

# OES 2026 Evaluation Fellowship application

Thank you for your interest in the General Services Administration's Office of Evaluation Sciences! We look forward to learning more about you and your interest in OES. For more information on our work, please visit [oes.gsa.gov](https://oes.gsa.gov). For more information on the Evaluation Fellowship, please visit [oes.gsa.gov/opps](https://oes.gsa.gov/opps).

In addition to the completed application questions on this Google Form, we require the following documents:

- **Cover letter:** Please upload a cover letter (no longer than one page) that helps the OES team understand your interest in joining OES. This can include how your experiences and skills listed in your CV will uniquely contribute to our team, any particular areas or projects you envision working on, and opportunities to translate findings from the social and behavioral sciences to improve the work of the Federal Government.
- **Resume/CV:** This can be an academic or non-academic resume or CV. We ask that you please include relevant research, intervention design, project management and work experiences, along with relevant publications (no longer than 5 pages).
- **Writing sample:** Please share a writing sample that demonstrates the following: 1. the ability to conduct, design, or analyze rigorous research, 2. knowledge of relevant subject matter, and 3. clear and concise writing. This writing sample could be an academic paper (working or published) that you personally wrote, a shorter piece you have written for a broader audience (such as a blog or report), or a policy brief or memo.
- **Optional second writing sample:** Feel free to submit an additional writing sample that exhibits the above criteria.

If possible, please provide an email address compatible with Google Meet, which we will be using to conduct video interviews.

If you are unable to submit documents using this Google Form, please send the required documents in PDF format to [oes@gsa.gov](mailto:oes@gsa.gov) with the subject line: "Last Name, First Name - OES Fellowship Application 2026" PDF document titles should also follow this format (e.g., "Last Name, First Name - Cover Letter.pdf").

The deadline to submit this application is **Wednesday, June 24, 2026, 11:59 p.m. EST**.

After the application has closed, selected candidates will proceed through the following rounds:

- Video interview with OES team members via Google Meet
- A presentation to the OES team
- A final interview with OES leadership

Note that the timeframes associated with each round are subject to change. We expect to communicate final decisions in August 2026.

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Privacy Act Statement

GSA's Office of Evaluation Sciences ([oes.gsa.gov](https://oes.gsa.gov)) is asking for your full name and email address in order to review your fellowship application and communicate with you throughout the application process. You are voluntarily submitting this information in order to be considered for this fellowship.

This collection of information is authorized by the E-Government Act of 2002 (P.L. 107-347, 44 USC § 3501). GSA may use this information pursuant to its published Privacy Act system of records notice, GSA SORN CIO-3.

Demographic Information on Applicants

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and sex identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

Ethnicity, race, and sex information is requested under the authority of 42 U.S.C. Section 2000e-16 and in compliance with the categories established by the Office of Management and Budget's Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity.

This information is used to determine if our equal employment opportunity efforts are reaching all segments of the population, consistent with federal equal employment opportunity laws. Responses to these questions are voluntary. The aggregate information collected through this form will be kept private to the extent permitted by law.

*\* Indicates required question*

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- 1. Email \*


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Background

- 2. First and last name \*

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## 3. Current U.S. state or territory of residence

If you are not a U.S. resident, provide your country of residence in the question  Dropdown below.

*Mark only one oval.*

- Alabama
- Alaska
- Arizona
- Arkansas
- California
- Colorado
- Connecticut
- Delaware
- District of Columbia
- Florida
- Georgia
- Hawaii
- Idaho
- Illinois
- Indiana
- Iowa
- Kansas
- Kentucky
- Louisiana
- Maine

- Maryland
- Massachusetts
- Michigan
- Minnesota
- Mississippi
- Missouri
- Montana
- Nebraska
- Nevada
- New Hampshire
- New Jersey
- New Mexico
- New York
- North Carolina
- North Dakota
- Ohio
- Oklahoma
- Oregon
- Pennsylvania
- Rhode Island
- South Carolina
- South Dakota
- Tennessee

- Texas
- Utah
- Vermont
- Virginia
- Washington
- West Virginia
- Wisconsin
- Wyoming
- American Samoa
- Guam
- Northern Mariana Islands
- Puerto Rico
- U.S. Virgin Islands

4. Country of residence

For non-U.S. residents. Please do not abbreviate (e.g., "United Kingdom" rather than "UK").

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5. Highest level of education completed \*

*Mark only one oval.*

- High school diploma
- Bachelor's degree
- Master's degree
- Doctoral candidate ("ABD")
- Doctorate (PhD, JD, MD)
- Other:  
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## 6. Current or most-recent role \*

*Mark only one oval.*

- Undergraduate student
- Master's student
- Doctoral student
- Post-Doctoral position
- Professor/Associate professor/Assistant professor
- Federal government employee
- State, local, or Tribal government employee
- Nonprofit or research institution employee
- Private sector employee
- Self-employed consultant
- Other:  
\_\_\_\_\_

7. Employees of state, local, or Tribal governments, academic institutions, or non-profit organizations can apply to join our team via an Intergovernmental Personnel Act (IPA) agreement ([Learn more](#)). If applicable, please list a current or anticipated IPA institution here.

If you are not affiliated with a qualifying institution, you may leave this field blank.

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- 8. Federal employees can apply to join our team on a federal detail via an Interagency Agreement (IAA). If you are currently a federal employee, please list your federal agency here.

If you are not a federal employee, you may leave this field blank.

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### Experience

- 9. Years of relevant work experience. \*

Please do not include the years spent pursuing a degree or non-relevant experience. Enter a number only, rounded to the nearest whole number.

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10. Primary disciplinary area in which you have completed relevant graduate studies, research, or work. \*

*Mark only one oval.*

- Behavioral science
- Data science
- Economics
- Education
- International development
- Marketing
- Political science
- Psychology
- Public health
- Public policy
- Sociology
- Other:  
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11. **Optional:** Additional disciplinary area in which you have completed relevant graduate studies, research, or work.

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12. What is your experience with running field experiments? \*

*Mark only one oval.*

- I have not done this
- I have done this as a member of a team
- I have done this independently or led a team in doing this

13. What is your experience with writing code to analyze data in any of the following scenarios? \*

Please select all that apply.

*Check all that apply.*

- I have not done any of these
- I have cleaned and/or managed small datasets
- I have cleaned and/or managed large datasets (~5,000 rows or more)
- I have written code to analyze data from flat files or relational databases
- I have written code to analyze data from field experiments
- I have written code to analyze data from laboratory experiments

14. What is your experience working in teams to conduct research? \*

Please select all that apply.

*Check all that apply.*

- I have not done this
- I have worked on small teams (<4 people)
- I have worked on large teams (5+ people)
- I have managed small teams (<4 people)
- I have managed large teams (5+people)

15. Please indicate your level of knowledge of the following statistical software. \*

- **No knowledge:** I have not used this software
- **Beginner knowledge:** I am able to run basic commands, import data, create simple graphs, and analyze cleaned data
- **Intermediate knowledge:** I am able to clean/merge messy data, create simple user-defined routines and functions, use simple loops, create custom graphics
- **Expert knowledge:** I am able to create advanced functions, use in-program debugging features, create publication quality graphics, write efficient and well-documented code

Mark only one oval per row.

	No knowledge	Beginner knowledge	Intermediate knowledge	Expert knowledge
<b>Stata</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>R</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>SAS</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>SPSS</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>Python</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>Other</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

16. If you selected knowledge of an "other" statistical software, please specify which one.

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Interest in OES

## 17. Please select the position you are applying for. \*

Please do not include the years spent pursuing a degree or non-relevant experience when determining the role you are applying for.

OES is recruiting individuals for this position at different levels of education and experience:

- **Associate Evaluators** typically have a master's degree and 2-4 years of relevant experience in a social or behavioral science field (e.g., economics, psychology, political science, statistics, sociology, public policy, business, etc.).
- **Evaluators** typically have a master's degree and 5-7 years of relevant experience.
- **Senior Evaluators** typically have a master's degree and 8 or more years of experience

When determining which role they are applying for, candidates who are currently enrolled in a doctoral program may substitute education for 1 year of relevant experience. Those with a doctoral degree may substitute education for 2 years of relevant experience.

*Check all that apply.*

- Associate Evaluator
- Evaluator
- Senior Evaluator

## 18. Are you available for a full-time fellowship? \*

Respond "Yes" if you anticipate being able to make a full-time commitment from fall 2026 to summer 2027.

*Mark only one oval.*

- Yes
- No
- Unsure

19. What length of time are you looking to commit to a fellowship? \*

*Mark only one oval.*

- 0-5 months
- 6-11 months
- One year
- Two years
- Longer than two years
- Other:  
\_\_\_\_\_

20. Please select the [OES portfolio\(s\)](#) that you are most interested in working on. \*

Please select all that apply. Feel free to expand on how this interest aligns with your background in your cover letter.

*Check all that apply.*

- Pandemic relief and economic recovery
- Natural resources
- Housing
- Improving payment integrity
- Small business
- Retirement savings
- Vaccination uptake
- Global health
- Higher education
- Health IT
- Prescriber decision-making
- Accessing health benefits

21. How did you hear about the OES Fellowship? \*

Select all that apply.

*Check all that apply.*

- Friend or colleague
- Email or listserv
- Social media
- Online search
- Job board
- Academic conference
- University event
- OES event
- Other: \_\_\_\_\_

22. Please specify where in particular you heard about OES based on your previous answer(s). \*

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23. **Optional:** Is there anything else we should know about your application?

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24. In the event that you are not selected for the fellowship, we would like to keep your documents and information on file to share with other evaluation divisions within GSA or relevant federal agencies and organizations looking for collaborators. \*

*Mark only one oval.*

- You may share my information with relevant federal agencies.
- Do not share my information with relevant federal agencies.

## Documents

All documents must be submitted in PDF format with "Last Name, First Name" at the beginning of each file name.

25. Please upload your cover letter. \*

Do not exceed one page. In your cover letter, please describe how your background relates to OES's work building and using evidence to better serve the public, or to the specific portfolio you identified earlier. Format the file name as "Last Name, First Name - Cover Letter.pdf"

Files submitted:

26. Please upload your resume. \*

Do not exceed 5 pages. Format the file name as "Last Name, First Name - Resume.pdf"

Files submitted:

27. Please upload your writing sample. \*

An ideal writing sample would demonstrate:

1. The ability to conduct rigorous research
2. Knowledge of relevant subject matter
3. Clear and concise writing

This writing sample could be an academic paper (working or published) that you personally wrote, or a shorter piece you might have written for a broader audience (such as a memo or blog).

Format the file name as "Last Name, First Name - Writing Sample.pdf"

Files submitted:

28. **Optional:** Upload a second writing sample.

Format the file name as "Last Name, First Name - Second Writing Sample.pdf"

Files submitted:

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