



The University of Nevada, Las Vegas (UNLV) appreciates your interest in employment. We ask that you keep in mind the following when completing your application:

- **Once you start the application process you cannot save your work.** Please ensure you have all required attachment(s) available to complete your application before you begin the process.
- Required attachments are listed below on the posting. Your application will not be considered without the required attachments.
- Please note that applications must be submitted prior to the close of the recruitment.

Once a recruitment has closed, applications will no longer be accepted. If you need assistance or have questions regarding the application process, please contact Human Resources at (702) 895-3504 or [unlvjobs@unlv.edu](mailto:unlvjobs@unlv.edu).

### **Job Description**

The University of Nevada, Las Vegas invites applications for **Lecturer/ Senior Lecturer / Assistant Professor-in-Residence, Insurance and Risk Management, Lee Business School [R0153658]**.

### **ROLE of the POSITION**

We invite applications for a non-tenure track Lecturer/ Senior Lecturer / Assistant Professor-in-Residence in the area of Insurance and Risk Management. The standard teaching load for non-tenure track positions is 4 courses (12 credits) per semester. The position requires teaching undergraduate and graduate courses on insurance and risk management and other finance and related topics, in both in-person and online modalities. The Assistant Professor-in-Residence position is expected to maintain a level of research productivity that satisfies the AACSB requirements for academically qualified faculty, which means periodic publications in peer-reviewed journals. Additional responsibilities may include advising students, engaging in service activities, and interacting with the community.

### **PROFILE of the COLLEGE**

As one of the largest schools at UNLV with approximately 3,500 undergraduate students, 500 graduate students, more than 140 faculty and staff, and 25,500+ alumni, Lee Business School offers 10 undergraduate majors, 12 minors, and seven graduate degree programs. The MBA program has ranked in the top 100 part-time MBA programs for the past five years according to U.S. News and World Report. A Ph.D. program is scheduled to launch in Fall 2027.

Lee Business School is among the top 2 percent of business colleges and schools worldwide to hold international dual accreditation in business and accounting by AACSB International.

In addition to its scholastic endeavors, Lee Business School is home to four centers that connect faculty and students with business and industry: Troesh Center for Entrepreneurship and Innovation, Center for Business and Economic Research (CBER), Lied Center for Real Estate, and Kerestesi Center for Insurance and Risk Management.

For more information, visit us on line at: <https://www.unlv.edu/business>

### **PROFILE of the DEPARTMENT**

The Department of Finance is a vibrant and rapidly growing department that offers a comprehensive curriculum, including Gen-Ed level financial literacy courses; two undergraduate majors in Finance and Insurance & Risk Management; a concentration in Banking; and the Master of Science in Quantitative Finance, with a Ph.D. program expected to launch soon. Since 2022, enrollment in finance courses has nearly tripled, reflecting the department's momentum and reputation for excellence. The department works closely with the Kerestesi Center for Insurance and Risk Management, which was recently established with a significant endowment. The department oversees two student-managed investment funds, providing students with invaluable experiential learning opportunities. Faculty are highly productive scholars, with publications in top journals in finance and related fields. Research resources are robust and include WRDS, CRSP, Compustat, ISS (RiskMetrics), ExecuComp, BoardEx, and FactSet, complemented by an active research seminar series that brings leading scholars to campus.

For more information, visit us online at: <https://www.unlv.edu/finance>

### **BACKGROUND SCREENING**

Employment is contingent upon the successful completion of a pre-employment criminal background and/or credit check.

### **MINIMUM QUALIFICATIONS**

The title of the position will be determined based on the candidate's educational degree and experience. The Lecturer or Senior Lecturer rank requires an advanced degree in finance (or a closely related field) from an accredited college or university as recognized by the United States Department of Education and/or the Council on Higher Education Accreditation (CHEA) and the Association to Advance Collegiate Schools of Business (AACSB). In addition, candidates are required to have a minimum of five years of relevant work experience and qualifications consistent with classification as an

Instructional Practitioner (IP) within Lee Business School Faculty Qualification guidelines.

The Assistant Professor-in-Residence rank requires a Ph.D. in Finance (or a closely related field) from an accredited college or university as recognized by the United States Department of Education and/or the Council on Higher Education Accreditation (CHEA) and the Association to Advance Collegiate Schools of Business (AACSB). ABDs will be considered. This position Credentials must be obtained prior to the start date.

The successful candidate will demonstrate a commitment to excellence in teaching and service in a college work environment. Excellence in teaching should be supported by teaching evaluations.

### **COMMITMENT to DIVERSITY and CAMPUS VALUES**

A successful candidate will support diversity, equity, and inclusiveness and contribute to a respectful, positive work environment. They will use our [Campus Values](#) to guide their decisions and actions and demonstrate our Rebel spirit.

### **SALARY**

Salary competitive with those at similarly situated institutions.

### **BENEFITS OF WORKING AT UNLV**

- Competitive total rewards package including:
  - Paid time off, sick leave, and holidays
  - Excellent health insurance including medical, dental and vision
  - Comprehensive retirement plans and voluntary benefits programs
- No state income tax
- Tuition discounts at Nevada System of Higher Education (NSHE) schools
- Tuition discounts for spouses, domestic partners, and dependents

### **PERKS & PROGRAMS**

- Employee recognition and appreciation programs
- UNLV athletics ticket discounts
- Statewide employee purchase program discounts
- [RebelCard](#) discounts on and off campus
- [Wellness programming](#) for all UNLV faculty and staff at no cost
- Opportunity for career advancements to leadership roles
- [Connect with colleagues with shared interests](#)
- [Personal and professional development opportunities](#)
- A comprehensive onboarding program, [Rebels: Onboard](#)
- Support and resources available for veteran applicants — contact [vetjobseekers@unlv.edu](mailto:vetjobseekers@unlv.edu) or visit our [Veterans Webpage](#).

### **HOW TO APPLY**

Submit a letter of interest, a detailed resume listing qualifications and experience, and the names, email addresses, and telephone numbers of at least three professional

references who may be contacted. References will not be contacted until the search chair notifies you in advance.

Applicants should fully describe their qualifications and experience, with specific reference to each of the minimum and preferred qualifications because this is the information on which the initial review of materials will be based. Materials should be addressed to **Dr. Percy Poon, Search Committee Chair**.

**Applications must be submitted electronically through Workday. Please note that emailed materials will not be accepted.**

Veterans are encouraged to apply. UNLV values the skills of those who have served. Learn more at [Veterans Webpage](#) or contact [vetjobseekers@unlv.edu](mailto:vetjobseekers@unlv.edu) for support.

For assistance with the application process, **please review instructions on [How to Apply](#)**. For further assistance contact UNLV Human Resources at (702) 895-3504 or [UNLVJobs@unlv.edu](mailto:UNLVJobs@unlv.edu) and **include the job requisition number in your email subject line**.

### **SPECIAL INSTRUCTIONS FOR INTERNAL NSHE CANDIDATES**

Current UNLV and [Nevada System of Higher Education \(NSHE\)](#) employees must apply through Workday. Type **Find Jobs** in the Workday search bar or access the page directly here: [JOB HUB](#)

Search for this position using the job requisition number **R0153658**.

To ensure your application is processed correctly, current UNLV and NSHE employees should apply internally through Workday. If you submit an application through the external careers site, you will be asked to reapply as an internal application, which may delay your application.

### **PROFILE of the UNIVERSITY**

Founded in 1957, UNLV is a doctoral-degree-granting institution comprised of approximately 30,000 students and more than 3,600 faculty and staff. To date, UNLV has conferred more than 152,000 degrees, producing more than 130,000 alumni around the world. UNLV is classified by the Carnegie Foundation for the Advancement of Teaching as an R1 research university with very high research activity, and is a recipient of the Carnegie Classification for Community Engagement. The university is committed to recruiting and retaining top students and faculty, educating the region's diversifying population and workforce, driving economic activity through increased research and community partnerships, and creating an academic health center for Southern Nevada

that includes the launch of a new UNLV School of Medicine. UNLV is located on a 332-acre main campus and two satellite campuses in Southern Nevada.

Here at UNLV, we have come together and created one of the most affirmative and dynamic academic environments in the country. UNLV sits in the top spot in U.S. News & World Report's annual listing of the nation's most diverse universities for undergraduates. The university has ranked in the top ten since the rankings debuted more than a decade ago. We continue to show our commitment to serving our wonderfully diverse population and building the future for Las Vegas and Nevada.

For more information, visit us on line at: <http://www.unlv.edu>

### **EEO/AA STATEMENT**

The University of Nevada - Las Vegas (UNLV) is committed to providing a place of work and learning free of discrimination on the basis of a person's age (40 or older), disability, whether actual or perceived by others (including service-connected disabilities), gender (including pregnancy related conditions), military status or military obligations, sexual orientation, gender identity or expression, genetic information, national origin, race (including hair texture and protected hairstyles such as natural hairstyles, afros, bantu knots, curls, braids, locks and twists), color, or religion (protected classes). Discrimination on the basis of a protected class, including unlawful harassment, which is a form of discrimination, is illegal under federal and state law. Where unlawful discrimination is found to have occurred, UNLV will act to stop the unlawful discrimination, to prevent its recurrence, to remedy its effects, and to discipline those responsible. Women, minorities, and veterans are encouraged to apply.

### **TITLE IX STATEMENT**

The University of Nevada, Las Vegas, does not discriminate on the basis of sex in any education program or activity that it operates. Non-discrimination on the basis of sex is mandated by Title IX of the Education Amendments of 1972 (20 U.S.C. §§ 1681 et seq.) and the corresponding implementation regulations (34 C.F.R. Part 106). The University's commitment to nondiscrimination in its education programs and activities extends to applicants for admission and employment. Inquiries concerning the application of these provisions may be referred to: Michelle Sposito, J.D., Title IX Coordinator, University of Nevada, Las Vegas, 4505 S. Maryland Parkway, Mail Stop 1062, Las Vegas, NV 89154-1062, Campus Services Building (CSB) Room 159, Telephone: (702) 895-4055; Email: [titleixcoordinator@unlv.edu](mailto:titleixcoordinator@unlv.edu), or to The Assistant Secretary of the United States Department of Education, U.S. Department of Education, Office for Civil Rights, 400 Maryland Avenue, SW, Washington, D.C. 20202-1100; Telephone: 1-800-421-3481 FAX: 202-453-6012; TDD: 1-800-877-8339; Email: [OCR@ed.gov](mailto:OCR@ed.gov); or to both.

Information pertaining to the University's grievance procedures and grievance process, including how to report or file a complaint of sex discrimination, how to report or file a

formal complaint of sexual harassment, and how the University will respond can be found online at the [Office of Equal Employment & Title IX](#) webpage.

## **SAFETY AND SECURITY STATEMENT**

UNLV is committed to assisting all members of the UNLV community in providing for their own safety and security. [The Annual Security Report and Annual Fire Safety Report compliance document](#) is available online.

## **JOB CATEGORY**

Academic Faculty

### **Exempt**

Yes

### **Full-Time Equivalent**

100.0%

### **Required Attachment(s)**

Submit a letter of interest, a detailed resume listing qualifications and experience, and the names, email addresses, and telephone numbers of at least three professional references who may be contacted. References will not be contacted until the search chair notifies you in advance.

### **Posting Close Date**

### **Note to Applicant**

This position may require that a criminal background check be conducted on the candidate(s) selected for hire.

HR will attempt to verify academic credentials upon receipt of hiring documents. If the academic credentials cannot be verified, HR will notify the faculty member that an official transcript of their highest degree must be submitted within thirty days of the faculty member's first day of employment.

References will be contacted at the appropriate phase of the recruitment process.

As part of the hiring process, applicants for positions in the Nevada System of Higher Education may be required to demonstrate the ability to perform job-related tasks.

For positions that require driving, evidence of a valid driver's license will be required at the time of employment and as a condition of continued employment.

All document(s) must be received on or before the closing date of the job announcements (if a closing date is provided).

Recruitments that provide a work schedule are subject to change based on organizational needs.