



IDAHO
CONSERVATION
LEAGUE

208.345.6933 • PO Box 844, Boise, ID 83702 • www.idahoconservation.org

Position Announcement: 2026 Legislative Fellow

Summary of position:

The Legislative Fellow will assist the Government Relations Associate and the External Relations Team in carrying out strategic priorities on issues related to legislation and outreach during the 2026 Idaho legislative session. The Fellow will be expected to attend committee meetings at specifically scheduled times, which may be outside the normal work day, and complete and distribute updates by a deadline.

This position will be based out of the ICL Boise office, with some remote work possible. Attendance at hearings in the Idaho State Capitol will be required.

Title:	Legislative Fellow
Supervisor:	Government Relations Associate
Wage:	\$23.50/hour. Average 35-40 hours/week. Eligible for benefits
Classification:	Non-exempt, term limited position
Location:	Boise, ID
Date:	January-March (12-week commitment, start date is approximate)

Responsibilities:

- Tracking legislation: Conduct research on legislative proposals that would impact land, water, wildlife, climate, and other conservation-related topics, assist in preparation of testimony, written communication, and attend committee hearings.
- Engagement: Assisting in the preparation of weekly legislative updates, working with the Engagement Team to alert ICL supporters when action is necessary, supporting events, and encouraging testimony related to legislative topics.
- Work in coordination with partner groups to support mobilization and constituent recruitment when necessary.

Skills needed:

- Strong analytical and communication skills required.
- Ability to quickly read and comprehend legislation from a conservation angle.
- Communication and social media experience is a plus.
- Background in natural resources, political science, and/or state/federal policy helpful, but not required.

What you will learn:

The overall goal of the Legislative Fellowship is to provide real-world conservation experience to those interested in learning more about the politics of conservation in Idaho. The fellow will develop an in-depth understanding of the legislative process, as well as an understanding of statewide

conservation and natural resource policy issues. Active students may be eligible to earn university credits.

Application Process:

Applicants should send a cover letter, resume, and three references to ICLjobs@idahoconservation.org. Please include **ICL LEGISLATIVE FELLOW** in the subject line. Applications will be accepted until October 31, 2025, or until a qualified candidate is identified.

For More Information:

Cynthia Gibson, Government Relations Associate
cgibson@idahoconservation.org
No phone calls please.

The Idaho Conservation League's programs and employment are open to all. ICL does not discriminate on the basis of age, gender, race, national origin, ethnicity, religion, sexual orientation or ability in any of its policies or programs. Learn more about ICL at www.idahoconservation.org.

ABOUT ICL:

Founded in 1973, the Idaho Conservation League is Idaho's oldest and largest state-based, non-profit conservation organization. We are a membership organization with members and supporters across Idaho; a Board of Directors with statewide geographic representation; offices in Boise, Ketchum, McCall and Sandpoint. ICL's mission is to create a conservation community and pragmatic, enduring solutions that protect and restore the air you breathe, the water you drink, and the land and wildlife you love. Our vision is an Idaho where public lands remain public and are well managed, air is clean, lakes and rivers are healthy, fish and wildlife thrive, and a prosperous, sustainable future exists for all Idahoans. ICL is committed to doing conservation work in an equitable and just way. Clean water, clean air, public lands, and abundant fish and wildlife should be accessible to everyone. ICL is committed to a long-term goal of broadening our work to better serve the diversity of people our work connects to, particularly those populations with traditionally underrepresented voices or marginalized communities.

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