NAVAL
POSTGRADUATE
SCHOOL

Title:	Assistant Professor/Associate Professor/Professor (Data Analytics)

Description Section:

Assistant Professor AD-3/Associate Professor AD-5/Professor AD-7 (Data Analytics)
Department of Acquisition, Finance, and Manpower
Naval Postgraduate School, Monterey, CA

The Department of Acquisition, Finance, and Manpower at the Naval Postgraduate School invites applications for one open-rank, tenure-track faculty position in the data analysis track within the Financial Management area. Assistant professor is preferred, but open to associate or full professor rank. Candidates must be qualified to join the faculty as active teachers and scholars. They should possess a terminal degree, such as a Ph.D. or equivalent, in a relevant field, including but not limited to **accounting, data science, economics, finance, operations research, public policy, or closely related discipline**.

The mission of the Naval Postgraduate School (NPS) is to provide relevant and unique advanced education and research programs to increase the combat effectiveness of commissioned officers of the Naval Service to enhance the security of the United States. In support of the foregoing, and to sustain academic excellence, NPS and the DON foster and encourage a program of relevant and meritorious research which both supports the needs of Navy and Department of Defense while building the intellectual capital of Naval Postgraduate School faculty.

NPS is an educational institution within the U.S. Department of Defense (DOD). It is located on the coast in Monterey, California, about 140 miles south of San Francisco. DAFM is one of the departments within NPS, which awards graduate degrees in sciences, engineering, national security, computer science, operations research, and management. Students include U.S. and international military officers from all services, as well as federal employees. DAFM has over 40 full-time faculty members, about 350 full-time resident students and approximately 200 part-time distance learning students. The Western Association of Schools and Colleges accredits NPS and its degrees. Additional information about our programs and faculty can be found at https://nps.edu/web/dafm

NPS is the nation's premier defense related graduate university and highly values both research and instruction. Located in scenic Monterey/Carmel, California, NPS provides an exceptional academic environment along California's central coast.

We are particularly interested in scholars with strong theoretical, methodological, and applied expertise in financial management. The successful applicant must be able to teach master's-level courses in data analysis.

NPS follows a quarter system and the normal teaching workload for faculty is four courses a year.

Veterans Preference Statement:

Veteran's preference does not apply when selecting individuals under this specific hiring authority. However, if you claim veteran's preference, you will be required to submit supporting documentation with your application.

Veterans Preference: If you are entitled to veterans' preference, you should indicate the type of veterans' preference you are claiming on your resume. Your veterans' preference entitlement will be verified by the employing agency. There is no formal rating system for applying veterans' preference to the excepted service; however, the Department of Defense considers veterans' preference eligibility a positive factor for hiring. Applicants eligible for veterans' preference must include that information in their cover letter or resume and attach supporting documentation such as a DD-214 or a VA Letter.

Additional Veterans' information: If you are not sure of your preference eligibility, visit the Department of Labor's website: https://www.dol.gov/agencies/vets. For more veterans' preference information, visit: https://www.fedshirevets.gov/job-seekers/veterans/veterans-preference.

The Naval Postgraduate School is an equal opportunity employer. For additional information about NPS, please refer to the website at http://www.nps.edu

Requirement Section:

Conditions of Employment:

- Must be determined suitable for federal employment.
- New employees to the Department of the Navy will be required to successfully pass the E-Verify employment verification. To learn more about E-Verify, including your rights and responsibilities, visit e-verify.gov

- Within the Department of War (DOW), the appointment of retired military members within 180 days immediately following retirement date to a civilian position is subject to the provisions of 5 United States Code 3326.
- Males born after 12-31-59 must be registered for Selective Service.
- You will be required to obtain and maintain an interim and/or final Secret security clearance prior to entrance on duty.

Minimum Qualifications for Assistant Professor, AD-03:

- An earned doctoral degree in a discipline that supports the departmental instructional needs;
- evidence of teaching aptitude;
- evidence of potential to advise student theses and dissertations;
- and evidence of strong potential for scholarship leading to scholarly publications.

Minimum Qualifications for Associate Professor, AD-05:

- An earned doctoral degree in a discipline that supports the departmental instructional needs;
- broad experience (typically 6 years) as a faculty member in one or more accredited institutions of higher education or equivalent professional experience;
- excellent teaching ability or aptitude;
- an emerging national reputation for scholarship;
- a sustained publications record;
- an ability to advise student theses and dissertations based on comparable experience or aptitude; and
- a record of performance of academic service based on comparable experience or aptitude.

Minimum Qualifications for Professor, AD-07:

- An earned doctoral degree in a discipline that supports the departmental instructional needs;
- Extensive experience (typically 12 years) as a faculty member in one or more accredited institutions of higher education (5 or more as an associate professor or equivalent);
- evidence of excellent teaching;
- a national reputation for scholarship;
- a significant publications record;
- a record of successful advising of student theses or dissertations; and
- a significant record of academic service.

Preferred Qualifications:

Candidates advancing beyond screening will be asked to provide unofficial transcript highest degree claimed. Applicants with foreign education will be required to select from a list of private organizations that are members of the National Association of Credential Evaluation Services, Inc. (NACES), which provide foreign education evaluations acceptable to NPS.

Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications. Therefore, provide only the attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education.

Required Documents Statement:
Your C.V. or resume must be two pages or less and must support the minimum qualification described in this announcement. Additional supporting documentation may be submitted to provide additional details regarding experience, publication record, and scholarship.

Applications must include a cover letter, curriculum vitae, writing sample, and contact information for three references. Applications should be sent to:

Laura Armey at larmey@nps.edu

This recruitment will utilize the following technical assessment tools: Structured Resume Review, and Structured Interview.

Consideration of applications will begin immediately and will continue until the position is filled.

Job Closing Date:	
Education:	Doctorate/PhD
Type:	Tenure-track
Number of openings:	1
Salary:	$128,568 - $209,600

Additional salary info:

Assistant Professor, AD-3 Salary Range: $128,568 - $191,795
Associate Professor, AD-5 Salary Range: $140,011 - $209,105
Professor, AD-7 Salary Range: $174,486 - $209,600

Salary is commensurate with qualifications and experience based on federal government Administrative Determined (AD) pay scale, including locality adjustments. Pay range above is based on Monterey, CA locality. Relocation package, including relocation incentive may or may not be authorized.

Relocation Costs	Negotiable
Country	United States
State/Province	California
City	Monterey
ZIP/Postal Code	93943