

# **Marketing & Communications Manager**

Full-time | 36 hours/week (Tues-Fri) | Boise, Idaho Reports to Development Manager

To apply: please submit a resume and cover letter to adie@thecabinidaho.org

The Cabin, Boise's nonprofit literary arts organization, is seeking a creative and strategic storyteller to join our team as **Marketing & Communications Manager**. This role will lead The Cabin's efforts to share our mission, engage our community, and strengthen our brand during an exciting new chapter—including the reopening of our renovated home. The salary range for this position is \$44-\$48K and includes a four-day work week averaging 36 hours/week, 100% coverage of health insurance, and five weeks of paid vacation (three flexible weeks, one week over the winter holidays, and Labor Day week).

### **Key Accountabilities**

- 50% Marketing
- 50% Communications

#### **Job Duties**

#### Marketing (50%)

- Manage and maintain all website content.
- Proof, post, and update all public-facing web copy.
- Update website and social media with membership, program, and event information.
- Coordinate with staff to get programming information online in a timely manner, including links to ticketing system.
- Collaborate with Public Programming staff to maintain accurate marketing and ticketing messaging.
- Develop and implement marketing campaigns for programs, fundraising efforts, and events.
- Maintain and protect The Cabin's brand voice, tone, and identity across all platforms.

• Track, analyze, and report on marketing performance (email, social media, ticket sales, web analytics) to inform future strategy.

#### Communications (50%)

- Write, build, schedule, and send email campaigns and newsletters.
- Maintain and manage the social media and promotions calendar.
- Create and schedule social media posts across all platforms.
- Create and schedule pre- and post-event communications.
- Create additional print and digital marketing collateral as needed.
- Layout of in-house anthologies, including *Cambia, Camp Fire, MegaZine, Writers* in the Attic, and others as needed.
- Collaborate with the Development Manager to:
  - Navigate communications to Readings & Conversations ticketholders.
  - Create invitations and other fundraising collateral.
  - o Manage and edit the creation of the Annual Report.
  - Support annual appeal and capital campaign communications with strategic storytelling.
- Draft and distribute press releases and media advisories; cultivate relationships with local and regional press.
- Gather and share community impact stories from program staff, participants, and partners for newsletters, social media, and donor communications.

#### **Shared Duties (All Cabin Staff)**

- Help answer phones and greet visitors.
- Keep the building and work areas clean.
- Staff events and act as an ambassador for The Cabin's mission.

## **Qualifications & Skills**

- Works well independently and as a team member
- Excellent written and verbal communication skills
- Experience in project management
- Attention to detail
- Collaborative, adaptable, and mission-driven

## **Software/App Skills**

- Database/list management
- Squarespace
- MailChimp (or comparable email marketing platform)
- Zapier
- Canva and/or Adobe Creative Suite
- Facebook Ads Manager
- Microsoft Office (especially Excel)