering community so that our students advance to our upper school as confident, responsible learners.

**Applications are now being accepted for the following position:**

### **Middle School Classroom Teacher – Science and Math**

#### **Major Responsibilities:**

- Teach 5 total sections of Science and Math
- Serve as a faculty advisor to students.
- Provide a range of instructional and assessment strategies to meet the needs of all students.
- Collaborate with staff members to create engaging lessons and a positive school culture.
- Track student data and uphold high behavioral and academic expectations.
- Provide tutoring to individual and small student groups as required.

- Continuously communicate and build relationships with students and families.
- Create an inviting and engaging classroom culture.
- Performs other projects and duties as assigned.

**Knowledge, Skills and Abilities:**

- Teacher should be experienced and knowledgeable in all levels of middle school science and math with a history of successful teaching methods. Teacher should have an interest in and ability to contribute to extracurricular activities.

**Education:**

- Bachelor's degree required; Master's degree preferred.

**Experience:**

- Three or more years of teaching experience, preferably in middle school.

**Salary and Benefits:** A competitive compensation and benefits program

**Starting Date:** August 2, 2021

**To Apply:** Send a letter of interest, resume, and three reference letters to Deb Mills, HR Manager at [debra.mills@capefearacademy.org](mailto:debra.mills@capefearacademy.org)