

Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission by managing regulatory programs that maintain air, water, and soil quality standards while assisting businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret, and protect Tennessee's rich natural, historical, and archaeological heritage.

About the Tennessee State Parks:

From its beginning in 1937, Tennessee State Parks were established to protect and preserve Tennessee's unique natural, cultural, and historic resources. The public interest has also been served by a variety of benefits for citizens and communities produced by our state park system, promoting stronger communities and healthier citizens across the state through diverse resource-based recreation while conserving the natural environment for today and tomorrow – preserving authentic Tennessee places and spaces for future generations to enjoy. As stewards of the resources in our parks, we seek to manage Tennessee's state parks to preserve and protect valued resources and provide a balance of services and benefits for the enjoyment of the people.



TSP Golf Course Superintendent Paris Landing State Park Golf Course Entry Level Starting Annual Salary: \$48,684 (Overtime Eligible)

Our Tennessee State Parks are among the most beautiful parks in the United States. We have an outstanding opportunity to work in a beautiful work environment at our Paris Landing State Park, Paris Landing Golf Course in Buchanan, TN. The Golf Course Superintendent position is an integral component to the operations of the golf course. The position is a managerial role, overseeing the maintenance crew in the upkeep and care of a championship 18-hole golf course. The starting salary is based on a 37.5-hour workweek and earns comp time for hours worked over 40 in a week. For information on the excellent benefits, visit [TN State Employee Benefits](#).

The Golf Course Superintendent must be skilled in overseeing the operation of a variety of tools and equipment, including greens mowers, fairway mowers, tee mowers, chemical sprayers, fertilizer spreaders, topdressing machines, soil aeration devices, earth-moving equipment, and other vehicles. The preferred candidate will have experience with operating golf course standard irrigation systems and ensuring that these systems run at a standard to maintain high-quality turfgrass on the course. Graduation from an accredited college or university with a bachelor's degree in agronomy, horticulture, or other agricultural field related to plant and soil science or turf management is preferred. Experience equivalent to three years of increasingly responsible and skilled full-time golf course maintenance work, including the care and maintenance of greens, will be considered as a substitute for a degree. To apply for this position: <https://www.tn.gov/careers>.

Highlighted Responsibilities:

- Responsible for all golf course grounds maintenance and staff.
- Perform routine inspections for leaks and other potential maintenance deficiencies with the irrigation system, as well as checking the course for any possible improper irrigation.
- Supervise the mowing of fairways, greens, tees, roughs and other grounds maintenance. Lead and assist others in the aeration, topdressing and fertilization of greens and tees.
- Participate and/or supervise the mixing and spraying of herbicides, fungicides, and other plant protective products, ensuring all chemicals are properly used and stored.
- Supervise and coach employees on how to perform assigned tasks safely and efficiently to achieve objectives.
- Keep and maintain required operations records.
- GCSAA Class "A" Superintendent Member experience is preferred

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.