



## Assistant Superintendent

Eldorado Country Club – Indian Wells, California

### About Eldorado Country Club

Eldorado Country Club is a premier, member-owned private club rich in history and tradition, located at the base of the Santa Rosa Mountains in Indian Wells, California. Established in 1957 and renovated by **Tom Fazio** in 2003, Eldorado has hosted the **1959 Ryder Cup** and was a longtime venue for the Bob Hope Desert Classic.

The club continues to invest in the golf course, including a **new irrigation system installation beginning April 2026**, providing a unique opportunity to be directly involved in a major capital project.

### Position Overview

This is a hands-on leadership role working closely with the Director of Agronomy and management team. The Assistant Superintendent will be involved in all aspects of golf course operations with a strong emphasis on team development, irrigation management, and high-level course conditioning.

### Key Responsibilities:

- Daily crew leadership, scheduling, and training
- Irrigation system management and water optimization
- Pesticide and fertilizer applications (planning and execution)
- Project coordination (irrigation install, summer improvements)
- Budget tracking and operational support
- Equipment and resource management

### Why This Position Stands Out

- **New irrigation system install (April 2026)** – rare resume builder
- **Strong culture and team environment** – experienced, stable staff
- **Summer project season** – exposure to construction, agronomy, and planning
- **High-end private club expectations** with resources to match
- **Modern maintenance facility** supporting efficient operations



## Facility & Operation

- State-of-the-art maintenance facility
- Golf season: November – May
- Summer: capital projects, cultural practices, and course improvements
- Collaborative, team-driven culture with a focus on development and advancement

## Qualifications

- 2- or 4-year degree in turfgrass or related field
- Minimum 2 years' experience (AIT, spray tech, or irrigation tech)
- Strong communication and leadership skills
- Self-motivated with a growth mindset
- Valid Driver's License
- Ability to obtain a California Pesticide License within 90 days

## Compensation & Benefits

- **Salary:** \$80,000+ (DOE)
- Clothing allowance
- Association dues & travel support
- Meals provided
- 401(k) and health insurance
- Golf privileges & pro shop discounts
- Volunteer opportunities
- Employee Scholarship Program eligibility

## Location – Coachella Valley

The Coachella Valley offers year-round recreation, world-class golf, and major events including **Coachella**, **Stagecoach**, the **BNP Paribas Open**, and PGA Tour events.

## Position Details

- **Start Date:** Open / Immediate (will wait for the right candidate)

## To Apply

Send resume to: **Craig@eldoradocc.org**

**Contact:** Craig Ellis, Director of Agronomy