

## **Job Description**

### ***Medical Director***

### ***Longleaf Lodge***

**Position Title:** Medical Director

**Program Information:** Longleaf Lodge is part of the Longleaf Recovery and Wellness network, dedicated to providing compassionate, evidence-based addiction treatment in Alabama. Nestled in Sterrett, AL, the facility offers a healing environment designed to support patients through every stage of recovery — from acute medical detoxification through clinically managed residential treatment. Our programs are built on ASAM Criteria, trauma-informed principles, and a genuine commitment to person-centered, equity-focused care. As a newly established program, this is a rare opportunity to shape the clinical vision of a growing organization from day one.

**Position Summary:** The Medical Director provides clinical and administrative leadership across Longleaf Lodge's full SUD continuum — a 10-bed ASAM Level 3.7 Medical Detoxification unit and a 50-bed ASAM Level 3.5 Clinically Managed High-Intensity Residential program. This physician holds ultimate accountability for patient safety, clinical quality, and the medical culture of the organization. This position is ideal for a board-certified physician in Internal Medicine or Family Medicine with meaningful addiction medicine experience who is ready to lead.

This position may be filled on either a full-time or part-time basis. Compensation as a 1099 independent contractor (part-time or full-time) may be considered; however, W-2 employment is strongly preferred.

The schedule for this position is Monday- Friday and includes one working weekend a month.

### **Key Responsibilities:**

- Serve as physician of record for all detox and residential patients
- Manage acute withdrawal syndromes using CIWA-Ar, COWS, and PAWSS protocols
- Prescribe and oversee MAT (buprenorphine, naltrexone, methadone referrals)
- Directly supervise and collaborate with 2 Advanced Practice Providers (NPs/PAs)
- Participate in multidisciplinary team meetings and clinical rounds
- Serve as designated Medical Director for ADMH, TJC, and CARF surveys
- Provide weekend coverage one weekend per month (telehealth or in-person)
- Collaborate with senior leadership on strategy and program development
- Ensure compliance with APMP, 42 CFR Part 2, HIPAA, and DEA regulations
- Promote trauma-informed, person-centered, recovery-oriented care culture



## **Qualifications:**

### **Required:**

- MD or DO from an accredited institution
- Current, unrestricted Alabama medical license (or ability to obtain prior to start)
- Board certification or eligibility in Internal Medicine (ABIM) or Family Medicine (ABFM)
- Current DEA registration with Schedule II–V prescribing authority
- Minimum 3 years of clinical experience in SUD, addiction medicine, or closely related field
- Experience supervising Advanced Practice Providers (NPs and/or PAs)
- Current BLS/ACLS certification

### **Preferred:**

- Addiction Medicine board certification or significant experience in addiction medicine
- Prior experience in inpatient detoxification or residential SUD settings
- Familiarity with ASAM Levels of Care 3.5 and 3.7
- Experience with TJC, CARF, or state behavioral health regulatory surveys

The above job description is not intended to be an all-inclusive list of duties and standards of the position. Incumbents will follow any other instructions, and perform any other related duties, as assigned by their supervisor.