



# LANCASTER COUNTRY DAY SCHOOL

**Position Title: Theater Teacher/Director**

**Divisions: Middle and Upper School      Supervisor: Head of Upper School**

**Position Status: Full-Time, Exempt**

To apply, please submit a cover letter, resume, and the LCDS Employment Application with references to Brenda Tarvin via email at [tarvinb@lancastercountryday.org](mailto:tarvinb@lancastercountryday.org). Interviews will begin the week of July 6, 2026.

*Founded in 1908, Lancaster Country Day School is an independent school that houses Preschool through 12th grade under one roof. Within our challenging college preparatory curriculum, LCDS cultivates and sustains the spark in each student, inspiring them to become people of intellect and integrity.*

## Position Summary:

Lancaster Country Day School seeks an experienced Theater Teacher/Director for full-time employment starting August 2026. The successful applicant will have a demonstrated interest in engaging and inspiring Upper and Middle School students. The eventual hire will join a highly collaborative team of Performing Arts professionals who are dedicated to outstanding teaching and learning and who challenge students to exceed their goals - academically, artistically, and personally. The ideal candidate will be warm, collaborative, flexible, highly organized, and possessed of impeccable professional presence and a positive attitude.

Our Upper School Theater program produces three shows each school year in the beautiful Gardner Theatre, a state-of-the-art 580-seat performing arts space. Middle School students are typically invited to take part in the Winter Musical. The Theater program holds a beloved place within our school community and enjoys a loyal and enthusiastic cadre of students and alumni.

## Requirements:

- Bachelor's degree in the Arts; Master's degree preferred
- Minimum of three years of teaching and directing experience preferred
- Comfort with, and enthusiasm for, Middle School and Upper School students
- Commitment to an outstanding teaching and directing practice, including continuous reflection, innovation, and professional development
- Ability to communicate and partner effectively with parents and caregivers, administration, and colleagues
- Commitment to create and sustain a safe, equitable, and inclusive environment for all students
- Desire to be part of building the larger school culture and community
- A contagious passion for the Performing Arts that extends across all grade levels and an interest in continuously growing and improving our programs

*Fax mentis et cordis incendium gloriae.*

The spark that kindles the mind and heart illuminates a lifetime.

**Responsibilities:**

- Teaches two-three sections of Middle School and Upper School acting and/or public speaking courses
- Directs and supervises two to three theatrical productions per school year, traditionally a fall play, winter musical, and spring play; manages associated budgets and logistics
- In partnership with Performing Arts colleagues, designs and implements pedagogically sound curriculum and compelling programmatic offerings
- Works closely with contracted technical theater staff and theater management
- Helps provide technical support and assistance for Senior Graduation in May
- Serves as an advisor for 6-8 Upper School students
- Collaborates closely with colleagues across disciplines
- Demonstrates clear concern for each student as a learner and scaffolds instruction in a way that encourages students to reach their full potential
- Performs daily operational duties as assigned, including study hall, lunch, recess, or bus monitoring
- Participates actively in the life of the school
- NOTE: The Theater Director may have a flexible schedule during play or musical production, in consultation with supervisors

**Benefits of Full Time Employment at LCDS**

Health, Vision, Dental, Life, Disability, 403(b) Retirement Plan, Relocation, Educational Assistance, Professional Development, Tuition Remission, Fitness Center Use, Lunch Account, Paid Time Off, Employee Assistance Program, Travel Assistance

Lancaster Country Day School is an Equal Opportunity Employer.