



Transylvania County Paramedic-Full Time

SALARY	\$56,833.92 - \$88,088.00 Annually	LOCATION	NC 28712, NC
JOB TYPE	Full-Time	JOB NUMBER	00446
DEPARTMENT	Emergency Medical Services	DIVISION	EMERGENCY MEDICAL SERVICES
OPENING DATE	02/25/2026	CLOSING DATE	3/23/2026 5:00 PM Eastern
FLSA	Non-Exempt		

About

Join Our Team at Transylvania County EMS – Full-Time Paramedic Position Available!

If you're passionate about the outdoors and dedicated to serving your community, **Transylvania County EMS** could be the perfect fit for you! Transylvania County EMS is the primary 911 emergency medical services provider for Transylvania County, located in the scenic mountains of Western North Carolina. Headquarters is located in **Brevard, NC**, with a secondary station in the **Quebec community**.

We operate:

- Three ALS Paramedic ambulances during the day
- Two ALS Paramedic ambulances at night
- An on-duty Supervisor assigned to an additional ambulance for enhanced response and transport capabilities.

Transylvania County has a year-round population of approximately 35,000, which more than doubles in the summer due to its popularity among tourists, seasonal residents, and summer camp attendees. The county is home to Pisgah National Forest, DuPont State Recreational Forest, and Gorges State Park, offering world-class opportunities for hiking, biking, climbing, fishing, horseback riding, kayaking, and more.

We are currently accepting applications for a **full-time Paramedic position**. Applicants must hold a current North Carolina Paramedic credential. The hiring process includes:

- Written assessment
- Skills scenarios
- Physical ability testing
- Interview

All final candidates will undergo pre-employment screenings conducted by Transylvania County Human Resources.

Compensation:

Starting salary will be determined by Transylvania County Human Resources based on experience and education submitted with your application, so please list all applicable education and experience.

Application Deadline:

Monday, March 23rd, 2026, at 5:00 PM. Eligible applicants will be contacted with further details regarding the hiring process.

Questions?

Contact Kimberly Bailey, TCEMS Director, at kim.bailey@transylvaniacounty.org.

Essential Functions

- Provides emergency and non-emergency care to residents and visitors of the County; operates equipment and administers emergency medical care; transports victims to emergency care facility; and documents findings.
- Responds to emergency calls which might require advanced life support.
- Operate county vehicles in a safe and efficient manner while traveling in and out of the County in emergency and non-emergency modes.
- Provides emergency medical care in accordance with established guidelines and written verbal instructions from physicians.
- Determines extent of illness or injury and establishes priorities for required care.
- Transmits vital patient information and telemetry data to receiving medical care facility.
- Provides various treatment techniques including airway management, intravenous therapy, drug administration, cardiac monitoring and defibrillation and electrocardiogram strip interpretation. Provides appropriate medical care and procedures at the necessary ALS and/or BLS level.
- Observes patient in route and administers additional care as needed.
- Completes and files documentation on calls.
- Performs routine and inter-facility/palliative care transport of patients.
- Inspects and performs preventive maintenance on assigned apparatus and equipment and assists in cleaning station and grounds.
- Participates in continuing education activities and maintaining certification hours.
- Performs other related duties as assigned.
- Participates in public relations functions; serves on standby crew for special events as needed

Knowledge, Skills and Abilities

- Knowledge of the principles of anatomy and physiology.
- Knowledge of the principles and techniques of emergency care, including diagnosis, proper treatment and transportation.
- Knowledge of equipment and supplies employed in the emergency care of patients and victims of accidents.
- Knowledge of the street and road system and physical layout of the County.
- Knowledge of ESO Data software.
- Skill in assessing a victim's condition and applying emergency medical care.
- Ability to understand and follow oral and written instructions.
- Ability to coordinate and communicate effectively with other emergency services agencies.
- Ability to communicate effectively with the general public.
- Ability to keep records and prepare reports.
- Ability to establish and maintain effective working relationships with physicians, associates, patients and their families.

Education and Experience

Minimum Education and Experience:

High School Diploma or its equivalent and required licenses or certifications.

Required Licenses or Certifications:

- BCLS
- ACLS
- PHTLS/ITLS Provider Certifications.

- Instructor certifications preferred.
- NCOEMS Paramedic credential.
- NIMS ICS 100, 200, 700 and 800 Certifications.
- CEVO Certification.
- HazMat Level I Responder Certification.
- Valid North Carolina Driver's License
- Successful completion of SBI background check with required fingerprinting by Sheriff Office.
- Successful completion Transylvania County standard background check
- Successful completion drug screening

Physical Requirements & Work Environment

This work requires the regular exertion of up to 10 pounds of force, frequent exertion of up to 50 pounds of force and occasional exertion of over 100 pounds of force; work regularly requires speaking or hearing and using hands to finger, handle or feel, frequently requires reaching with hands and arms and occasionally requires standing, walking, sitting, climbing or balancing, stooping, kneeling, crouching or crawling, tasting or smelling, pushing or pulling and lifting; work requires close vision, distance vision, ability to adjust focus, depth perception, color perception, night vision and peripheral vision; vocal communication is required for expressing or exchanging ideas by means of the spoken word and conveying detailed or important instructions to others accurately, loudly or quickly; hearing is required to perceive information at normal spoken word levels and to receive detailed information through oral communications and/or to make fine distinctions in sound; work requires preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, using measuring devices, operating motor vehicles or equipment and observing general surroundings and activities; work frequently requires exposure to outdoor weather conditions and exposure to bloodborne pathogens and may be required to wear specialized personal protective equipment and occasionally requires working in high, precarious places, exposure to fumes or airborne particles, exposure to toxic or caustic chemicals and exposure to the risk of electrical shock; work is generally in a moderately noisy location (e.g. business office, light traffic).

Employer

Transylvania County

Address

101 South Broad St.

Brevard, North Carolina, 28712

Phone

(828) 884-1940

Website

<https://www.transylvaniacounty.org>